

Following is a list of keywords contained in our Resources database.

To find sites/locations which offer the corresponding keyword:

1. Type the name of the keyword into the Quick Search field at the top left side of the web page, and
2. Press the Enter key on your keyboard, or click the Go button

Keyword	Definition
* Easy Reference Numbers	Programs whose primary purpose is to maintain information about human service resources in the community and to link people who need assistance with appropriate service providers and/or to supply descriptive information about the agencies or organizations which offer services. The information and referral process involves establishing contact with the individual, assessing the individual's long and short-term needs, identifying resources to meet those needs, providing a referral to identified resources, and, where appropriate, following up to ensure that the individual's needs have been met.
4-H Clubs	Programs that provide information, technical assistance and support regarding the planting, nurturing, protection, harvesting, marketing and utilization of agricultural products for individuals who maintain ranches, farms, orchards, greenhouses, nurseries or other agricultural establishments on a commercial basis.
800 (Toll Free) Numbers	Programs that provide live or recorded information about a particular topic or service that interested individuals can access by telephone. Also included are organizations that provide this type of topical information via a Web site on the Internet.
800(Toll Free) Numbers	
AA/Alcoholics Anonymous	Mutual support groups whose members are individuals who abuse alcohol. The groups provide emotional support, information and resources to help participants overcome their dependency, and may include Christian-oriented and secular 12-step groups as well as non-12 step groups, and groups for anesthetists, pharmacists, psychologists, physicians or other health care professionals who are recovering from alcoholism.
Abortion & Alternatives	Programs that assist pregnant individuals to resolve any social or personal problems that have arisen from being pregnant or the prospect of parenthood, and help them to make appropriate decisions regarding continuing their pregnancies and keeping and supporting the resulting children.
Abortion Alternatives	Programs that assist pregnant individuals to resolve any social or personal problems that have arisen from being pregnant or the prospect of parenthood, and help them to make appropriate decisions regarding continuing their pregnancies and keeping and supporting the resulting children.
Abuse, Adult	Programs that intercede on behalf of individuals to help them establish eligibility for or obtain needed services when they have been denied benefits or services to which they are entitled, when they need assistance to communicate their needs to a service provider or to otherwise effectively represent themselves, or when they have a complaint about a service. Individual advocacy attempts to reach equitable settlements without resorting to litigation and seeks to meet individual needs without attempting to change social institutions.

Abuse, Child	Programs that provide a wide variety of therapeutic interventions for individuals and/or families who are coping with the trauma arising from child abuse including abandonment, neglect, or emotional, physical or sexual abuse by a parent, guardian, or other family or extended family member whom the child trusts and who is in a position of power over the child. Counseling is offered in a variety of settings and may include individual, conjoint, family and group therapy sessions for the abused child, the abusing or non-abusing parent(s) and siblings.
Abuse, Sexual	Individuals age 18 and older who have been raped or otherwise sexually assaulted or adults who, as children, were victims of incest.
Abuse, Spouse	Programs that provide temporary emergency shelter for women who have experienced domestic violence, and for their children. Such facilities usually provide in-house individual, group and family counseling and the full range of secondary services related to domestic violence including referral to appropriate resources. Also included are similar facilities for battered men and those that can accommodate both men and women.
ACOA/Adult Child of Alcoholics	Adults whose own personal, social and familial coping has been significantly affected by being reared by or having contact in their formative years with a parent or parent figure who was an alcoholic, including a possibly dysfunctional family response to this situation and who, as a result, have internalized both the alcoholic and co-dependent patterns of coping which may interfere with positive adjustments in adult life.
ADA/Americans w Disability	A severe, chronic disability that is attributable to a cognitive or physical impairment or a combination of cognitive and physical impairments; that is manifested during the developmental period (prior to age twenty two); that is likely to continue indefinitely; and that results in substantial functional limitations in three or more areas of major life activity including self-care, receptive and expressive language, learning, mobility, self-direction, capacity for independent living, and economic self-sufficiency.
ADD/Attention Deficit Disorder	A neurobiological disorder that arises in early childhood, typically before age seven, and is characterized by developmentally inappropriate behavior including poor attention skills, poor impulse control and hyperactivity. Children with AD/HD have difficulty focusing (picking something on which to pay attention), sustaining focus (paying attention for as long as is needed), and shifting focus (moving attention from one thing to another); tend to fidget, talk incessantly or be constantly "on the move"; and speak and act on impulse rather than waiting their turn. Symptoms typically worsen in situations like the classroom that require sustained focus and self-application, and may be absent when the child is in a new or one-to-one situation. In the adult form of AD/HD, the symptoms associated with hyperactivity may diminish while those related to inattention and impulsiveness persist. Adult symptoms may include lack of attention to detail, inability to maintain focus, poor listening skills, disorganization, forgetfulness, misplacing or losing things, being overwhelmed by tasks of daily living, difficulty sustaining fri
Adolescent Pregnancy	Programs that attempt to influence the introduction or review of pending bills, ordinances or administrative rulings with the objective of having an impact on the passage or defeat of such legislation.

Adoption	<p>Programs that participate in arranging permanent homes under new legal parentage for individuals whose birth parents are unable or unwilling to provide for their care. Included are programs that provide counseling and assistance for people who want to relinquish their children for adoption or arrange for an independent adoption; which recruit, select, counsel and match suitable adoptive parents with children who have been relinquished; which assist in the adoption of foreign-born children, stepchildren or adults; which provide foster care for children who have been relinquished for adoption but not yet placed; and/or which assist people who are adopted to locate their birth parents and birth parents to locate the children they relinquished.</p>
Adult Abuse/Neglect	<p>Programs that intercede on behalf of individuals to help them establish eligibility for or obtain needed services when they have been denied benefits or services to which they are entitled, when they need assistance to communicate their needs to a service provider or to otherwise effectively represent themselves, or when they have a complaint about a service. Individual advocacy attempts to reach equitable settlements without resorting to litigation and seeks to meet individual needs without attempting to change social institutions.</p>
Adult Basic Education	<p>Programs, usually offered by community adult schools, that provide instruction in fundamental learning skills for adults who have never attended school or have interrupted formal schooling and need to raise their level of education to increase their self-confidence and/or prepare for an occupation. Emphasis is placed on basic reading, language and mathematics to strengthen functional skills in communication, computation and personal-social interaction.</p>
Adult Care Home	<p>Programs that provide housing in a group setting for adults with developmental disabilities, sensory impairments, physical disabilities or multiple disabilities in facilities like small homes, apartment buildings, condominiums or agency-owned complexes which may be staffed to provide functional skills training and on-site supportive services. Residents generally have basic self-help skills or take responsibility for employing and supervising aides to assist them in meeting their personal needs. Staff may be available on a twenty-four hour basis or only occasionally depending on the specific needs of residents. Included are short-term transitional programs for people who are preparing for supported or totally independent living as well as long-term programs for people who may want to be permanent residents.</p>
Adult Day Care	<p>Programs that provide care and supervision in a protective setting for dependent adults living in the community during some portion of a twenty-four hour day. Services may include social and recreational activities, training that is essential for sustaining activities of daily living, hot meals, as appropriate and, if an adult day health care center, health and related services.</p>
Adult Education	<p>Postsecondary educational institutions that offer the highest possible level of formal learning in various fields and disciplines for people who meet entry level requirements and are interested in an advanced education. Included are public and private colleges and universities that offer a four year, undergraduate course of study, which award a Bachelor of Arts (B.A.) or Bachelor of Science (B.S.) degree to successful graduates; and those that offer postgraduate study at masters or doctorate levels in addition to an undergraduate program.</p>

Adult Literacy Education	Programs that provide information and/or services that deal with the topic of adult or family literacy.
Adult Protective Services	Programs that provide assistance for adults who are unable to act on their own behalf or manage their own affairs, or who are in immediate danger due to physical or emotional abuse, unsafe or hazardous living conditions, exploitation, neglect or abandonment.
Advocacy, Case	Programs that intercede on behalf of individuals and/or groups to ensure that they receive the benefits and services to which they are entitled and that organizations within the established service delivery system meet the collective needs of the community; which attempt to marshal public support for a particular issue or cause; or which seek to influence legislation, local ordinances or administrative rulings in order to benefit specific interest groups or achieve specific social, political or environmental goals.
Advocacy, Class	Organizations that support the passage and enforcement of laws and other social measures that protect and promote the rights and interests of older adults.
AFDC/Aid to Family w Dep Child	Individuals who are receiving cash grants through the TANF program, a state program with matching federal block grant funds administered by the county or the state under state guidelines that provides time-limited cash assistance for needy families with (or expecting) children as well as job preparation, work opportunities and access to supportive services such as child care which enable parents receiving assistance to leave the program and become self-sufficient.
After Care	Programs that provide information and/or services that deal with the topic of caregivers and their concerns.
After School	Programs that provide opportunities for people to acquire the knowledge, skills, desirable qualities of behavior and character, wisdom and general competence that will enable them to fully participate in and enjoy the social, political, economic and intellectual life of the community.
Agoraphobia	Programs that utilize a wide variety of materials including pamphlets and other literature, media presentations, speakers, workshops, directories, newsletters and outreach and prevention programs to make the public aware of the human service needs of the community, the resources that are available to meet those needs, and the issues which are relevant to specific social problems and the measures that have been proposed for their solution.
Agriculture	Programs that provide information, technical assistance and support regarding the planting, nurturing, protection, harvesting, marketing and utilization of agricultural products for individuals who maintain ranches, farms, orchards, greenhouses, nurseries or other agricultural establishments on a commercial basis.

Aid to Family w Dep Child/AFDC	Individuals who work in organizations that are concerned with adoption, children's protective services, foster care, parenting support and other services that ensure the welfare of children and their families. They may investigate home conditions to protect children from harmful environments; evaluate foster and home environmental factors and the personal characteristics of potential adoptive or foster parents to determine their suitability for that role; place and take responsibility for children and their well-being in foster or adoptive homes, institutions and medical treatment centers; counsel children and parents, guardians, foster parents or institution staff concerning a child's adjustment to the foster home situation; and/or counsel adoptive parents pending legal adoption. They may also aid parents with child rearing problems, counsel children and youth who have difficulty adjusting socially; advise parents on how to care for children with disabilities, arrange for homemaker services during a parent's illness and provide service to unmarried parents including care during pregnancy.
Aide, In-Home	Programs that make necessary medical services available in the homes of people who are aged, ill or convalescing.
AIDS/HIV Testing	Individuals who are at risk or have tested positive for infection with the Human Immunodeficiency Virus (HIV), or have developed AIDS which is caused by the HIV virus and impairs the function of the body's immune system leaving affected individuals vulnerable to illnesses that would not otherwise occur.
Al-Anon	Programs that provide information and/or services that deal with the topic of alcohol abuse.
Ala-Teen	Programs that provide information and/or services that deal with the topic of alcohol abuse.
Alcoholics Anonymous/AA	Programs that provide information and/or services that deal with the topic of alcohol abuse.
ALS/Lou Gehrig Disease	A familial disease that is characterized by progressive atrophy and wasting of the muscles.
Alternative School	Individuals who teach students at preschool, elementary, secondary or postsecondary levels in public and private schools. Included are regular education, special education and vocational education teachers; professors, associate professors, assistant professors and lecturers; and people who teach self-enrichment classes or work in the areas of adult literacy, adult basic education or remedial education.
Alternative Sentencing	Individuals who are under investigation for a specific crime or series of crimes.
Alzheimer's	A form of presenile dementia, which is due to the atrophy of the frontal and occipital lobes of the brain, which usually occurs in people age forty to sixty and which involves progressive, irreversible loss of memory, deterioration of intellectual functions, apathy, speech and gait disturbances, and disorientation.
Ambulance	Programs that provide ground vehicles which rapidly transport acutely ill or injured individuals to health care facilities for treatment. Ambulances are equipped and staffed to provide medical care during transit.

Americans w Disability/ADA	A severe, chronic disability that is attributable to a cognitive or physical impairment or a combination of cognitive and physical impairments; that is manifested during the developmental period (prior to age twenty two); that is likely to continue indefinitely; and that results in substantial functional limitations in three or more areas of major life activity including self-care, receptive and expressive language, learning, mobility, self-direction, capacity for independent living, and economic self-sufficiency.
Anemia, Sickle Cell	A hereditary chronic form of anemia in which abnormal sickle or crescent-shaped red blood cells are present causing an abnormal type of hemoglobin. The frequency of the gene that causes this disease is highest in the black population.
Animal Adoption	Programs that place stray and homeless domestic pets with people who are willing to provide for their care; which find homes for wild burros, horses or other animals who are being removed from their natural environment; or which place retired race horses, show horses, greyhounds and other animals when their racing or show careers have come to an end.
Animal Cruelty	Programs that pick up and impound or return to their owners domestic animals who have strayed from their homes. Also included are programs that enforce leash laws and animal sanitation ordinances and those that handle complaints regarding wild animals, snakes or other creatures who have wandered into urban yards or homes, or other wild or domestic animals who are making nuisances of themselves.
Animal Shelter	Programs that provide temporary protection and care for unwanted pets or stray animals. Most shelters hold lost or homeless animals for a specified period of time to provide an opportunity for owners to claim them prior to offering them for purchase or destroying them.
Animal Sterilization	Programs that pick up and impound or return to their owners domestic animals who have strayed from their homes. Also included are programs that enforce leash laws and animal sanitation ordinances and those that handle complaints regarding wild animals, snakes or other creatures who have wandered into urban yards or homes, or other wild or domestic animals who are making nuisances of themselves.
Animal, Stray	Programs that pick up and impound or return to their owners domestic animals who have strayed from their homes. Also included are programs that enforce leash laws and animal sanitation ordinances and those that handle complaints regarding domestic or wild animals who have bitten someone or are otherwise making nuisances of themselves.

Appliances	Individuals who keep home appliances working and help prevent unwanted breakdowns. Some repairers work specifically on small appliances such as microwaves and vacuum cleaners; others specialize in major appliances such as refrigerators, dishwashers, washers and dryers. Home appliance repairers generally install household durable goods such as refrigerators, washing machines and cooking products. They may have to install pipes in a customer's home to connect the appliances to the gas line. Repairers also answer customers' questions about the care and use of appliances. They may demonstrate how to load automatic washing machines, arrange dishes in dishwashers or sharpen chain saws to maximize performance. Repairers write up estimates of the cost of repairs for customers, keep records of parts used and hours worked, prepare bills and collect payments.
Armed Forces	Organizations that are involved in the registration of people of legal age for military service and the recruitment, selection, training, stationing, deployment and support of military personnel and their dependents.
Arthritis	An inflammatory condition affecting the joints which is usually accompanied by pain and, frequently, by changes in structure.
Arts & Crafts	Programs that provide classes, individual lessons or other opportunities for people who want to learn or perfect their skills and techniques in any of a variety of visual art forms or crafts.
Arts Education	Programs that provide classes, individual lessons or other opportunities for people who want to learn or perfect their skills and techniques in any of a variety of visual art forms or crafts.
Arts Promotion	Organizations that foster, nurture and sustain artistic excellence or support research, education and public programs in the humanities and create a climate in which the arts and humanities may flourish and be experienced and enjoyed by the public. Included are groups which support design arts, dance, expansion arts, folk arts, media arts (film, radio and television), museums, music, opera/musical theater, theater and the visual arts as well as the humanities including literature, history, philosophy, theology, modern and classical languages, archaeology, linguistics, jurisprudence and the social sciences.
Arts, Fine	Organizations that foster, nurture and sustain artistic excellence or support research, education and public programs in the humanities and create a climate in which the arts and humanities may flourish and be experienced and enjoyed by the public. Included are groups which support design arts, dance, expansion arts, folk arts, media arts (film, radio and television), museums, music, opera/musical theater, theater and the visual arts as well as the humanities including literature, history, philosophy, theology, modern and classical languages, archaeology, linguistics, jurisprudence and the social sciences.
Arts, Performing	Individuals who are involved in dance; circus arts; radio, motion picture and television productions; stage plays or other similar productions as performers, directors, producers or editors of the program.
Assault, Domestic	Programs that provide temporary emergency shelter for women who have experienced domestic violence, and for their children. Such facilities usually provide in-house individual, group and family counseling and the full range of secondary services related to domestic violence including referral to appropriate resources. Also included are similar facilities for battered men and those that can accommodate both men and women.

Assault, Sexual	Programs that provide information and/or services that deal with the topic of sexual assault.
Assessment, Psychiatric	Individuals who care for mentally impaired or emotionally disturbed individuals working under a team that may include psychiatrists, psychologists, psychiatric nurses, social workers and therapists. In addition to helping patients dress, bathe, groom and eat, psychiatric aides socialize with them and lead them in educational and recreational activities. Psychiatric aides may play games such as cards with the patients, watch television with them or participate in group activities such as sports or field trips. They observe patients and report any physical or behavioral signs that might be important for the professional staff to know.
Assessment, Vocational	Individuals who work in organizations that provide vocational rehabilitation or life skills services such as job counseling, job training and work experience for unemployed and underemployed persons, individuals with disabilities and persons who have a job market disadvantage because they lack education, job skills or experience.
Assisted Living Facility	Programs that provide housing in a group setting for adults with developmental disabilities, sensory impairments, physical disabilities or multiple disabilities in facilities like small homes, apartment buildings, condominiums or agency-owned complexes which may be staffed to provide functional skills training and on-site supportive services. Residents generally have basic self-help skills or take responsibility for employing and supervising aides to assist them in meeting their personal needs. Staff may be available on a twenty-four hour basis or only occasionally depending on the specific needs of residents. Included are short-term transitional programs for people who are preparing for supported or totally independent living as well as long-term programs for people who may want to be permanent residents.
Assistive Devices	Organizations at state and regional levels that have been funded through the Technology-Related Assistance for Individuals with Disabilities Act of 1998 (P.L. 100-407) and its 1994 reauthorization to develop a statewide program to improve the access that individuals with disabilities have to assistive technology. Services available through state and regional assistive technology resource centers may include information and referral; assistance in obtaining devices and services; technology demonstration centers; equipment exchange and recycling programs; financial loan programs; peer support groups; outreach services; protection and advocacy; and training for services providers, individuals with disabilities and/or their family representatives and others.
Asthma	A disorder of the bronchial system that is characterized by labored breathing accompanied by wheezing that is caused by a spasm of the bronchial tubes or by swelling of their mucous membrane. Recurrence and severity of attacks is influenced by secondary factors, mental or physical fatigue, exposure to fumes, endocrine changes at various periods in life and emotional situations.

Athletics & Recreation	<p>Programs that provide opportunities for people of all ages to learn, become competitive in and enjoy the organized recreational activity, sport or game of their choice. These programs may be offered by local clubs devoted to a particular activity or sport; may provide individual or team coaching assistance or instruction, access to equipment and facilities, and uniforms, if necessary; and may sponsor or make arrangements for athletes to participate in amateur competitions, usually at the local, regional or state/provincial level, and provide officials for games. These events are generally for the enjoyment of the athletes and are not at a high enough competitive level to be considered spectator sports.</p>
Attention Deficit Disorder/ADD	<p>A neurobiological disorder that arises in early childhood, typically before age seven, and is characterized by developmentally inappropriate behavior including poor attention skills, poor impulse control and hyperactivity. Children with AD/HD have difficulty focusing (picking something on which to pay attention), sustaining focus (paying attention for as long as is needed), and shifting focus (moving attention from one thing to another); tend to fidget, talk incessantly or be constantly "on the move"; and speak and act on impulse rather than waiting their turn. Symptoms typically worsen in situations like the classroom that require sustained focus and self-application, and may be absent when the child is in a new or one-to-one situation. In the adult form of AD/HD, the symptoms associated with hyperactivity may diminish while those related to inattention and impulsiveness persist. Adult symptoms may include lack of attention to detail, inability to maintain focus, poor listening skills, disorganization, forgetfulness, misplacing or losing things, being overwhelmed by tasks of daily living, difficulty sustaining fri</p>
Attorney Referral	<p>Individuals who represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents and manage or advise clients on legal transactions. They may specialize in a single area such as such as bankruptcy, probate, international or elder law; or may practice broadly in many areas of law. Attorneys serve as both advocates and advisors in society. As advocates, they represent one of the parties in criminal and civil trials by presenting evidence and arguing in court to support their client. As advisors, they counsel their clients concerning their legal rights and obligations and suggest particular courses of action in business and personal matters. Whether acting as advocates or advisors, attorneys research the intent of laws and judicial decisions and apply the law to the specific circumstances faced by their client.</p>
Autism	<p>A developmental disability, usually evident by age three, which affects a child's ability to communicate, understand language, play and relate to others. Other characteristics include engagement in repetitive activities and stereotypic movements, resistance to environmental change or change in daily routines and unusual responses to sensory experiences.</p>

Automobile	Individuals who inspect, maintain, and repair automobiles and light trucks that have gasoline engines. During routine service inspections, technicians test and lubricate engines and other major components. In some cases, the technician may repair or replace worn parts before they cause breakdowns that could damage critical components of the vehicle. Technicians usually follow a checklist to ensure that they examine every critical part. Belts, hoses, plugs, brake and fuel systems and other potentially troublesome items are among those closely watched. Some mechanics specialize in specific areas of maintenance e.g., engine tune-ups, front end alignment, automotive air conditioning systems or transmissions.
Baby Items	New or second hand baby equipment and supplies for people who cannot afford to purchase these items at retail prices.
Babysitting Training	Individuals who provide child care services in private households. They bathe, dress and feed children; supervise their play; wash their clothes; and clean their rooms. They may also put them to sleep and waken them, read to them, involve them in educational games, take them for doctors' visits and discipline them. Babysitters are employed and provide child care on an hourly basis. Nannies generally take care of children from birth to age 10 or 12, tending to the child's early education, nutrition, health and other needs. They may also perform the duties of a general housekeeper, including general cleaning and laundry duties. Governesses look after children in addition to other household duties. They may help them with schoolwork, teach them a foreign language, and guide them in their general upbringing.
Basic Education, Adult	Programs that provide information and/or services that deal with the topic of education.
Battered Women	Programs that provide temporary emergency shelter for women who have experienced domestic violence, and for their children. Such facilities usually provide in-house individual, group and family counseling and the full range of secondary services related to domestic violence including referral to appropriate resources. Also included are similar facilities for battered men and those that can accommodate both men and women.
Batterers	Individuals who willfully inflict physical, sexual or emotional abuse on their mates or domestic partners.
Behavior Disorder Treatment	A disorder with an onset in childhood or adolescence that is characterized by a repetitive and persistent pattern of conduct in which either the basic rights of others or major age-appropriate societal norms or rules are violated. People who have conduct disorders may become aggressive and commit acts of physical violence against people, or thefts outside the home which involve confrontation with a victim. Nonaggressive individuals display an antisocial pattern that is characterized by persistent truancy, substance abuse, running away from home, vandalism, fire-setting or robbery. Other associated characteristics include precocious sexual activity, low self-esteem in conjunction with an image of toughness, early smoking and drinking, drugs, poor frustration tolerance, irritability, temper outbursts, provocative recklessness and poor academic achievement.
Bequests	Programs that provide information and/or services that deal with the topic of death and dying.

Bereavement	Individuals who have lost someone who was close to them and whose own patterns of personal, social and familial coping have been significantly affected by the loss.
Big Brothers & Sisters	Programs like Big Brothers or Big Sisters which provide male or female adult companionship, guidance and/or role models for young men or women who are from families in which adult figures of the same sex are absent or available on a limited and inadequate basis or who are troubled and at risk for delinquency. Also included are programs in which people in their teens provide companionship for younger children.
Birth Certificates	Individuals who are citizens of the United States by virtue of their birth in the U.S., by birth in one of the U.S. Territories, or by birth outside the U.S. to parents who are U.S. citizens.
Birth Control	Programs that provide information and/or services that deal with the topic of parenting.
Birth Defects	Difficulties that are experienced by women during the process of giving birth, many of which are caused by a breech or cross presentation of the fetus, an abnormally narrow pelvis and/or an abnormally large fetus, or structural anomalies of the birth canal.
Bisexual	Individuals who look to both men and women for support, communication, companionship, and sexual and emotional gratification.
Blind	A condition in which affected individuals are totally blind and cannot see or are legally blind and have central visual acuity of 20/200 or less in the better eye with maximal correction, or a peripheral field of vision that is so contracted that its widest diameter subtends an angle no greater than twenty degrees.
Blood Bank	Programs that acquire, process, type, transport and store whole blood and blood products including red blood cells, white blood cells, platelets and plasma constituents for use by people who need transfusions; and which conduct pretransfusion compatibility tests to ensure that blood transfusions, when necessary, are as safe as possible.
Blood Pressure, High	A condition in which the patient has a higher blood pressure than normal. In general, if on several separate occasions the systolic pressure is above 140 or the diastolic is above 90, the person is considered to have elevated blood pressure.
Boy Scouts	Programs that provide opportunities for children and youth to develop individual and group initiative and responsibility, self-reliance, courage, personal fitness, discipline and other desirable qualities of character through participation in a wide range of organized recreational, educational and civic activities under the leadership of qualified adult volunteers. Troop members work on developing their skills in camping, swimming, citizenship, communication, conservation, cooking, community living, first aid and a wide variety of other areas, and usually earn merit badges when they have demonstrated mastery of the skills that are required for a particular activity.
Braille	A condition in which affected individuals are totally blind and cannot see or are legally blind and have central visual acuity of 20/200 or less in the better eye with maximal correction, or a peripheral field of vision that is so contracted that its widest diameter subtends an angle no greater than twenty degrees.
Breast Cancer	Programs that provide comprehensive services including screening, consultation, education, diagnosis and treatment for people who have breast disease or related problems.

Breastfeeding	Programs that provide information and instruction concerning appropriate techniques for nursing an infant for expectant parents or new mothers.
Budget Counseling	Programs that provide assistance for people who want to improve their understanding of the consumer credit lending and collections systems, and maximize their skill in utilizing the credit that is available to them. Services may include help in completing credit application forms; and information and guidance about a variety of topics such as understanding how credit information is analyzed, choosing the best credit cards and/or interest rates available, determining how many credit cards can be managed, protecting one's credit information and credit rating, communicating with creditors, repairing poor credit ratings, and eliminating credit card debt.
Burials	Programs that provide interment services including preparation of interment space (grave site, crypt or niche) and arrangements for graveside ceremonies (committal services) which are held at the place of interment for individuals who have died. An individual's remains may be interred immediately after death (immediate burial) or following formal viewing, visitation and/or a formal ceremony.
Bus Pass	Programs that provide information and/or services that deal with the topic of transportation.
Business Development	Programs that provide information and/or services that deal with the topic of business.
Business, Small	Programs that facilitate the settlement of new residents in the community, assure that travelers' needs are met, marshal community resources on behalf of disadvantaged residents, provide for volunteer development, assure the availability of adequate space for meetings and service delivery, provide centralized administrative services, provide outlets for financial transactions, offer access to office equipment, manage the delivery of mail, encourage participation in the political process, administer services associated with the armed forces, and/or offer other similar services for community residents.
Camp, Day	Individuals who organize the activities of children who are attending vacation camps. They plan activities such as hikes, cookouts, and campfires; instruct participants in outdoor skills such as canoeing, sailing, swimming, archery, horseback riding and animal care and associated safety procedures; demonstrate the use of camping equipment; arrange competitions in activities such as team sports or housekeeping; enforce camp rules and regulations; and develop and implement other projects and activities that contribute to the overall camping experience for participants. They may have also received additional training to assist with the participation of children with special needs.
Camp, Summer	Programs that develop, maintain and make available to the public facilities for cooperative group living experiences in the out-of-doors; and which offer a wide range of activities under the supervision of trained leadership for children, youth, adults and special groups of all ages which include campcraft, cookouts, nature lore and conservation, and a wide range of indoor and outdoor recreational, athletic and group social activities.

Cancer	Any of a broad group of malignant neoplasms which are either carcinomas which have their origin in epithelial tissues or sarcomas which develop from connective tissues and those structures which had their origin in mesodermal tissues (the muscular, skeletal, circulatory, lymphatic and urogenital systems and the linings of body cavities). Cancer is invasive and tends to metastasize to new sites spreading directly into surrounding tissues or through the lymphatic or circulatory systems.
Cancer, Breast	Any of a broad group of malignant neoplasms which are either carcinomas which have their origin in epithelial tissues or sarcomas which develop from connective tissues and those structures which had their origin in mesodermal tissues (the muscular, skeletal, circulatory, lymphatic and urogenital systems and the linings of body cavities). Cancer is invasive and tends to metastasize to new sites spreading directly into surrounding tissues or through the lymphatic or circulatory systems.
Car Donation	Organizations that operate vans and trucks which are available to pick up and remove personal and household goods, office equipment and supplies and other items that individuals and organizations want to get rid of.
Cardiac Care	Any of a number of pathological conditions of the heart.
Career Counseling	Programs that provide information and guidance for people who need to evaluate their aptitude, abilities and interests in order to choose a vocation or career and select the type of training that will enable them to obtain and progress in positions in the public or private sector that are productive and fulfilling.
Caregiver	Programs that provide information and/or services that deal with the topic of caregivers and their concerns.
Case Advocacy	Programs that intercede on behalf of individuals and/or groups to ensure that they receive the benefits and services to which they are entitled and that organizations within the established service delivery system meet the collective needs of the community; which attempt to marshal public support for a particular issue or cause; or which seek to influence legislation, local ordinances or administrative rulings in order to benefit specific interest groups or achieve specific social, political or environmental goals.
Case Management	Programs that develop plans for the evaluation, treatment and/or care of individuals who, because of age, illness, disability or other difficulties, need assistance in planning and arranging for services; which assess the individual's needs; coordinate the delivery of needed services; ensure that services are obtained in accordance with the case plan; and follow up and monitor progress to ensure that services are having a beneficial impact on the individual.
Census Bureau	Programs that facilitate the settlement of new residents in the community, assure that travelers' needs are met, marshal community resources on behalf of disadvantaged residents, provide for volunteer development, assure the availability of adequate space for meetings and service delivery, provide centralized administrative services, provide outlets for financial transactions, offer access to office equipment, manage the delivery of mail, encourage participation in the political process, administer services associated with the armed forces, and/or offer other similar services for community residents.

Cerebral Palsy	<p>A central nervous system impairment that is characterized by an inability to fully control motor function and, depending on the area of the brain that has been damaged, by one or more of the following: spasms; tonal problems; involuntary movement; disturbances in gait and mobility; seizures; abnormal sensation and perception; impairment of sight, hearing or speech; and mental retardation. There are three main types of cerebral palsy: spastic CP, which is characterized by stiff and difficult movement; athetoid CP (also called dyskinetic CP), which is characterized by involuntary and uncontrolled movement; and mixed CP, which is characterized by a combination of symptoms. Some muscles are too tight, and others are too loose, creating a mix of stiffness and involuntary movements. The causes of cerebral palsy include illness during pregnancy, premature delivery and lack of oxygen supply to the baby. In rare cases of acquired cerebral palsy, head injury is the most common cause.</p>
CFIDS/Chronic Fatigue	<p>A complex illness also known as chronic fatigue syndrome (CFS), chronic Epstein-Barr virus (CEBV), myalgic encephalomyelitis (M.E.) and "yuppie flu" that is characterized by incapacitating fatigue (experienced as exhaustion and extremely poor stamina), neurological problems, depression, anxiety, mood swings, difficulty concentrating, temporary memory loss, muscle aches and spasms, headaches, irritability, sore throat, sleep disturbances, fever and sensitivity to heat and light. The symptoms tend to wax and wane but are often severely debilitating and may last for many months or years.</p>
Chamber of Commerce	<p>Organizations whose members are businessmen or women and merchants who have affiliated for the purpose of promoting the general commercial interests of the community or the interests of their own trade. These organizations often sponsor trade shows or other exhibitions of the latest equipment or merchandise that is available for purchase, and may deal with complaints about members.</p>
Charitable Contributions	<p>Nongovernmental, nonprofit organizations that are established to maintain or aid social, educational, religious or other charitable activities serving the common welfare primarily through grants using assets which are usually contributed by a single source such as an individual, family or corporation. Private foundations may be general purpose or have giving programs that reflect a particular interest.</p>
Child Abuse	<p>Programs that provide a wide variety of therapeutic interventions for individuals and/or families who are coping with the trauma arising from child abuse including abandonment, neglect, or emotional, physical or sexual abuse by a parent, guardian, or other family or extended family member whom the child trusts and who is in a position of power over the child. Counseling is offered in a variety of settings and may include individual, conjoint, family and group therapy sessions for the abused child, the abusing or non-abusing parent(s) and siblings.</p>

Child Abuse Prevention	Programs, often offered in the schools or in other community settings, that attempt to protect children from physical, sexual and/or emotional abuse or exploitation through a variety of educational interventions which may focus on children of various ages, parents, people who work with children and/or the community at large. The sessions may offer suggestions for children and/or parents regarding ways of avoiding or handling an abusive or potentially abusive situation and/or information about the indicators and incidence of abuse, requirements for reporting abuse and community resources that are available to children who have been abused and to their families.
Child Care	Programs that provide substitute parental care for children during some portion of a twenty-four hour day. Services may include recreational and developmental activities and snacks and/or meals as appropriate.
Child Counseling	Programs offered in special units of general acute care hospitals that provide diagnostic and treatment services for children from infancy through age twelve who have acute psychiatric disorders, require hospitalization for maximum benefit, and who may be a threat to themselves, to their families or to others if left in the community or placed in a less restrictive treatment setting. Services may include a comprehensive evaluation; twenty-four hour care in a supportive, therapeutic environment; counseling for the patient and family; adjunctive therapies as needed; medication, if required; and an aftercare program following discharge.
Child Custody	Programs that provide information and/or services that deal with the topics of divorce, child custody, child support and/or spousal support.
Child Neglect	Individuals younger than age 18 who have been subjected to a persistent pattern of physical neglect which involves the failure of parents or caretakers to provide adequate food, shelter, clothing, protection, supervision, and medical and dental care for the child.
Child Protective Services	Individuals who are age four to 12.
Child Support	Programs that provide information and/or services that deal with the topics of divorce, child custody, child support and/or spousal support.
Children, Healthcare	Individuals who are age four to 12.
Children, Homeless	Programs that provide a temporary place to stay for people who have no permanent housing.
Children, Special Needs	Students who have physical, developmental, cognitive, mental or emotional limitations which may affect their educational performance, their mobility or their ability to communicate.
Chore Service	Programs that provide assistance in performing routine household, yard and personal care activities for frail elderly individuals, people with disabilities, eligible needy persons or for families whose normal routines have been disrupted by an emergency. The objective of in-home assistance is to help the recipient to sustain independent living in a clean, safe and healthful home environment.
Christmas	Programs that sponsor seasonal activities and/or provide special assistance for low-income or indigent community residents in order to facilitate their ability to celebrate and enjoy the Christmas holidays.

Chronic Fatigue/CFIDS	A complex illness also known as chronic fatigue syndrome (CFS), chronic Epstein-Barr virus (CEBV), myalgic encephalomyelitis (M.E.) and "yuppie flu" that is characterized by incapacitating fatigue (experienced as exhaustion and extremely poor stamina), neurological problems, depression, anxiety, mood swings, difficulty concentrating, temporary memory loss, muscle aches and spasms, headaches, irritability, sore throat, sleep disturbances, fever and sensitivity to heat and light. The symptoms tend to wax and wane but are often severely debilitating and may last for many months or years.
Chronic Illness	Physical, developmental, cognitive, mental or emotional impairments, illnesses or injuries that prevent or interfere with an individual's ability to perform intellectual or physical tasks that are normally within the range of human capability, or which significantly limit one's mobility or level of activity.
Chronic Mental Illness	An alteration in thinking, mood or behavior or some combination of those that either creates distress or interferes with people's relationships or their ability to be productive.
Chronic Pain	A condition in which an individual experiences pain which persists beyond the expected time required for healing of an injury or after the expected course of an acute illness, usually with a duration of greater than six months. Chronic pain arises from a number of causes including invasion or compression syndromes due to cancer, neurological disorders such as neuralgia, phantom limb pain, nerve entrapment syndromes, spinal cord damage, muscular inflammation syndromes, and syndromes involving lesions in the thalamus.
Citizenship	Community-based programs that establish one-stop centers which provide a variety of services to help people who have lived in the United States the requisite period of time apply to become U.S. citizens. Included may be photographs required for citizenship applications, copies of the Application for Naturalization form (Form N-400), assistance in completing the form, copies of questions typically asked by the Bureau of Citizenship and Immigration Services (CIS) in citizenship interviews and an opportunity to practice for the interview.
Class Advocacy	Organizations that support the passage and enforcement of laws and other social measures that protect and promote the rights and interests of older adults.
Clinic, Community	Private, nonprofit outpatient facilities, many previously known as free clinics, that have been established by the community rather than a hospital and which provide basic medical care including physical examinations, immunizations, family planning, nutrition assistance and diagnosis and treatment of common ailments. Services are provided on an ability-to-pay basis and target low-income and indigent residents of the community.
Clinic, Maternity	Women who are awaiting the birth of a child.
Clinic, Medical	Private, proprietary outpatient health care facilities that provide basic and/or specialized diagnostic and treatment services for the community on a walk-in, walk-out basis. Some private clinics provide publicly funded insured services such as basic and/or specialized diagnostic and treatment services based on contractual arrangements with a government health agency.

similar experiences, concerns or expectations as adult females.

Clothing	Programs that pay for or provide new or secondhand clothing for people who cannot afford to purchase these items at retail prices. Included are clothing exchange programs.
Clothing, Maternity	Women who are awaiting the birth of a child.
Co-Dependents	People whose own self-concepts, ways of coping and ability to maintain functional relationships have been significantly influenced by being in relationships as children and as adults with individuals who are involved in addictive or other dysfunctional behavior.
Colitis	An inflammation of the colon which has two forms: mucous colitis is a gastrointestinal disease involving both the large and small intestines which is characterized by disordered motility accompanied by pain, usually in the lower abdominal area, and constipation alternating with diarrhea. Ulcerative colitis involves ulceration of the mucosa of colon and the risk of perforation.
College/University	Postsecondary educational institutions that offer the highest possible level of formal learning in various fields and disciplines for people who meet entry level requirements and are interested in an advanced education. Included are public and private colleges and universities that offer a four year, undergraduate course of study, which award a Bachelor of Arts (B.A.) or Bachelor of Science (B.S.) degree to successful graduates; and those that offer postgraduate study at masters or doctorate levels in addition to an undergraduate program.
Commodity, Surplus	Organizations that operate vans and trucks which are available to pick up and remove personal and household goods, office equipment and supplies and other items that individuals and organizations want to get rid of.
Communicable Disease	Programs that provide information and/or services that deal with the topics of environmental health, communicable disease control, immunizations and other public health issues.
Community Development	Multipurpose centers that offer, at a single location, a wide variety of services and activities that are structured to meet the unique and varied needs of the entire community through different programs for different age and interest groups.
Community Service (Criminal)	Programs that provide information and/or services that deal with community development topics such as neighborhood revitalization; economic development; upgrading of basic infrastructure such as streets, water and waste water systems; and improvements in community facilities and services.
Companion/Live-ins	Programs that make necessary medical services available in the homes of people who are aged, ill or convalescing.
Computer Training	Programs that provide instruction for individuals of all age who want to learn or perfect their skills in operating, programming and/or utilizing computers for specific home and business applications including word processing, spreadsheet development, database management, electronic publishing, image processing and Internet access. Included are introductory classes for people unfamiliar with computers and the Internet that help participants develop basic computer literacy skills and courses which focus on the knowledge and skills needed to use particular software applications or accomplish other computer-related tasks.

topic of hunger and the availability of food.

Conservation	Individuals who provide technical assistance to farmers, ranchers, forest managers, state and local agencies and others concerned with the conservation of soil, water and related natural resources. They develop programs for private landowners designed to make the most productive use of land without damaging it. Soil conservationists also assist landowners by visiting areas with erosion problems, finding the source of the problem and helping landowners and managers develop management practices to combat it. Water conservationists also assist private landowners and federal, state and local governments by advising on a broad range of natural resource topics, specifically issues of water quality, preserving water supplies, avoiding groundwater contamination, and management and conservation of water resources.
Consumer	Programs that provide information and/or services that deal with the topic of consumers/consumerism.
Consumer, Car	Programs that provide information and/or services that deal with the topic of consumers/consumerism.
Consumer, Housing	Programs that provide information and/or services that deal with the topic of consumers/consumerism.
Contraception	Programs that provide information and/or services that deal with contraception, infertility, sterilization, genetic disorders or other family planning topics.
Corrections	Programs that provide for the detention, confinement, rehabilitation and care of offenders who are inmates in correctional facilities or participants in alternative programs; and/or which are responsible for the supervision and support of ex-offenders upon release from a correctional facility.
Counseling, Adolescent	Programs offered in special units of general acute care hospitals that provide diagnostic and treatment services for adolescents, usually age twelve or thirteen through seventeen, who have acute psychiatric disorders, require hospitalization for maximum benefit, and who may be a threat to themselves, to their families or to others if left in the community or placed in a less restrictive treatment setting. Services may include a comprehensive evaluation; twenty-four hour care in a supportive, therapeutic environment; counseling for the patient and family; adjunctive therapies as needed; medication, if required; and an aftercare program following discharge.
Counseling, Career	Programs that provide information and guidance for people who need to evaluate their aptitude, abilities and interests in order to choose a vocation or career and select the type of training that will enable them to obtain and progress in positions in the public or private sector that are productive and fulfilling.
Counseling, Child	Programs that provide information and/or services that deal with the topic of children and their interests.
Counseling, Credit	Programs that provide information and/or services that deal with lending (including predatory lending), credit, bankruptcy, foreclosures and other issues related to personal finances.
Counseling, Crisis	Individuals (some with children) who are currently staying in a temporary sexual assault, domestic violence or other problems.

Counseling, Faith Based	Voluntary organizations whose members adhere to, profess or entertain the same religious creed, persuasion or tenets and usually meet on a regular basis for the purpose of worship, religious instruction and support for the group's ministry. Religious beliefs usually include a system of ethics, a philosophy of life, dogma regarding the nature and role of one or more deities, and a body of doctrine which governs religious observances and practices.
Counseling, Family	Outpatient facilities that offer a variety of counseling services for individuals, couples, families and extended family groups who may be experiencing difficulty resolving personal or interpersonal conflicts or making personal adjustments to stressful life situations such as separation, divorce, widowhood, loss of a child, poor health, unemployment, family violence, delinquency or substance abuse.
Counseling, Financial	Programs that provide assistance for people who want to improve their understanding of the consumer credit lending and collections systems, and maximize their skill in utilizing the credit that is available to them. Services may include help in completing credit application forms; and information and guidance about a variety of topics such as understanding how credit information is analyzed, choosing the best credit cards and/or interest rates available, determining how many credit cards can be managed, protecting one's credit information and credit rating, communicating with creditors, repairing poor credit ratings, and eliminating credit card debt.
Counseling, Genetic	Individuals who apply what is known about human genetics to advise prospective parents who are concerned about the recurrence of hereditary problems or abnormalities in their offspring or for others (adults and children) who may be at risk for a variety of inherited conditions and need information about their own prospects for health. They identify families at risk, investigate the problem present in the family, interpret information about the disorder, analyze inheritance patterns and risks of recurrence and review available options with the family. They also provide supportive counseling to families, serve as patient advocates and refer individuals and families to community or state support services.
Counseling, Geriatric	Programs that provide information and/or services that deal with the topic of older adults and their interests.
Counseling, Group	Programs that offer therapist-facilitated collective treatment sessions in which unrelated groups of individuals, couples or families discuss their attitudes, feelings and problems and, with input from other members of the group, attempt to achieve greater self and interpersonal understanding and adjustment and explore solutions to their problems.
Counseling, Individual	Programs that specialize in providing treatment services which represent a particular theoretical orientation or incorporate specialized techniques, methods or practices for people who have mental, emotional or social problems.

topics.

Counseling, Marriage	Individuals who help couples and families who are having problems with family relationships or other aspects of their social functioning that affect the family unit. They address a wide array of relationship issues such as divorce, family violence, blended stepfamilies, caring for an elderly parent, or childbearing and parenting; and diagnose and treat mental and nervous disorders and problems within the family system. In so doing, they modify perceptions and behavior, enhance communication and understanding among family members and help to prevent family and individual crisis. Marriage and family therapists consult with all involved in the problem including parents, spouses, children, friends, school personnel, social services, community agencies and the courts.
Counseling, Mortgage	Programs that provide information and/or services that deal with lending (including predatory lending), credit, bankruptcy, foreclosures and other issues related to personal finances.
Counseling, Nutrition	Individuals who plan food and nutrition programs and supervise the preparation and serving of meals. They help to prevent and treat illnesses by promoting healthy eating habits and recommending dietary modifications such as the use of less salt for those with high blood pressure or the reduction of fat and sugar intake for those who are overweight. Dietitians manage food service systems for institutions such as hospitals and schools; provide dietetic and nutritional services for individuals served by public health clinics, home health agencies, health maintenance organizations or their own private practice; promote sound eating habits through education; and conduct research.
Counseling, Parent	The lawful mother and father of a person. Included are the natural mother or father of a child born to a valid marriage; the adoptive father or mother of a child jointly adopted by them; the natural mother of an illegitimate child if she is the sole guardian; the child's putative parent who has expressly acknowledged paternity and has contributed to the child's support; and any individual whose status as guardian of the child has been established by statute.
Counseling, Peer	Individuals who are age 13 to 17.
Counseling, Pregnancy	Programs that assist pregnant individuals to resolve any social or personal problems that have arisen from being pregnant or the prospect of parenthood, and help them to make appropriate decisions regarding continuing their pregnancies and keeping and supporting the resulting children.
Counseling, Sex	Individuals younger than age 18 who have been sexually assaulted by a family member, acquaintance or stranger or who have been subjected to sexual exploitation in the form of child prostitution or child pornography.
Counseling, Sexual Orientation	The emotional and sexual focus an individual has concerning the gender of people she or he looks to for social and personal need gratification, the feelings a person has about his or her gender, or the preference one has concerning his or her sex role appearance.
Counseling, Telephone	People who are seeking opportunities to donate their time and work on any of a wide variety of projects which benefit the community or people in need and have a preference for projects that can be completed via telephone communications.

illegal actions of another.

CPR	Programs that instruct the public in the appropriate techniques for prolonging the lives of victims of heart failure until emergency medical care can be provided. CPR combines artificial circulation and artificial respiration to achieve resuscitation.
Crime Victim	Individuals who have suffered injury or loss of property because of the illegal actions of another.
Criminal Justice	Programs that provide for the detention, confinement, rehabilitation and care of offenders who are inmates in correctional facilities or participants in alternative programs; and/or which are responsible for the supervision and support of ex-offenders upon release from a correctional facility.
Crisis Lines	Programs that provide live or recorded information about a particular topic or service that interested individuals can access by telephone. Also included are organizations that provide this type of topical information via an Internet Web site.
Crisis Pregnancy	Programs, usually available within the regular high school curriculum, that provide opportunities for pregnant teens and teenage students who are parents to complete their high school education and receive diplomas. Classes which focus on child development, infant care, mother/infant nutrition and childbirth preparation are available in addition to the basic graduation requirements and academic electives. Students who are enrolled in the program may also receive nutritionally balanced meals (breakfast and lunch), prenatal care, family planning and counseling services.
Cruelty, Animal	Programs that provide temporary protection and care for unwanted pets or stray animals. Most shelters hold lost or homeless animals for a specified period of time to provide an opportunity for owners to claim them prior to offering them for purchase or destroying them.
Cultural Exchange	Programs that provide information and/or services that deal with the topic of culture/multiculturalism.
Custody, Child	Programs that provide information and/or services that deal with the topics of divorce, child custody, child support and/or spousal support.
Cystic Fibrosis	An inherited disease that affects the pancreas, respiratory system and sweat glands, which usually begins in infancy and is characterized by chronic respiratory infection, pancreatic insufficiency and heat intolerance. Prognosis is poor as there is no cure, but antibiotics have prolonged the life of many patients.
Day Camp	Individuals who are age four to 12.
Day Care, Adult	Programs that provide care and supervision in a protective setting for dependent adults living in the community during some portion of a twenty-four hour day. Services may include social and recreational activities, training that is essential for sustaining activities of daily living, hot meals, as appropriate and, if an adult day health care center, health and related services.
Day Care, Child	Programs that provide personal care for dependent individuals in a supervised, protective setting during some portion of a twenty-four hour day. Services may include social, recreational and developmental activities and snacks and/or meals as appropriate.
Deaf	A defect in one or more parts of the ear and its associated nerve pathways that lead from the ear to the brain which prevents the individual from adequately hearing, receiving or attending to faint speech, ordinary conversational speech, loud speech or other sounds.

Death & Grief	Programs that provide information and/or services that deal with the topic of death and dying.
Death Certificates	Programs that provide information and/or services that deal with the topic of death and dying.
Death, Infant	Programs that provide information and/or services that deal with the topic of death and dying.
Defects, Birth	Infants and children who are at risk for developmental delays or other problems because of congenital abnormalities; perinatal medical complications including anoxia, low birth weight, prematurity, respiratory distress syndrome, or metabolic or central nervous system disorders; medical problems that have their onset following birth; or environmental factors including elements of risk that relate to the mother (minimal education, lack of prenatal care, history of drug abuse, pregnancy when younger than age eighteen or older than age thirty-five, having a developmental disability, having a sexually transmitted disease) or lack of appropriate stimulation during infancy and early childhood due to neglect, poverty, or social, racial or linguistic isolation.
Delinquent, Juvenile	Community-based programs that provide comprehensive social services for individuals younger than age eighteen who have committed a minor offense and are directed to participate in a diversion program as an alternative to arrest, prosecution or, in some cases, sentencing for the offense. Most juvenile diversion programs do an assessment of the individual's needs and provide and/or coordinate the delivery of the necessary services which may include individual, group or family counseling, substance abuse counseling, supervised recreational activities, vocational guidance, tutorial services and supplemental referrals for other needs.
Delivered Meals	Programs that prepare and deliver regular meals to older adults and people with disabilities who are unable to shop and/or prepare the food for themselves or travel to a site where a meal is being served.
Dental Care	Programs that specialize in the care of the teeth and associated structures in the oral cavity including the prevention, diagnosis and treatment of diseases of the teeth and gums.
Depression	An alteration in thinking, mood or behavior or some combination of those that either creates distress or interferes with people's relationships or their ability to be productive.
Develop. Disability Treatment	A severe, chronic disability that is attributable to a cognitive or physical impairment or a combination of cognitive and physical impairments; that is manifested during the developmental period (prior to age twenty two); that is likely to continue indefinitely; and that results in substantial functional limitations in three or more areas of major life activity including self-care, receptive and expressive language, learning, mobility, self-direction, capacity for independent living, and economic self-sufficiency.
Development, Business	Programs that provide information and/or services that deal with the topic of business.
Development, Community	Programs that provide information and/or services that deal with community development topics such as neighborhood revitalization; community facilities and services.

Development, Economic	Organizations whose members are businessmen or women and merchants who have affiliated for the purpose of promoting the general commercial interests of the community or the interests of their own trade. These organizations often sponsor trade shows or other exhibitions of the latest equipment or merchandise that is available for purchase, and may deal with complaints about members.
Development, Neighborhood	Programs that provide information and/or services that deal with community development topics such as neighborhood revitalization; economic development; upgrading of basic infrastructure such as streets, water and waste water systems; and improvements in community facilities and services.
Development, Rural	Programs that provide information and/or services that deal with the topic of rural populations and their issues.
Development, Volunteer	Programs that provide information and/or services that deal with the topic of volunteerism.
Developmental Disability	A severe, chronic disability that is attributable to a cognitive or physical impairment or a combination of cognitive and physical impairments; that is manifested during the developmental period (prior to age twenty two); that is likely to continue indefinitely; and that results in substantial functional limitations in three or more areas of major life activity including self-care, receptive and expressive language, learning, mobility, self-direction, capacity for independent living, and economic self-sufficiency.
Diabetes	A disorder in which the pancreas produces too little insulin with the result that the body is unable to adequately metabolize sugar. Principal symptoms are elevated blood sugar, sugar in the urine, excessive urine production and increased food intake. Complications of diabetes if left untreated include low resistance to infections leading to a susceptibility to gangrene, cardiovascular and kidney disorders, disturbances in the electrolyte balance and eye disorders, some of which may lead to blindness.
Directory	Programs that provide live or recorded information about a particular topic or service that interested individuals can access by telephone. Also included are organizations that provide this type of topical information via an Internet Web site.
Disability Income	Programs that provide information and/or services that deal with the topic of disabilities.
Disability, Developmental	A severe, chronic disability that is attributable to a cognitive or physical impairment or a combination of cognitive and physical impairments; that is manifested during the developmental period (prior to age twenty two); that is likely to continue indefinitely; and that results in substantial functional limitations in three or more areas of major life activity including self-care, receptive and expressive language, learning, mobility, self-direction, capacity for independent living, and economic self-sufficiency.
Disability, Emotional	Physical, developmental, cognitive, mental or emotional impairments, illnesses or injuries that prevent or interfere with an individual's ability to perform intellectual or physical tasks that are normally within the range of human capability, or which significantly limit one's mobility or level of activity.
Disability, Learning	A disorder in one or more of the basic psychological processes which is

write, spell or perform mathematical calculations.

Disability, Mental	Programs that provide information and/or services that deal with the topic of mental health/mental illness.
Disability, Physical	Programs that provide special chairs with large wheels, some of which are power driven, that are used to transport patients or to provide increased mobility for people who are partially paralyzed or otherwise unable to walk. Also included are other types of personal wheeled transportation such as the Amigo (tm).
Disaster Relief	Programs that facilitate the exchange of information and/or provide short-term assistance, usually in the form of food, clothing, blankets, temporary shelter, furnishings, small appliances or temporary financial aid, for people who have suffered injuries or incurred losses due to a major disaster or large-scale emergency that disrupts the normal functioning of a community. The objective of disaster relief is to help individuals sustain their lives during the immediate aftermath of the event. NOTE: "Disaster Relief" is a category of services utilized by community human services agencies involved in disaster work. Government organizations do not recognize disaster relief as a formal part of the disaster cycle. Most of the services classified as disaster relief are considered by government to be part of disaster recovery and a few (e.g., disaster welfare inquiries) are categorized as disaster response.
Discount Card, Senior	Individuals who are age fifty, fifty-five, sixty, sixty-two or sixty-five or older depending on the minimum age for qualifying as senior citizens which varies by program.
Discrimination	Individuals who have needs and interests in common based on their work arrangements.
Dispute Settlement	Individuals who utilize arbitration, mediation, conciliation and other processes that are alternatives to formal court hearings to facilitate settlement of disputes between parties. During arbitration, opposing parties submit their dispute to one or more impartial persons, called arbitrators, for a final and binding decision. Arbitrators are usually attorneys or businesspersons with expertise in a particular field. Mediation involves an attempt by the parties to resolve their dispute with the aid of a neutral third party and generally is used when the parties wish to preserve their relationship. A mediator may offer suggestions, but resolution of the dispute rests with the parties themselves. Conciliation is similar to mediation. The conciliator's role is to guide the parties to a settlement. The parties must decide in advance whether they will be bound by the conciliator's recommendations; and they generally share equally in the cost of the conciliation.
District Attorney	The chief prosecuting officer for the county who is responsible for initiating charges and prosecuting people, including juveniles, who have been accused of felony and misdemeanor offenses; enforcing laws which require responsible people to support their dependents; and investigating allegations of major fraud, organized criminal activity and corruption as well as unlawful conduct by public officials.
Divorce	Programs that provide information and/or services that deal with the topics of divorce, child custody, child support and/or spousal support.

Doctor Referral	Individuals who diagnose illnesses and prescribe and administer treatment for people suffering from injury or disease. Physicians examine patients; obtain medical histories; order, perform and interpret diagnostic tests; and counsel patients on diet, hygiene and preventive health care. Surgeons are physicians who specialize in the treatment of injury, disease and deformity through operations. Using a variety of instruments, and with patients under general or local anesthesia, a surgeon corrects physical deformities, repairs bone and tissue after injuries or performs preventive surgeries on patients with debilitating diseases or disorders. Physicians work in one or more specialties including anesthesiology, family and community medicine, general internal medicine, general pediatrics, obstetrics and gynecology, allergy, cardiology, dermatology, gastroenterology, radiology and surgery.
Domestic Assault	Programs that provide temporary emergency shelter for women who have experienced domestic violence, and for their children. Such facilities usually provide in-house individual, group and family counseling and the full range of secondary services related to domestic violence including referral to appropriate resources. Also included are similar facilities for battered men and those that can accommodate both men and women.
Donations	Organizations that operate vans and trucks which are available to pick up and remove personal and household goods, office equipment and supplies and other items that individuals and organizations want to get rid of.
Donations, Holiday	Organizations that operate vans and trucks which are available to pick up and remove personal and household goods, office equipment and supplies and other items that individuals and organizations want to get rid of.
Donations, Memorial	Individuals who are former members of one of the branches of the armed forces and who, by length and type of services, honorable discharge or release or degree of disability, qualify for the benefits and privileges that are provided by law for ex-servicemen and women.
Donations, Organ	Programs that provide information and/or services that deal with the topic of organ and tissue transplants.
Down Syndrome	A variety of congenital mental retardation that is marked by sloping forehead, presence of epicanthal folds, gray or very light yellow spots at the periphery of the iris, short broad hands with a single palmar crease, a flat nose or absent bridge, low-set ears and generally dwarfed physique.
Driver's License	Programs that issue permits which provide written authorization for an individual to operate a motor vehicle on public roads and highways following successful completion of a written and/or driving examination and a vision test.
Driving & Traffic	Programs that maintain and, where appropriate, provide access to the official cumulative driving history of an individual which includes citations or arrests for traffic violations or accidents while driving a motor vehicle.
Driving While Intoxicated/DWI	Programs that provide mandated educational, treatment and/or other services for individuals who have been convicted of driving under the influence of alcohol or other drugs including prescription drugs and ordered by the court to seek assistance as part of state or provincial efforts to enforce of DUI laws.

Dropout Prevention	Programs that develop educational strategies and practices including special instructional methods and materials to encourage children and adolescents to remain in school and complete their elementary and secondary education. Also included are programs which are often staffed by representatives from a variety of organizations including the school, the police, the probation department, family counseling agencies and delinquency diversion agencies which monitor and/or investigate a young person's school attendance and jointly develop and implement interventions which encourage the young person to remain in school or to return to school if already a dropout.
Dropout Program	Programs that provide educational services for students who have been suspended or expelled from school or have left school for other reasons prior to receiving a diploma; or which seek to prevent students of compulsory school age from skipping classes, being suspended or expelled for disruptive behavior, failing or maintaining a low grade point average, or dropping out of school.
Drug Abuse Prevention	Programs that establish immediate telephone contact between people who abuse drugs of any kind or are at risk of abuse and individuals who are trained to provide telephone assistance with the objective of defusing the immediate crisis, ensuring the person's safety, and providing information about alternatives the person may explore to begin recovering. Drug abuse hotlines are also typically available to significant others of people who abuse drugs.
Drugs, Prescription	Programs provide financial assistance to purchase necessary prescription drugs for people who would be in an emergency situation without assistance and who meet age, income, disability, need or other requirements. Also included are programs that reimburse individuals for their prescription expenses, usually on an annual basis.
Dyslexia	A specific learning disability that is characterized by difficulty in coping with written symbols. The condition is usually noticed when a child in the first grade who has normal vision, can see and recognize letters but is unable to spell and write words or interpret written language.
E-Mentor	Programs that provide companionship, guidance and/or role models for individuals who are disadvantaged because of age, income, physical or developmental disabilities or family environment.
Early Child. - Abuse/Neglect	Programs that provide information and/or services that deal with the topic of child abuse.
Early Childhood - Day Care	Programs that are licensed to provide supervised care for more than twelve children during some portion of a twenty-four hour day. Staff for approved day care centers must meet defined educational requirements; the program must ensure specified adult/child ratios; and the facility must meet building, fire and zoning codes. Services may include recreational and developmental activities and snacks and/or meals, as appropriate.
Early Childhood - Education	Programs that provide educational activities and experiences for children from birth to age five which are intended to foster social, emotional and intellectual growth and prepare them for further formal learning.

topic of sports and other recreation.

Early Childhood - Shelter	Individuals (some with children) who are currently staying in a temporary shelter for people who are unable to return to their own homes due to sexual assault, domestic violence or other problems.
Eating Disorders	A condition that is characterized by a compulsive obsession with food or weight and an inability to accurately perceive one's physical appearance in which the individual may compulsively overeat, engage in eating binges which may or may not be followed by purging, refuse to eat or otherwise use food or the process of eating or not eating in a self-destructive manner.
Economic Development	Organizations whose members are businessmen or women and merchants who have affiliated for the purpose of promoting the general commercial interests of the community or the interests of their own trade. These organizations often sponsor trade shows or other exhibitions of the latest equipment or merchandise that is available for purchase, and may deal with complaints about members.
Education	Programs that provide opportunities for people to acquire the knowledge, skills, desirable qualities of behavior and character, wisdom and general competence that will enable them to fully participate in and enjoy the social, political, economic and intellectual life of the community.
Education, Adult	Programs that provide opportunities for people to acquire the knowledge, skills, desirable qualities of behavior and character, wisdom and general competence that will enable them to fully participate in and enjoy the social, political, economic and intellectual life of the community.
Education, Adult Basic	Programs that provide opportunities for people to acquire the knowledge, skills, desirable qualities of behavior and character, wisdom and general competence that will enable them to fully participate in and enjoy the social, political, economic and intellectual life of the community.
Education, Adult Literacy	Programs that provide opportunities for people to acquire the knowledge, skills, desirable qualities of behavior and character, wisdom and general competence that will enable them to fully participate in and enjoy the social, political, economic and intellectual life of the community.
Education, Arts	Programs within the context of the formal educational system or offered as an adjunct to the traditional school curriculum which provide instructional services that are individualized or specialized to meet the specific needs and interests of learners.
Education, Community	Individuals who are either citizens of Ecuador or who identify themselves as part of the Ecuadorian community. Ecuador is a Spanish-speaking country in South America.
Education, Consumer	Nonprofit organizations sponsored by private, local businesses which provide general information about products or services, reliability reports, background information regarding local businesses and records of the companies' complaint handling performances. Most Better Business Bureaus accept complaints against businesses and help to resolve disputes through mediation or binding arbitration utilizing volunteer arbitration panels.
Education, Continuing	Programs that provide opportunities for people to acquire the knowledge, skills, desirable qualities of behavior and character, wisdom community.

Education, Gifted	Individuals who have demonstrated achievement and/or potential ability in the areas of general intellectual ability, specific academic aptitude, creative or productive thinking, leadership ability, visual or performing arts and/or psychomotor ability.
Education, Health	Programs that offer training materials, packages or programs that are designed to increase the knowledge and skills of users or participants regarding particular management techniques or strategies or in a targeted programmatic or service delivery area. Included are programs that design customized training to meet the special needs of individual organizations as well as those that identify and address competencies or problems that are generally associated with the management of nonprofit organizations, the administration or delivery of human services or the operation of small businesses. Training may target prospective board members, current board members, chief executive officers, staff, corporations with nonprofit board service programs, funding organizations, management service organizations, training personnel or consultants working in the nonprofit sector.
Education, Legal	Programs that provide information and/or services that deal with legal topics.
Education, Literacy	Programs that provide opportunities for people to acquire the knowledge, skills, desirable qualities of behavior and character, wisdom and general competence that will enable them to fully participate in and enjoy the social, political, economic and intellectual life of the community.
Education, Nutrition	Individuals who plan food and nutrition programs and supervise the preparation and serving of meals. They help to prevent and treat illnesses by promoting healthy eating habits and recommending dietary modifications such as the use of less salt for those with high blood pressure or the reduction of fat and sugar intake for those who are overweight. Dietitians manage food service systems for institutions such as hospitals and schools; provide dietetic and nutritional services for individuals served by public health clinics, home health agencies, health maintenance organizations or their own private practice; promote sound eating habits through education; and conduct research.
Education, Occupational	Programs that provide information and/or services that deal with the topic of education.
Education, Reading	Programs that provide opportunities for people to acquire the knowledge, skills, desirable qualities of behavior and character, wisdom and general competence that will enable them to fully participate in and enjoy the social, political, economic and intellectual life of the community.
Education, Safety	Programs that provide information and/or services that deal with the topic of safety.
Education, Seniors	Individuals who are age fifty, fifty-five, sixty, sixty-two or sixty-five or older depending on the minimum age for qualifying as senior citizens which varies by program.
Education, Special	Programs that provide opportunities for people to acquire the knowledge, skills, desirable qualities of behavior and character, wisdom

community.

Educational Financial Aid	Programs that enable students who demonstrate financial need to obtain the financial assistance they require to meet their educational and living expenses while in school. Most students receive a financial aid package which includes aid from a combination of sources that may include loans, scholarships, grants, work-study awards, and fellowships or assistantships for graduate students.
Elder HelpLine	Older adults who have a condition that affects their independence and places them at future risk of needing a higher level of care than is currently required.
Elections & Campaigns	Individuals who have been appointed or elected to a city, county, state/provincial or federal public office for a specified tenure and who are thereby in a position to exercise that portion of the sovereign functions of government that are conferred on that office by the constitution or the legislature.
Emergency Alert	Programs that provide devices which enable individuals with disabilities to contact people in another part of the house or pre-identified individuals in other nearby areas in order to communicate or make a request of some kind.
Emergency Management	Programs that provide information and/or services that deal with the topic of disasters or other times of emergency.
Emergency Medical Care	Programs that provide immediate short-term assistance for accident victims and acutely ill or injured individuals whose lives or future well-being are in jeopardy.
Emergency Shelter	Programs that provide a temporary place to stay for newcomers, travelers, people who are in crisis, or homeless individuals in the community.
Employee Asstnc. Prg./EAP	Programs that provide information and/or services that deal with the topic of human rights.
Employment, Complaints	Individuals who help people of all ages make career decisions and obtain employment. They explore and evaluate the client's education, training, work history, interests, skills and personal traits; and arrange for aptitude and achievement tests. They also help job seekers develop job search skills; assist them in locating and applying for jobs; and provide support for persons experiencing job loss, job stress or other career transition issues.
Employment, Safety	Programs that provide information and/or services that deal with the topic of employment.
Employment, Sheltered	Programs that provide information and/or services that deal with the topic of employment.
Employment, Supported	Programs that provide information and/or services that deal with the topic of employment.
Employment: Training/Skills	Programs that provide information and/or services that deal with the topic of employment.
Employment: Job Bank	Programs that maintain lists of available employment opportunities that people who are searching for a position can access.
Employment: Job Placement	Programs that maintain listings of available employment opportunities and assign a staff member to help people who are searching for a position to choose and obtain the most suitable option.
Employment: Job Search	Programs that maintain listings of available employment opportunities and assign a staff member to help people who are searching for a position to choose and obtain the most suitable option.

Energy Assistance	Programs that pay all or a portion of the utility bills of people whose utilities have been or are at risk of being shut off and who meet age, income, disability, need or other requirements. In some cases, the utility company itself will match payments of customers who are in arrears as long as they commit to and follow a regular payment schedule. Also included are non-emergency programs that provide utility assistance for low-income households, usually once per calendar year; programs that arrange for balanced payment plans in which utility billing amounts are stable throughout the year despite seasonal fluctuations and increases and decreases in energy use; and programs that help people negotiate manageable utility bill payment plans in situations where there are some resources available for this purpose.
English Language	Organizations that are actively seeking individuals with the requisite skills and experience who are willing to teach non-English and limited-English speaking individuals English language skills on a voluntary basis without remuneration. Participants learn listening, speaking, reading and writing skills with an emphasis on developing the level of communication competence that is essential for adults who are living in a setting in which English is the primary language used.
Environment	Programs that protect the public from unhealthful or unsanitary environmental conditions by establishing and enforcing health codes and regulations; responding to complaints; providing general information about environmental pollutants that constitute public health hazards; inspecting homes, public buildings, restaurants and other food facilities, and other property for compliance with health standards; cleaning up environmental hazards, when necessary; and/or initiating litigation against individuals and organizations who consistently have failed to comply with regulations, when warranted.
Epilepsy	A recurrent paroxysmal disorder of cerebral function that is characterized by sudden, brief interruptions in or complete loss of consciousness, motor activity and/or sensory phenomena. The seizures are caused by disruptions in the electrical and physiochemical activity of the brain.
Equal Opportunity	Programs that provide information and/or services that deal with the topic of employment.
Equipment & Supplies, Medical	Programs that provide special chairs with large wheels, some of which are power driven, that are used to transport patients or to provide increased mobility for people who are partially paralyzed or otherwise unable to walk. Also included are other types of personal wheeled transportation such as the Amigo (tm).
Equipment Loan	Programs that provide information and/or services that deal with lending (including predatory lending), credit, bankruptcy, foreclosures and other issues related to personal finances.
Eviction	People who have been expelled from their place of residence by a sheriff, federal marshal or other government official at the legal request of their landlord or other individual who has title to the property.
Ex-Offenders & Offenders	Programs that provide emotional support, information and guidance for people who recently have been released from a correctional facility and who need help to readjust to the community, become self-sufficient and avoid re-involvement in criminal activities.

Examiner, Medical	Individuals who specialize in diagnosing abnormal changes in tissue removed during surgery and postmortem examinations. Pathologists diagnose diseases by performing necropsies and pathological examinations of body tissues. Responsibilities include analyzing case histories, preparing tissues for microscopic examination, and diagnosing the nature and source of pathological conditions causing illness and death. Many pathologists work as coroners in their communities and direct activities such as autopsies, pathological and toxicological analyses and inquests relating to the investigation of deaths occurring within a legal jurisdiction to determine cause of death or to fix responsibility for accidental, violent, or unexplained deaths.
Eye Care	Programs that are concerned with maintaining or improving the health of the eyes and their appropriate functioning as the organs of sight.
Fair, Health	Programs that provide information and/or services that deal with the topic of health problems and/or care.
Fair, Job	Programs that provide information and/or services that deal with the topic of employment.
Family Care Home	Programs that provide information and/or services that deal with the topic of caregivers and their concerns.
Family Planning	Programs that provide information and/or services that deal with contraception, infertility, sterilization, genetic disorders or other family planning topics.
Farm	Individuals who own, manage or work on farms where grain, cotton and other fibers, fruit and/or vegetables are grown. Duties may include planning, tilling, planting, fertilizing, cultivating, spraying and harvesting crops; and following the harvest, ensuring that the crops are properly packaged, stored or marketed.
Farmer's Home Admin./FHA	Individuals who own, manage or work on farms and ranches where cattle, goats, hogs, horses and other equines, sheep and other livestock are bred and raised. Duties may include feeding and caring for the animals, tending to illnesses and injuries and keeping barns, paddocks, pens and other farm buildings clean and in good condition.
Fed. Emergency Mgt./FEMA	Programs that provide information and/or services that deal with the topic of services provided by the city, county, state or federal government.
Financial Aid, Educational	Programs that enable students who demonstrate financial need to obtain the financial assistance they require to meet their educational and living expenses while in school. Most students receive a financial aid package which includes aid from a combination of sources that may include loans, scholarships, grants, work-study awards, and fellowships or assistantships for graduate students.

and other issues related to personal finances.

Financial Counseling	Individuals who provide analysis and advice for businesses and individuals to help them with their investment decisions. Financial analysts assess the economic performance of companies and industries for firms and institutions with money to invest. They work for banks, insurance companies, mutual and pension funds, securities firms and other businesses and help these companies or their clients make investment decisions. Financial analysts read company financial statements and analyze commodity prices, sales, costs, expenses and tax rates in order to determine a company's value and project future earnings. Personal financial advisors assess the financial needs of their clients and use their knowledge of investments, tax laws and insurance to recommend financial options that are consistent with their short-term and long-term goals. Some of the issues that planners address are retirement and estate planning, funding for college, and general investment options. While most planners offer advice on a wide range of topics, some specialize in areas such as retirement and estate planning.
Fine Arts	Organizations that foster, nurture and sustain artistic excellence or support research, education and public programs in the humanities and create a climate in which the arts and humanities may flourish and be experienced and enjoyed by the public. Included are groups which support design arts, dance, expansion arts, folk arts, media arts (film, radio and television), museums, music, opera/musical theater, theater and the visual arts as well as the humanities including literature, history, philosophy, theology, modern and classical languages, archaeology, linguistics, jurisprudence and the social sciences.
Fire Safety	Programs that are responsible for preventing, investigating, controlling and extinguishing fires. Activities include fire safety education, firefighting, investigating the causes of suspicious fires, inspecting and maintaining equipment and trained firefighters necessary for a quick and efficient response to fires when they occur, and enforcing fire codes which protect lives and property from fires and explosions arising from the storage, handling and use of hazardous substances, materials and devices, or from conditions hazardous to life and property in the use or occupancy of buildings or other premises.
First Aid Training	Programs that instruct the public in the basic lifesaving techniques involved in the administration of emergency assistance to individuals who have been injured or otherwise disabled prior to the arrival of trained medical personnel.
Flu Shots	An acute, contagious respiratory infection that is characterized by sudden onset, fever, chills, headache, muscle soreness, and sometimes prostration. Nasal discharge, cough and sore throat are also common.
Food Pantry	Programs that acquire food products through donations, canned food drives, food bank programs or direct purchase and distribute the food to people who are in emergency situations.
Food Sanitation	Programs that are responsible for the collection, processing and environmentally safe disposal or recycling of the solid and liquid waste materials that are produced by households, businesses and industry.

people who are in emergency situations.

Food Stamps	Low-income individuals or families who are receiving a monthly allotment of coupons through the federal Food Stamp program administered by the county that they can exchange in grocery stores for food.
Food Voucher	Programs that provide information and/or services that deal with the topic of hunger and the availability of food.
Food, Emergency	Programs that acquire food products through donations, canned food drives, food bank programs or direct purchase and distribute the food to people who are in emergency situations.
Food, Surplus	Programs that provide information and/or services that deal with the topic of hunger and the availability of food.
Foreclosure	Programs that provide information and/or services that deal with lending (including predatory lending), credit, bankruptcy, foreclosures and other issues related to personal finances.
Foreign Language	Individuals who convert written language text or oral language statements into another language or facilitate communication between people who are deaf or hard of hearing and people who can hear by converting between spoken communication and sign language. Included are translators who translate written material from one language to another; interpreters who translate oral communications from one language to another during speeches, meetings, conferences, debates and conversations or in court; terminologists who conduct research to itemize terms connected with a certain field, define them and find equivalents in another language; and sign language interpreters who use sign language to translate spoken language and vice versa during meetings, conversations, television programs or in other instances. Specializations include conference interpreters who work at events with non-English attendees; guide or escort interpreters who accompany U.S. visitors abroad or foreign visitors in the United States to ensure that they are able to communicate during their stay; judiciary interpreters and translators who help people appearing in court who are unable or un
Foster Care	Programs that provide information and/or services that deal with the topics of adoption and/or foster care.
Fraud	Programs that provide information and/or services that deal with crime prevention (including self-defense), crime reporting, crime investigation and other similar topics.
Free Clinic	Individuals who do not have adequate coverage to address their medical needs including prescription drugs, doctor visits, medical tests, surgery or other medical procedures or interventions for catastrophic medical conditions.
Friendly Visiting	Programs that offer the services of individuals who are available to make short trips to purchase groceries, pick up prescriptions, withdraw or deposit money in the bank, drop or retrieve laundry and do other small tasks for people who have disabilities and frail elderly individuals who cannot leave their homes or are otherwise unable to perform these tasks for themselves.

Fuel Assistance	Programs that pay all or a portion of the utility bills of people whose utilities have been or are at risk of being shut off and who meet age, income, disability, need or other requirements. In some cases, the utility company itself will match payments of customers who are in arrears as long as they commit to and follow a regular payment schedule. Also included are non-emergency programs that provide utility assistance for low-income households, usually once per calendar year; programs that arrange for balanced payment plans in which utility billing amounts are stable throughout the year despite seasonal fluctuations and increases and decreases in energy use; and programs that help people negotiate manageable utility bill payment plans in situations where there are some resources available for this purpose.
Funding Organization	Organizations that solicit contributions, endowments and other financial support from public and private sources which are used directly by the organization to provide free or low-cost human services for eligible residents of the community or which are utilized to provide the total or supplementary financial support for human service programs of community agencies and organizations. Also included are governmental and quasi-governmental entities that manage the allocation of public monies to public and private human service providers.
Funeral	Programs that provide interment services including preparation of interment space (grave site, crypt or niche) and arrangements for graveside ceremonies (committal services) which are held at the place of interment for individuals who have died. An individual's remains may be interred immediately after death (immediate burial) or following formal viewing, visitation and/or a formal ceremony.
Furniture	Programs that pay for or provide new or secondhand sofas, chairs, tables, beds, dressers and other necessary home furnishings for people who cannot afford to purchase these items at retail prices.
Gamblers Anonymous	Programs that provide information and/or services that deal with the topic of gambling and problem gamblers.
Gay/Homosexual	Two people of the same sex who share an intimate relationship which includes support, communication, companionship, and sexual and emotional gratification.
GED/Gen. Equivalency Diploma	Programs that provide instruction for adults and eligible minors who have elected to take a series of tests which measure the extent to which they have gained the knowledge, skills and understanding ordinarily acquired through a high school education. Instruction and testing focus on writing, social studies, science, reading and mathematics. Individuals who pass the tests receive high school equivalency certificates.
General Equivalency Diploma/GE	Programs, usually offered by community adult schools, that provide opportunities for adults and eligible minors who have not completed their formal education to earn eighth grade or high school diplomas or the equivalents.
General Transportation	Programs that provide for the basic transportation needs of the community including the local and long-distance conveyance of people and goods, and special arrangements for older adults, people with disabilities and other community residents who have no personal transportation and are unable to utilize public transportation.

Gifted Education	Individuals who have demonstrated achievement and/or potential ability in the areas of general intellectual ability, specific academic aptitude, creative or productive thinking, leadership ability, visual or performing arts and/or psychomotor ability.
Gifts In Kind	Programs that provide support for recipient agencies and organizations in the form of facility space, staff time, copies of publications, equipment or other nonmonetary gifts.
Girl Scouts	Individuals who have needs and interests in common as a result of similar experiences, concerns or expectations as female children or adolescents
Glasses	Eye, optic nerve or brain malfunctions which prevent affected individuals from seeing normally. Eye disorders that can lead to visual impairments include retinal degeneration, albinism, cataracts, glaucoma, muscular problems that result in visual disturbances, corneal disorders, diabetic retinopathy, congenital disorders and infection.
Government	Individuals who have been appointed or elected to a city, county, state/provincial or federal public office for a specified tenure and who are thereby in a position to exercise that portion of the sovereign functions of government that are conferred on that office by the constitution or the legislature.
Grants	Individuals who develop proposals to obtain outside funding from public and private foundations, corporations, government and other sources.
Grief & Death	Programs that provide information and/or services that deal with the topic of death, the process of dying and/or the concept of death and dying as seen from different historical, philosophical, spiritual, religious, medical and mental health perspectives.
Group Home	People who are currently residing in an agency-owned or operated facility that can generally accommodate six to 13 residents who can benefit from a professionally supervised, treatment oriented, structured group environment.
Guardian	Children and youth who have alternative living arrangements in agency-supervised private family homes due to their own social, physical or emotional problems or those of another family member.
Habitat For Humanity	Programs that provide information and/or services that deal with the topic of the arts and humanities.
Handicapped Permit	Physical, developmental, cognitive, mental or emotional impairments, illnesses or injuries that prevent or interfere with an individual's ability to perform intellectual or physical tasks that are normally within the range of human capability, or which significantly limit one's mobility or level of activity.
Harrassment, Sexual	Individuals who have been subjected to unwanted sexual advances, requests for sexual favors or other conduct of a sexual nature including sexually-explicit language or jokes when they must submit to such conduct as an explicit or implicit condition of employment, passing a course or obtaining benefits or treatment to which they are entitled; when submission to or rejection of such conduct by an individual is used as the basis for decisions affecting the individual; or when such conduct interferes with an individual's performance or creates an intimidating, hostile, or offensive environment.
Hazardous Waste	Individuals who identify, remove, package, transport and dispose of a variety of hazardous materials including asbestos, lead, mold, and radioactive and nuclear materials. The removal of hazardous materials, or "hazmats," from public places and the environment also is called abatement, remediation and decontamination.

Head & Spine Injuries	Programs that provide information and/or services that deal with the topic of disabilities.
Head Start	A federally-funded child development program that provides educational experiences, medical and dental services, nutritional meals, counseling and opportunities for parental involvement to help prepare low-income children and children with disabilities age three to five to enter and succeed in school.
Health & Safety, Occupational	Individuals who promote occupational health and safety within organizations by developing safer, healthier and more efficient ways of working with the objective of preventing harm to workers, property and the environment as well as the general public. They analyze work environments and design programs to control, eliminate and prevent disease or injury caused by chemical, physical and biological agents or ergonomic factors that involve the impact of equipment design on a worker's comfort, fatigue or long-term physical well-being. They may conduct inspections and enforce adherence to laws, regulations or employer policies governing worker health and safety. Occupational health and safety specialists are also known as occupational health and safety inspectors, industrial hygienists, environmental protection officers and ergonomists.
Health Care	Programs whose primary purpose is to help community residents achieve and maintain physical well-being through the study, prevention, screening, evaluation and treatment of people who have illnesses, injuries, disabilities or substance abuse problems; and the provision of family planning, maternity and other services that relate to human reproduction and sexual health.
Health Department	Programs that provide information and/or services that deal with the topic of health problems and/or care.
Health Education	Programs that offer training materials, packages or programs that are designed to increase the knowledge and skills of users or participants regarding particular management techniques or strategies or in a targeted programmatic or service delivery area. Included are programs that design customized training to meet the special needs of individual organizations as well as those that identify and address competencies or problems that are generally associated with the management of nonprofit organizations, the administration or delivery of human services or the operation of small businesses. Training may target prospective board members, current board members, chief executive officers, staff, corporations with nonprofit board service programs, funding organizations, management service organizations, training personnel or consultants working in the nonprofit sector.
Health Fair	Programs that provide information and/or services that deal with the topic of health problems and/or care.
Health Screening	Acute or chronic illnesses, injuries or other pathological conditions which affect the individual's physical well-being.
Health, Public	Programs that protect and improve the health of the population through comprehensive efforts at the community level to prevent, control and

place workers at risk for accidents.

Hearing & Speech	A defect in one or more parts of the ear and its associated nerve pathways that lead from the ear to the brain which prevents the individual from adequately hearing, receiving or attending to faint speech, ordinary conversational speech, loud speech or other sounds.
Hearing Aid	Programs that provide amplification equipment for people who have impaired but correctable hearing. Included are hearing aids that are placed in the canal, in the ear (ITE or intraural), or behind the ear (BTE); eyeglasses aids; body aids; and vibrotactile aids which vibrate to assist the wearer to recognize speech and increase environmental awareness.
Hearing Impaired	Programs that provide amplification equipment for people who have impaired but correctable hearing. Included are hearing aids that are placed in the canal, in the ear (ITE or intraural), or behind the ear (BTE); eyeglasses aids; body aids; and vibrotactile aids which vibrate to assist the wearer to recognize speech and increase environmental awareness.
Heart Disease	Any of a number of pathological conditions of the heart.
Heating Assistance	Programs that pay all or a portion of the utility bills of people whose utilities have been or are at risk of being shut off and who meet age, income, disability, need or other requirements. In some cases, the utility company itself will match payments of customers who are in arrears as long as they commit to and follow a regular payment schedule. Also included are non-emergency programs that provide utility assistance for low-income households, usually once per calendar year; programs that arrange for balanced payment plans in which utility billing amounts are stable throughout the year despite seasonal fluctuations and increases and decreases in energy use; and programs that help people negotiate manageable utility bill payment plans in situations where there are some resources available for this purpose.
High Blood Pressure	A condition in which the patient has a higher blood pressure than normal. In general, if on several separate occasions the systolic pressure is above 140 or the diastolic is above 90, the person is considered to have elevated blood pressure.
High School Completion	Individuals who have a high school diploma or GED certificate which documents satisfactory completion of the required curriculum.
Highway Safety	Individuals whose occupations are concerned with safeguarding lives and property.
Hispanic	Americans of Spanish or Latin American descent.
Hispanic Services	Americans of Spanish or Latin American descent.
HIV/AIDS	A disease that impairs the functioning of the body's immune system leaving affected individuals vulnerable to illnesses that would not otherwise occur.
HIV/AIDS Testing	Individuals who are at risk or have tested positive for infection with the Human Immunodeficiency Virus (HIV), or have developed AIDS which is

liver, spleen and lymphoid tissue, with invasion of other tissues.

Holiday	Voluntary organizations whose members adhere to, profess or entertain the same religious creed, persuasion or tenets and usually meet on a regular basis for the purpose of worship, religious instruction and support for the group's ministry. Religious beliefs usually include a system of ethics, a philosophy of life, dogma regarding the nature and role of one or more deities, and a body of doctrine which governs religious observances and practices.
Holiday Donations	Organizations that operate vans and trucks which are available to pick up and remove personal and household goods, office equipment and supplies and other items that individuals and organizations want to get rid of.
Holiday Volunteers	People who are seeking opportunities to donate their time to work on any of a wide variety of projects which benefit the community or people in need and are available on a periodic basis as needed or as their own time allows.
Home Based Services	Programs that make necessary medical services available in the homes of people who are aged, ill or convalescing.
Home Economics	People who have purchased the home or condominium in which they live.
Home Health, For-Profit	Individuals who provide routine care and support services which help people who are elderly, have disabilities or are recovering from an illness live in their own homes rather than a health care facility. Under the direction of nursing or medical staff, they provide health-related services such as administering oral medications. They may check patients' pulse rates, temperatures and respiration rates; help with simple prescribed exercises; keep patients' rooms neat; and help patients move from bed, bathe, dress and groom. Occasionally, they change non-sterile dressings, give massages and alcohol rubs, or assist with braces and artificial limbs. Experienced home health aides also may assist with medical equipment such as ventilators, which help patients breathe.
Home Health, Non-Profit	Programs that make necessary medical services available in the homes of people who are aged, ill or convalescing.
Home Improvement	People who have purchased the home or condominium in which they live.
Home Loan	Programs that provide direct or guaranteed loans for the construction, purchase, rehabilitation or repair of a home.
Home Repair	Programs that provide assistance for people who need to make essential repairs to their homes in order to eliminate health or safety hazards.
Home Repair Loan	People who have purchased the home or condominium in which they live.
Homeless	Programs that provide a temporary place to stay for people who have no permanent housing.
Homeless Children	Programs that provide a temporary place to stay for people who have no permanent housing.
Homemaker Svc, For-Profit	Programs that provide assistance in performing routine household, yard and personal care activities for frail elderly individuals, people with disabilities, eligible needy persons or for families whose normal routines have been disrupted by an emergency. The objective of in-home assistance is to help the recipient to sustain independent living in a clean, safe and healthful home environment.

Homemaker Svc, Non-Profit	Individuals (primarily women) who, in their middle and later years, having fulfilled the role of homemaker, find themselves displaced because of dissolution of marriage, death of a spouse, or other loss of family income. As a consequence, displaced homemakers have a greatly reduced income, a high rate of unemployment due to age, lack of paid work experience and discrimination, and limited opportunities to collect assistance from social security, unemployment compensation, Medicaid and other health insurance benefits, or the pension plans of their spouse.
Homemaker, Displaced	Individuals (primarily women) who, in their middle and later years, having fulfilled the role of homemaker, find themselves displaced because of dissolution of marriage, death of a spouse, or other loss of family income. As a consequence, displaced homemakers have a greatly reduced income, a high rate of unemployment due to age, lack of paid work experience and discrimination, and limited opportunities to collect assistance from social security, unemployment compensation, Medicaid and other health insurance benefits, or the pension plans of their spouse.
Homosexual/Gay	Two people of the same sex who share an intimate relationship which includes support, communication, companionship, and sexual and emotional gratification.
Hospice	Programs that provide a full range of palliative and supportive services for terminally ill people who are in the final stages of their illnesses and for their families. Services may include medical care, pain and symptom management, home nurse visitation, case management, counseling, and bereavement services for the patient and members of the family. A hospice may be a freestanding facility, a unit in a hospital or other institution or a program of a hospital, agency or institution.
Hospital Equipment	Individuals who test, adjust or do repair work on medical equipment such as defibrillators, heart monitors, medical imaging equipment (x-ray machines, CAT scanners and ultrasound equipment), electric wheelchairs and other biomedical equipment.
Hospital/Medical Facility	City or county-operated health care facilities that provide a full range of inpatient services on an ability-to-pay basis and target low-income and indigent residents of the community.
Hospitality House	Individuals who do not have adequate coverage to address their medical needs including prescription drugs, doctor visits, medical tests, surgery or other medical procedures or interventions for catastrophic medical conditions.
Hotlines	Programs that establish immediate telephone contact between people who abuse drugs of any kind or are at risk of abuse and individuals who are trained to provide telephone assistance with the objective of defusing the immediate crisis, ensuring the person's safety, and providing information about alternatives the person may explore to begin recovering. Drug abuse hotlines are also typically available to significant others of people who abuse drugs.
Household Items	Programs that pay for or supply new, reconditioned or secondhand furnishings for the homes or apartments of people who cannot afford to

topic of housing.

Housing Code Enforcement	Programs that are responsible for the enforcement of laws which relate to the construction, repair, demolition, removal or relocation of buildings or structures as well as the installation, alteration, repair, use and operation of heating, plumbing, lighting, ventilating, refrigerating, electrical and mechanical appliances and equipment within those structures.
Housing Code Violations	Programs that are responsible for the enforcement of laws which relate to the construction, repair, demolition, removal or relocation of buildings or structures as well as the installation, alteration, repair, use and operation of heating, plumbing, lighting, ventilating, refrigerating, electrical and mechanical appliances and equipment within those structures.
Housing Disputes	Programs that provide information and/or services that deal with the topic of housing.
Housing Listings	Programs that assist people to find and select available purchasable or rental housing, commercial lots and/or residential lots which meet their individual needs.
Housing Rehabilitation	Individuals and/or families who have needs and interests in common based on the type of housing, shelter or other accommodation they currently occupy.
Housing Relocation	Programs that assign a staff member to assist people who are looking for housing to survey the available residences and to choose and obtain the most suitable option.
Housing, Affordable	Individuals who live in rental housing that is owned and operated by a government housing program.
Housing, Low-Income	Individuals who have received a Section 8 certificate and are looking for or living in Section 8 rental housing
Housing, Public	Individuals who live in rental housing that is owned and operated by a government housing program.
Housing, Section 8	Individuals who have received a Section 8 certificate and are looking for or living in Section 8 rental housing
Hyperactivity	A neurobiological disorder that arises in early childhood, typically before age seven, and is characterized by developmentally inappropriate behavior including poor attention skills, poor impulse control and hyperactivity. Children with AD/HD have difficulty focusing (picking something on which to pay attention), sustaining focus (paying attention for as long as is needed), and shifting focus (moving attention from one thing to another); tend to fidget, talk incessantly or be constantly "on the move"; and speak and act on impulse rather than waiting their turn. Symptoms typically worsen in situations like the classroom that require sustained focus and self-application, and may be absent when the child is in a new or one-to-one situation. In the adult form of AD/HD, the symptoms associated with hyperactivity may diminish while those related to inattention and impulsiveness persist. Adult symptoms may include lack of attention to detail, inability to maintain focus, poor listening skills, disorganization, forgetfulness, misplacing or losing things, being overwhelmed by tasks of daily living, difficulty sustaining fri
Hypertension	A condition in which the patient has a higher blood pressure than normal. In general, if on several separate occasions the systolic pressure is above 140 or the diastolic is above 90, the person is considered to have elevated blood pressure.

activity.

Illness, Mental	An alteration in thinking, mood or behavior or some combination of those that either creates distress or interferes with people's relationships or their ability to be productive.
Illness, Terminal	An illness which, because of its nature, can be expected to cause the individual to die.
Immigration	Government offices that provide immigration and naturalization services and benefits, and enforce immigration laws. These offices receive and adjudicate petitions for change of status to or extension of nonimmigrant visa categories, family and employment based petitions leading to immigrant visas, petitions for adjustment of status to lawful permanent residence and petitions for naturalization. They also investigate violations of immigration laws, pursue the removal of aliens thought to have violated those laws, if warranted, provide for the detention of aliens, and manage the removal of persons found to have committed removable offenses as defined by immigration law. The Bureau of Citizenship and Immigration Services (CIS) is part of the Department of Homeland Security (DHS).
Immunization (Shots)	Programs that provide information and/or services that deal with the topics of environmental health, communicable disease control, immunizations and other public health issues.
Improvement, Home	People who have purchased the home or condominium in which they live.
In Kind Gifts	Programs that provide support for recipient agencies and organizations in the form of facility space, staff time, copies of publications, equipment or other nonmonetary gifts.
In-Home Aide	Programs that make necessary medical services available in the homes of people who are aged, ill or convalescing.
Income Tax Preparation	Programs that sponsor conferences, symposiums, seminars, workshops and other gatherings in which one or a variety of speakers are brought together to make presentations which address a particular human service topic with the objective of increasing participant awareness of the issues, problems and potential solutions that are facing residents of the community.
Income, Disability	Programs that provide information and/or services that deal with the topic of disabilities.
Independent Living Facility	Residential facilities, apartments and/or planned communities exclusively for older adults that are designed to enable retired individuals or couples and other elderly people to have a form of independent living in a secure environment while sharing common interests and having access to supportive services and a range of activities designed to promote social contact among residents. Support usually consists of "convenience services" which may include an on-site activities program, transportation, housekeeping and meals in a communal dining room. Residents who require additional support need to make their own arrangements for personal care or home health care. These facilities generally require no licensing.
Independent Living Skills	People who live in an assisted living facility, continuing care retirement community, life care community, residential care home, semi-independent living residence or other facility for older adults or people with disabilities who are unable to function in an independent living environment because they need assistance with toileting, bathing, dressing, medication management and administration, meals and housekeeping and other activities of daily living.

Individual Counseling	The parents, children, spouses, partners, siblings, friends or significant others of people who have specific disabilities, medical diagnoses, personal losses or other problems whose own patterns of personal, social and familial coping have been significantly affected by ongoing interaction with and concern about the individual or who are dealing with the crisis or the ongoing effects of the problem. Also included are people who, because of a multitude of factors, are at risk for experiencing problems that threaten their health, safety, personal development, economic security or other aspects of their well-being.
Infant Death	Very young children, generally from birth to 12 months of age, (birth to 18 months in the context of some programs).
Infants	Very young children, generally from birth to 12 months of age, (birth to 18 months in the context of some programs).
Influenza	An acute, contagious respiratory infection that is characterized by sudden onset, fever, chills, headache, muscle soreness, and sometimes prostration. Nasal discharge, cough and sore throat are also common.
Information & Referral	Programs whose primary purpose is to maintain information about human service resources in the community and to link people who need assistance with appropriate service providers and/or to supply descriptive information about the agencies or organizations which offer services. The information and referral process involves establishing contact with the individual, assessing the individual's long and short-term needs, identifying resources to meet those needs, providing a referral to identified resources, and, where appropriate, following up to ensure that the individual's needs have been met.
Information Lines	Programs whose primary purpose is to maintain information about human service resources in the community and to link people who need assistance with appropriate service providers and/or to supply descriptive information about the agencies or organizations which offer services. The information and referral process involves establishing contact with the individual, assessing the individual's long and short-term needs, identifying resources to meet those needs, providing a referral to identified resources, and, where appropriate, following up to ensure that the individual's needs have been met.
Insects	Programs that investigate established infestations of insects, rodents and other pests which may endanger the health of the community or cause damage to homes and other structures, crops and gardens; provide abatement services or appropriate poisons or repellents; and/or offer advice and guidance regarding steps individual property owners can take to eradicate infestations.

Inspection, Food	Individuals who promote occupational health and safety within organizations by developing safer, healthier and more efficient ways of working with the objective of preventing harm to workers, property and the environment as well as the general public. They analyze work environments and design programs to control, eliminate and prevent disease or injury caused by chemical, physical and biological agents or ergonomic factors that involve the impact of equipment design on a worker's comfort, fatigue or long-term physical well-being. They may conduct inspections and enforce adherence to laws, regulations or employer policies governing worker health and safety. Occupational health and safety specialists are also known as occupational health and safety inspectors, industrial hygienists, environmental protection officers and ergonomists.
Insurance	Programs that provide information and/or services that deal with the topic of insurance.
International Services	Programs that provide assistance for individuals or couples who want to adopt eligible, foreign-born orphans or half orphans.
Internship	Programs that provide information and/or services that deal with the topic of employment.
Interpreting/Translating	Programs that enable individuals who have visual or hearing impairments or who speak and/or read or write a language other than English to communicate their needs manually, verbally and/or in writing.
Intervention	Programs that provide information and/or services that deal with the topic of drug abuse.
Jewish	Followers of the Jewish faith (Judaism), or people who identify themselves as Jewish either through descent or personal decision. Judaism reflects a belief in a single God who created the universe and continues to be involved in its governance. According to traditional Jewish belief, God established a covenant with the Jewish people, and revealed his laws and commandments to them in the form of the Torah. The practice of Judaism is devoted to the study and observance of the laws and commandments, as written in the Torah.
Job Fair	Programs that provide information and/or services that deal with the topic of employment.
Justice, Criminal	Programs that provide for the detention, confinement, rehabilitation and care of offenders who are inmates in correctional facilities or participants in alternative programs; and/or which are responsible for the supervision and support of ex-offenders upon release from a correctional facility.
Juvenile Delinquent	Community-based programs that provide comprehensive social services for individuals younger than age eighteen who have committed a minor offense and are directed to participate in a diversion program as an alternative to arrest, prosecution or, in some cases, sentencing for the offense. Most juvenile diversion programs do an assessment of the individual's needs and provide and/or coordinate the delivery of the necessary services which may include individual, group or family counseling, substance abuse counseling, supervised recreational activities, vocational guidance, tutorial services and supplemental referrals for other needs.

Juvenile Diabetes	A form of diabetes generally diagnosed in children and young adults that occurs when the pancreas produces no insulin or too little insulin to regulate blood sugar levels appropriately. Onset of Type 1 diabetes (formerly known as juvenile diabetes) is generally fairly abrupt and is often accompanied by weight loss which develops over several days.
Land Management	Individuals who conduct research to identify and abate or eliminate sources of pollutants that affect people, wildlife and their environments. These workers analyze and report measurements and observations of air, water, soil and other sources and make recommendations on how best to clean and preserve the environment. Understanding the issues involved in protecting the environment (degradation, conservation, recycling and replenishment) is central to the work of environmental scientists who often use their skills and knowledge to design and monitor waste disposal sites, preserve water supplies and reclaim contaminated land and water to comply with federal environmental regulations. Included are environmental ecologists who study the relationships between organisms and their environments and the effects of influences such as population size, pollutants, rainfall, temperature and altitude; ecological modelers who study ecosystems, the control of environmental pollution and the management of resources; environmental chemists who study the toxicity of various chemicals (how those chemicals affect plants, animals and people); and geochemists.
Landlord & Tenant	Individuals who live in public or private rental housing which has been subsidized by federal or local housing programs or community-based religious or charitable organizations.
Law Enforcement	Individuals who maintain order, enforce laws and ordinances and protect life and property within their jurisdictions which may be at municipal, county, state or federal levels. Included are uniformed officers with general law enforcement duties who patrol a specific area on foot or in a vehicle, direct traffic, issue traffic summonses, investigate accidents, apprehend and arrest suspects and respond to requests for assistance; plainclothes detectives who gather facts and collect evidence for criminal cases; officers who work for specific institutions (e.g., school districts or universities); and special agents (e.g., FBI agents, border patrol agents) who deal with specific types of crimes (e.g., narcotics, firearms) or have specialized assignments (e.g., protection of prisoners, witnesses or designated government officials). Some police officers specialize in such diverse fields as chemical and microscopic analysis, training and firearms instruction, or handwriting and fingerprint identification. Others work with special units such as horseback, bicycle, motorcycle or harbor patrol, canine corps or special units.
Lawyer Referral	Individuals who represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents and manage or advise clients on legal transactions. They may specialize in a single area such as such as bankruptcy, probate, international or elder law; or may practice broadly in many areas of law. Attorneys serve as both advocates and advisors in society. As advocates, they represent one of the parties in criminal and civil trials by presenting evidence and arguing in court to support their client. As advisors, they counsel their clients concerning their legal rights and obligations and suggest particular courses of action in business and personal matters. Whether acting as advocates or advisors, attorneys research the intent of laws and judicial decisions and apply the law to the specific circumstances faced by their client.

Leadership Training	Individuals who provide instructional leadership as well as manage the day-to-day activities in schools, preschools, child care centers, colleges and universities. They may also direct the educational programs of businesses, correctional institutions, museums, and job training and community service organizations. Education administrators set educational standards and goals and establish the policies and procedures to carry them out. They also supervise managers, support staff, teachers, counselors, school librarians, coaches and others. They develop academic programs; monitor students' educational progress; train and motivate teachers and other staff; manage guidance and other student services; administer recordkeeping; prepare budgets; handle relations with parents, prospective and current students, employers and the community; and perform many other duties.
Leadership, Youth	Programs that provide opportunities for students and/or school-age children and youth to make a contribution to their local community through volunteer service projects or other forms of assistance. The purpose of the program is to develop leadership skills and good citizenship practices in youngsters who are interested in service to others.
Learning Disability	A disorder in one or more of the basic psychological processes which is involved in understanding or using spoken or written language. The disorder may manifest itself in an impaired ability to listen, think, read, write, spell or perform mathematical calculations.
Legal Counseling	Programs that provide information and/or services that deal with legal topics.
Legal Education	Programs that provide information and/or services that deal with legal topics.
Legal Representation	Individuals who represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents and manage or advise clients on legal transactions. They may specialize in a single area such as such as bankruptcy, probate, international or elder law; or may practice broadly in many areas of law. Attorneys serve as both advocates and advisors in society. As advocates, they represent one of the parties in criminal and civil trials by presenting evidence and arguing in court to support their client. As advisors, they counsel their clients concerning their legal rights and obligations and suggest particular courses of action in business and personal matters. Whether acting as advocates or advisors, attorneys research the intent of laws and judicial decisions and apply the law to the specific circumstances faced by their client.
Leisure	Programs that provide opportunities for people of all ages to learn, become competitive in and enjoy the organized recreational activity, sport or game of their choice. These programs may be offered by local clubs devoted to a particular activity or sport; may provide individual or team coaching assistance or instruction, access to equipment and facilities, and uniforms, if necessary; and may sponsor or make arrangements for athletes to participate in amateur competitions, usually at the local, regional or state/provincial level, and provide officials for spectator sports.

Leukemia	A chronic or acute disease of unknown etiological factors that is characterized by unrestrained growth of leukocytes (white blood corpuscles) and their precursors in the tissues. Leukemia is classified according to the dominant cell type and the severity of the disease.
Library	Individuals who assist people in finding information and using it effectively for personal and professional purposes. They work in a variety of settings including public libraries, schools, colleges and universities, museums, corporations, government agencies, law firms, nonprofit organizations and health care institutions. Tasks may include selecting, acquiring, cataloguing, classifying, circulating, and maintaining library materials; furnishing reference, bibliographical and readers' advisory services; developing or searching databases and information systems to catalogue and access information; helping patrons navigate the Internet to find relevant information; conducting in-depth, strategic research and synthesizing, analyzing, editing and filtering resulting information; coordinating programs such as storytelling for children and literacy skills and book talks for adults; conducting classes; publicizing services; writing grants; and overseeing other administrative matters.
License Tags	Programs that issue license plates for automobiles and other motor vehicles as evidence that the vehicles have been registered with the proper authorities and are authorized to be parked or driven on public roads and highways.
License, Driver's	Programs that issue permits which provide written authorization for an individual to operate a motor vehicle on public roads and highways following successful completion of a written and/or driving examination and a vision test.
License, Marriage	People who have taken marital vows and whose relationship has been recognized as a legal union.
Licensing	Programs that authorize the practice of a profession or the operation of a business or community facility after determining that established standards have been met. Activities usually include establishment of standards; review of applications; preparation and administration of examinations; issuance or denial of licenses, certificates or accreditation papers; enforcement of compliance with standards through inspection and monitoring; and revocation of licenses or disciplinary action in cases of noncompliance.
Life Care Facility	Residential facilities, usually licensed by the state, which provide a place to live and lifelong health care including surgery, medication, physical therapy and round-the-clock care for people who can afford to pay a sizable entry fee (which may be as much as \$200,000) and a monthly maintenance fee which covers rent, meals, housekeeping, linens, utilities and other basic services. Healthy residents maintain independent living in apartments, studios or cottages while residents whose health problems require constant medical care are guaranteed a bed in the community's long-term care nursing home. Monthly fees are generally regulated by the state and facilities are required to maintain an emergency fund to cover residents who find themselves unable to make the payments.

Life Threatening Illness	Physical, developmental, cognitive, mental or emotional impairments, illnesses or injuries that prevent or interfere with an individual's ability to perform intellectual or physical tasks that are normally within the range of human capability, or which significantly limit one's mobility or level of activity.
Literacy	Programs that provide information and/or services that deal with the topic of adult or family literacy.
literacy	Programs that provide information and/or services that deal with the topic of safety.
Literacy Education	Programs that provide information and/or services that deal with the topic of adult or family literacy.
Literacy Education, Adult	Programs that provide information and/or services that deal with the topic of adult or family literacy.
Literacy, Adult	Programs that provide information and/or services that deal with the topic of adult or family literacy.
Literacy, Childhood	Programs that provide information and/or services that deal with the topic of adult or family literacy.
Liver	Any of a variety of disorders of the liver, the largest organ in the body which has a major role in a wide variety of vital metabolic functions.
Loan, Business	Programs that provide information and/or services that deal with the topic of business.
Loan, Equipment	Individuals who are employed by financial institutions (such as commercial banks, credit unions, mortgage and finance companies and savings and loans associations) to oversee various banking functions such as lending, trusts, mortgages and investments, or programs including sales, operations or electronic financial services. They may be required to solicit business, authorize loans and direct the investment of funds, adhering to applicable laws and regulations. Included are branch managers who administer and manage all of the functions of a branch office which may include hiring personnel, approving loans and lines of credit, establishing rapport with the community to attract business and assisting customers with account problems; and loan officers and counselors who facilitate the ability of individuals to obtain loans to purchase a house, car, or college education or of businesses to obtain financing to start a company, purchase inventory or invest in capital equipment. Loan officers gather personal information about clients and businesses to ensure that an informed decision is made regarding the cr
Loan, Home	Programs that provide direct or guaranteed loans for the construction, purchase, rehabilitation or repair of a home.
Loan, Home Repair	Programs that provide information and/or services that deal with lending (including predatory lending), credit, bankruptcy, foreclosures and other issues related to personal finances.
Loan, Small Business	Programs that provide information and/or services that deal with the topic of business.
Loan, Student	Programs that enable students who demonstrate financial need to obtain the financial assistance they require to meet their educational and living expenses while in school. Most students receive a financial aid package which includes aid from a combination of sources that may include loans, scholarships, grants, work-study awards, and fellowships or assistantships for graduate students.

Loan, VA	Individuals who are former members of one of the branches of the armed forces and who, by length and type of services, honorable discharge or release or degree of disability, qualify for the benefits and privileges that are provided by law for ex-servicemen and women.
Lodging, Medical Out-Of-Town	People whose permanent places of residence are elsewhere and who are visiting a particular community or traveling through the community on their way to another destination. Included are motorists who are stranded due to a breakdown or other unforeseen problems.
Lou Gehrig Disease/ALS	Individuals who have serious medical conditions that have persisted over a long period of time or are subject to frequent recurrences, are treatable but rarely cured completely and require persistent self-management behaviors. Chronic illnesses may be life-long in duration and/or progressive in nature; and many are marked by sudden flare-ups that can be caused by stress or other factors. Medicine and other treatments can often help people with chronic illness lead a normal life, although many require long-term care.
Low Income Individuals	Programs that acquire food products through donations, canned food drives, food bank programs or direct purchase and distribute the food to people who are in emergency situations.
Low-Income Housing	Individuals who have received a Section 8 certificate and are looking for or living in Section 8 rental housing
Lung	A condition in which there is a malignancy in the trachea, air sacs or other lung tubes which may appear as an ulcer in the windpipe, as a nodule or small flattened lump, or on the surface blocking air tubes. It may also invade the surface of tubes extending to lymphatics into blood vessels.
Lupus	Lupus, in its cutaneous form, is a chronic disease of unknown etiology which causes skin lesions on the face, neck and upper extremities. In its systemic form, lupus is a chronic inflammatory disease of the connective tissue, of unknown etiology which affects the skin, joints, kidneys, nervous system and mucous membranes. A characteristic butterfly rash may be present across the cheeks and the bridge of the nose.
Lymphoma	Any of a variety of cancers that develop in the lymph system, a network of thin vessels and nodes throughout the body which filter the blood and help fight disease and infection. The site of the malignant transformation is usually a lymph node but may be the lymphatic tissue of the marrow, gastrointestinal tract, spleen, skin or other sites. The disease results from the uncontrolled growth and accumulation of malignant lymphocytes. Enlargement of affected lymph nodes is usually the principal manifestation.
Magistrate	Individuals who help lawyers prepare for closings, hearings, trials and corporate meetings. They investigate the facts of cases and ensure that all relevant information is considered; identify appropriate laws, judicial decisions, legal articles and other materials that are relevant to assigned cases; analyze and organize the information; and prepare written reports that lawyers use in determining how cases should be handled. Paralegals may also help draft contracts, mortgages, separation agreements and trust instruments; assist in preparing tax returns and planning estates; coordinate the activities of other law office employees; maintain financial office records; and handle other supportive functions as assigned.

Mammogram	Programs that provide comprehensive services including screening, consultation, education, diagnosis and treatment for people who have breast disease or related problems.
Marine Corps	The enlisted men, women and officers who are on active duty with the branch of the military that is trained, organized and equipped for offensive amphibious employment as a force in readiness.
Marriage Counseling	Individuals who help couples and families who are having problems with family relationships or other aspects of their social functioning that affect the family unit. They address a wide array of relationship issues such as divorce, family violence, blended stepfamilies, caring for an elderly parent, or childbearing and parenting; and diagnose and treat mental and nervous disorders and problems within the family system. In so doing, they modify perceptions and behavior, enhance communication and understanding among family members and help to prevent family and individual crisis. Marriage and family therapists consult with all involved in the problem including parents, spouses, children, friends, school personnel, social services, community agencies and the courts.
Marriage License	People who have taken marital vows and whose relationship has been recognized as a legal union.
Mass Transportation	Programs that provide for the basic transportation needs of the community including the local and long-distance conveyance of people and goods, and special arrangements for older adults, people with disabilities and other community residents who have no personal transportation and are unable to utilize public transportation.
Mastectomy	Any of a broad group of malignant neoplasms which are either carcinomas which have their origin in epithelial tissues or sarcomas which develop from connective tissues and those structures which had their origin in mesodermal tissues (the muscular, skeletal, circulatory, lymphatic and urogenital systems and the linings of body cavities). Cancer is invasive and tends to metastasize to new sites spreading directly into surrounding tissues or through the lymphatic or circulatory systems.
Maternity Clinic	Women who are awaiting the birth of a child.
Maternity Clothing	Women who are awaiting the birth of a child.
Maternity Home	Programs that provide shelter, care and support services, which often include counseling regarding future plans and instruction in child care and development, for pregnant women who are unable to remain in their own homes.
Mayor's Mentoring Alliance	Programs that provide companionship, guidance and/or role models for individuals who are disadvantaged because of age, income, physical or developmental disabilities or family environment.
MD/Muscular Dystrophy	A familial disease that is characterized by progressive atrophy and wasting of the muscles.
Media	Individuals whose occupations are concerned with the technical aspects of radio and television broadcasting; motion picture or stage productions; writing, publishing and distributing books, magazines, journals, newspapers and other print materials; reporting the news; public relations; or other forms of involvement in the media and communications industries.

Mediation	Individuals who help couples and families who are having problems with family relationships or other aspects of their social functioning that affect the family unit. They address a wide array of relationship issues such as divorce, family violence, blended stepfamilies, caring for an elderly parent, or childbearing and parenting; and diagnose and treat mental and nervous disorders and problems within the family system. In so doing, they modify perceptions and behavior, enhance communication and understanding among family members and help to prevent family and individual crisis. Marriage and family therapists consult with all involved in the problem including parents, spouses, children, friends, school personnel, social services, community agencies and the courts.
Medicaid	Low-income individuals who are receiving comprehensive medical benefits through the federal Medicaid program administered by the county or the state.
Medical Care, Emergency	Programs that provide immediate short-term assistance for accident victims and acutely ill or injured individuals whose lives or future well-being are in jeopardy.
Medical Clinic	Private, proprietary outpatient health care facilities that provide basic and/or specialized diagnostic and treatment services for the community on a walk-in, walk-out basis. Some private clinics provide publicly funded insured services such as basic and/or specialized diagnostic and treatment services based on contractual arrangements with a government health agency.
Medical Examiner	Individuals who specialize in diagnosing abnormal changes in tissue removed during surgery and postmortem examinations. Pathologists diagnose diseases by performing necropsies and pathological examinations of body tissues. Responsibilities include analyzing case histories, preparing tissues for microscopic examination, and diagnosing the nature and source of pathological conditions causing illness and death. Many pathologists work as coroners in their communities and direct activities such as autopsies, pathological and toxicological analyses and inquests relating to the investigation of deaths occurring within a legal jurisdiction to determine cause of death or to fix responsibility for accidental, violent, or unexplained deaths.
Medical Facility/Hospital	State-operated health care facilities that provide specialized inpatient services for specific chronic care populations from throughout the state such as people who have severe or profound developmental disabilities or are mentally ill or criminally insane.
Medical Financial Aid	Programs that provide information and/or services that deal with the topic of education.
Medical Out-Of-Town Lodging	People whose permanent places of residence are elsewhere and who are visiting a particular community or traveling through the community on their way to another destination. Included are motorists who are stranded due to a breakdown or other unforeseen problems.
Medical Research	Programs that provide monetary support which recipient agencies and organizations may use to cover the cost of the analysis and clinical trials components of research projects including demonstration and pilot

other computer programs.

Medical Transportation	Programs that provide nonemergency transportation for individuals who require routine medical services and who, because of financial problems or their physical condition, are unable to use other available means of transportation.
Medically Indigent	Individuals who perform various duties under the direction of a physician or nursing staff in the examination and treatment of patients. Included are home health aides, medical assistants and physician assistants who work directly with physicians, nurses and surgeons; EMTs who provide emergency medical assistance at the scene of an accident or other incident; medical laboratory technicians; and individuals such as diagnostic medical sonographers and nuclear medicine technicians who administer specialized diagnostic tests.
Medicare	A federally-funded program administered by the Centers for Medicare and Medicaid Services (CMS), previously known as the Health Care Financing Administration (HCFA), that provides hospital and medical insurance for people age sixty-five and older; for disabled individuals younger than age sixty-five who have been entitled to Social Security Disability benefits for at least twenty-four consecutive months; and for insured workers and their dependents who have end stage renal disease and need dialysis or a kidney transplant.
Meeting Facilities	Individuals who coordinate the activities of staff and convention personnel to make arrangements for group meetings, conferences or conventions the organization is sponsoring or attending.
Memorial Donations	The parents, children or spouses of people who are on active duty with one of the branches of the armed forces, who have retired from the armed forces following a military career, or who have been honorably discharged as veterans of military service. Included are families of deceased veterans.
Mental Disability	Programs that provide information and/or services that deal with the topic of mental health/mental illness.
Mental Health Advocacy	Programs that provide information and/or services that deal with the topic of mental health/mental illness.
Mental Illness	Programs that utilize a variety of means to evaluate the mental or emotional status or functioning of people who may be experiencing acute or chronic disturbances. Diagnostic techniques may include observation of the person's behavior, interviews with the individual and significant others, psychological testing as indicated, medical examination, assessment for psychotropic or other medication, and the formulation of an appropriate, ongoing treatment plan which may include voluntary or involuntary hospitalization.
Mental Illness, Chronic	An alteration in thinking, mood or behavior or some combination of those that either creates distress or interferes with people's relationships or their ability to be productive.
Mental Retardation	A condition in which individuals exhibit a range of sub-average intellectual functioning concurrently with adaptive behavior deficits which are manifested during the developmental period and which adversely affect educational performance. (Adaptive behavior is measured by the effectiveness with which or the degree to which the individual is able to meet the standards of personal independence and social responsibility that are expected for the person's age and cultural group).

Mentors	Programs that provide companionship, guidance and/or role models for individuals who are disadvantaged because of age, income, physical or developmental disabilities or family environment.
Middle School Student	Individuals who are enrolled in public or private middle schools that are part of the formal education system.
Military	Organizations that are involved in the registration of people of legal age for military service and the recruitment, selection, training, stationing, deployment and support of military personnel and their dependents.
Minorities	Students who are members of subgroups within the larger society that are distinguished from the majority and one another by race, national heritage or sometimes religious or cultural affiliation, and who may have been educationally disadvantaged by this status.
Missing Persons	Programs that handle reports of people who have disappeared and/or which assist people who need to locate an individual who has been reported as missing or with whom contact has been lost.
Money Management	Individuals who provide analysis and advice for businesses and individuals to help them with their investment decisions. Financial analysts assess the economic performance of companies and industries for firms and institutions with money to invest. They work for banks, insurance companies, mutual and pension funds, securities firms and other businesses and help these companies or their clients make investment decisions. Financial analysts read company financial statements and analyze commodity prices, sales, costs, expenses and tax rates in order to determine a company's value and project future earnings. Personal financial advisors assess the financial needs of their clients and use their knowledge of investments, tax laws and insurance to recommend financial options that are consistent with their short-term and long-term goals. Some of the issues that planners address are retirement and estate planning, funding for college, and general investment options. While most planners offer advice on a wide range of topics, some specialize in areas such as retirement and estate planning.
Mortgage Counseling	People who have purchased or are in the process of purchasing a home or condominium for the first time.
MS/Multiple Sclerosis	A chronic, slowly progressive disease of the central nervous system in which the myelin sheath which covers the nerves hardens resulting in difficulties with muscle control, involuntary movements of the eyeballs, speech problems and tremor. Multiple sclerosis is marked by a history of remissions and exacerbations.
Multicultural	Programs that involve two or more ethnic groups which are designed to help participants clarify their own ethnic identity and appreciate that of others, reduce prejudice and stereotyping, and promote cultural pluralism and opportunities for equal participation in community life.

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Museum, Science	Institutions including science centers, discovery centers and science/technology museums that develop and maintain permanent and/or traveling educational exhibits which illustrate principles from mathematics and the physical sciences including physics, chemistry, astronomy, telecommunications and related fields or demonstrate technological advances in areas such as robotics or computer science. Exhibits may document specific achievements such as the exploration of space; illustrate a particular natural phenomenon such as the refraction of light; demonstrate inertia, momentum, friction and other basic principles of physics; explain the theory of probability; show specific examples of technological development such as the telephone or solar heating; or demonstrate new technologies such as the use of accelerators to explore the basic components or nature of laser light as a tool in applications ranging from medical science to national defense. Many of these museums provide special programs and interactive exhibits that are designed for children of different ages.
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Museums	Institutions that acquire, preserve, research, exhibit and provide for the educational use of objects or artifacts of artistic, cultural, historical, scientific or technological significance which are presented in a popular and fairly non-technical manner. Collections may include works of art; objects and artifacts that are related to the study of zoology, biology, botany, mineralogy, geology and other natural sciences, history, archeology, science and technology; materials related to motion pictures, sports, music, theater and other aspects of the arts and popular culture; memorabilia and other collectibles; or material relating to the history and achievements of particular cultural or ethnic group. Most museums have auxiliary services which enhance the museum experience for visitors.
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Music Therapy	Individuals who play musical instruments, sing, compose or arrange music, or conduct groups in instrumental or vocal performances. Also included are lyricists and librettists. Musicians other than lyricists, composers or arrangers may perform solo or as part of a group. They generally entertain live audiences in nightclubs, concert halls and theaters featuring opera, musical theater or dance; but may perform exclusively for recording or production studios.
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Myeloma	A neoplastic disease that is characterized by the infiltration of bone and bone marrow by myeloma cells which form multiple tumor masses. The condition is usually progressive and generally fatal.
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Naranon	The parents, children, spouses, partners, friends or other relatives or significant others of people who abuse drugs, whose own patterns of personal, social and familial coping have been significantly affected by ongoing interaction with and concern about the drug abuser.
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Naturalization	Individuals born in a country other than the United States who have renounced their former citizenship, applied for U.S. citizenship and become U.S. citizens.
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Nature	Individuals who conduct research to identify and abate or eliminate sources of pollutants that affect people, wildlife and their environments. These workers analyze and report measurements and observations of air, water, soil and other sources and make recommendations on how best to clean and preserve the environment. Understanding the issues involved in protecting the environment (degradation, conservation, recycling and replenishment) is central to the work of environmental scientists who often use their skills and knowledge to design and monitor waste disposal sites, preserve water supplies and reclaim contaminated land and water to comply with federal environmental regulations. Included are environmental ecologists who study the relationships between organisms and their environments and the effects of influences such as population size, pollutants, rainfall, temperature and altitude; ecological modelers who study ecosystems, the control of environmental pollution and the management of resources; environmental chemists who study the toxicity of various chemicals (how those chemicals affect plants, animals and people); and geochemis
Neglect, Adult	Individuals who are age 18 and older but who are not yet considered older adults.
Neglect, Child	Individuals younger than age 18 who have been subjected to a persistent pattern of physical neglect which involves the failure of parents or caretakers to provide adequate food, shelter, clothing, protection, supervision, and medical and dental care for the child.
Neighborhood Center	Organizations whose members are usually residents of a particular community or neighborhood who work together to remedy deficiencies in existing neighborhood conditions or to enhance conditions that are currently satisfactory.
Neighborhood Development	Programs that provide information and/or services that deal with community development topics such as neighborhood revitalization; economic development; upgrading of basic infrastructure such as streets, water and waste water systems; and improvements in community facilities and services.
Newcomer Assistance	People who are new residents in a community.
Nursing	Programs that protect and improve the health of the community through the use of public health nurses whose services are available through departments of public health, schools and voluntary agencies, typically in connection with medical programs supervised by physicians. Activities may include home visits to provide nursing under medical supervision for acutely ill patients and people who are chronically ill; outreach to populations who may not seek out health care through a traditional medical facility; support for physicians in public health clinics and disease detection programs; first aid and screening programs for school children; nutrition counseling; family planning information and a wide range of health education and prevention programs for the community at large which deal with personal health practices that can help to prevent illness.

Nursing Facility	Individuals who plan food and nutrition programs and supervise the preparation and serving of meals. They help to prevent and treat illnesses by promoting healthy eating habits and recommending dietary modifications such as the use of less salt for those with high blood pressure or the reduction of fat and sugar intake for those who are overweight. Dietitians manage food service systems for institutions such as hospitals and schools; provide dietetic and nutritional services for individuals served by public health clinics, home health agencies, health maintenance organizations or their own private practice; promote sound eating habits through education; and conduct research.
Nursing Facility, Skilled	Individuals who have recently been released from the hospital, are recovering from an illness or injury, have chronic illnesses or disabilities, or are frail elderly and require constant medical support, and who are residing in an intermediate care facility, a skilled nursing facility, a subacute care nursing facility or a special care inpatient unit.
Nursing Home Facility	Inpatient health care facilities that provide nursing and personal care over an extended period of time (usually more than thirty days) for people who require convalescent care at a level which is less than that provided in an acute facility and/or for chronically ill or aged individuals or people with disabilities.
Nursing, Private Duty	Programs whose home health care services are provided by licensed vocational nurses and/or registered nurses who are not members of a hospital staff but are called upon to take special care of individual patients.
Nutrition Counseling	Individuals who plan food and nutrition programs and supervise the preparation and serving of meals. They help to prevent and treat illnesses by promoting healthy eating habits and recommending dietary modifications such as the use of less salt for those with high blood pressure or the reduction of fat and sugar intake for those who are overweight. Dietitians manage food service systems for institutions such as hospitals and schools; provide dietetic and nutritional services for individuals served by public health clinics, home health agencies, health maintenance organizations or their own private practice; promote sound eating habits through education; and conduct research.
Nutrition Education	Individuals who plan food and nutrition programs and supervise the preparation and serving of meals. They help to prevent and treat illnesses by promoting healthy eating habits and recommending dietary modifications such as the use of less salt for those with high blood pressure or the reduction of fat and sugar intake for those who are overweight. Dietitians manage food service systems for institutions such as hospitals and schools; provide dietetic and nutritional services for individuals served by public health clinics, home health agencies, health maintenance organizations or their own private practice; promote sound eating habits through education; and conduct research.

Occupational Education	Individuals who work under the direction of occupational therapists and provide rehabilitative services for persons with mental, physical, emotional or developmental impairments. The ultimate goal is to improve clients' quality of life and ability to perform activities of daily living. Occupational therapist assistants help clients with rehabilitative activities and exercises outlined in a treatment plan developed in collaboration with an occupational therapist. Activities range from teaching the proper method of moving from a bed into a wheelchair to the best way to stretch and limber the muscles of the hand. Occupational therapist aides typically prepare materials and assemble equipment used during treatment. They are also responsible for a range of clerical tasks including scheduling appointments, answering the telephone, restocking or ordering depleted supplies and filling out insurance forms or other paperwork.
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Occupational Health & Safety	Programs that promote safe and healthy work environments which protect working people from illness and injury and ensure that risks to health and safety in the workplace (such as exposure to toxic chemicals, biological agents, excessive noise or vibration levels, ionizing radiation, mechanical dangers, heat, cold, work-related stress or unsanitary conditions) are identified and assessed, then eliminated or controlled. Activities may include occupational illness and injury surveillance studies; enforcement of laws that establish health and safety standards for the workplace which seek to eliminate or minimize the incidence of employment-related personal illness, injury or death of workers; education programs and consultation services for employers and employees that address overall health and safety issues as well as specific workplace risk factors; and development and implementation of effective on-site workplace health and safety programs which include policies and procedures, instruction and supervision of workers, reporting and investigation of incidents, workplace inspections, and stron
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Occupational Therapy	Individuals who help people improve their ability to perform tasks in their daily living and working environments. They work with individuals who have conditions that are mentally, physically, developmentally or emotionally disabling. They also help them to develop, recover or maintain daily living and work skills. Occupational therapists help clients not only to improve their basic motor functions and reasoning abilities, but also to compensate for permanent loss of function. Their goal is to help clients have independent, productive and satisfying lives.
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Offenders & Ex-Offenders	Individuals who are involved in legal proceedings, including
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topic of employment.

Ombudsman	Individuals whose occupations are concerned with the administration of governmental organizations; the operation of commercial enterprises whose focus is producing, buying and/or selling goods and services; or the management of nonprofit organizations (i.e., entities that serve a religious function, provide services for the public benefit, provide advocacy services, operate primarily for the mutual benefit of their members or are private foundations whose primary function is to transfer funds to other nonprofit organizations).
On the Job Training/OJT	Programs that recruit people to fill specific positions with the explicit understanding that they will be trained to perform the tasks that are associated with the position and will be confirmed in the position upon successful completion of the training. Instruction is provided at the actual work site and is usually confined to one particular unit of the organization.
Organ Donations	Programs that provide information and/or services that deal with the topic of organ and tissue transplants.
Orthopedic	Diseases or conditions which impair the musculoskeletal system including the skeleton, joints, muscles, fascia and other supporting structures such as the ligaments and cartilage.
Ostomy	Individuals who are in the process of making a decision about whether to have a colostomy, are scheduled for a colostomy or have had a colostomy and are in the process of recovering, possibly with the aid of radiation or other further forms of treatment. A colostomy is the surgical creation of an opening of some portion of the colon onto the abdominal surface, usually as a result of a pathological condition which prevented passage of the feces through the colon. Temporary colostomies divert the fecal flow from the inflamed or operative area while tissues are given an opportunity to heal.
Outpatient Psychiatric Care	Individuals who receive treatment at a hospital, clinic or dispensary but are not hospitalized.
Outpatient Rehabilitation	Programs that provide a combination of treatment and education services which are designed to restore maximum functioning, a sense of well-being and a personally satisfying level of independence for individuals who have temporary or permanent disabilities.
Overeaters Anonymous	People who have difficulty controlling their compulsion to eat more food than they require or who eat the wrong foods (e.g., foods with high amounts of sugar, fat, salt, carbohydrates or other similar substances).
Pain, Chronic	A condition in which an individual experiences pain which persists beyond the expected time required for healing of an injury or after the expected course of an acute illness, usually with a duration of greater than six months. Chronic pain arises from a number of causes including invasion or compression syndromes due to cancer, neurological disorders such as neuralgia, phantom limb pain, nerve entrapment

topic of women and their interests.

Paramedics	Programs that utilize trained medical technicians who assist in rescue operations and provide preliminary emergency medical treatment for individuals who are acutely ill or injured on the scene and/or during transit to a health care facility.
Parent Counseling	The lawful mother and father of a person. Included are the natural mother or father of a child born to a valid marriage; the adoptive father or mother of a child jointly adopted by them; the natural mother of an illegitimate child if she is the sole guardian; the child's putative parent who has expressly acknowledged paternity and has contributed to the child's support; and any individual whose status as guardian of the child has been established by statute.
Parenting Skills	The lawful mother and father of a person. Included are the natural mother or father of a child born to a valid marriage; the adoptive father or mother of a child jointly adopted by them; the natural mother of an illegitimate child if she is the sole guardian; the child's putative parent who has expressly acknowledged paternity and has contributed to the child's support; and any individual whose status as guardian of the child has been established by statute.
Parents	The lawful mother and father of a person. Included are the natural mother or father of a child born to a valid marriage; the adoptive father or mother of a child jointly adopted by them; the natural mother of an illegitimate child if she is the sole guardian; the child's putative parent who has expressly acknowledged paternity and has contributed to the child's support; and any individual whose status as guardian of the child has been established by statute.
Parents, Single	Men and women who are unmarried, widowed, separated or divorced and who have parental responsibility for one or more children.
Parents, Teen	Programs, usually available within the regular high school curriculum, that provide opportunities for pregnant teens and teenage students who are parents to complete their high school education and receive diplomas. Classes which focus on child development, infant care, mother/infant nutrition and childbirth preparation are available in addition to the basic graduation requirements and academic electives. Students who are enrolled in the program may also receive nutritionally balanced meals (breakfast and lunch), prenatal care, family planning and counseling services.
Parkinson's Disease	A chronic nervous disease that is characterized by a fine, slowly-spreading tremor, muscular weakness and rigidity, and a peculiar gait.
Parks	Programs that develop, maintain and make available to the public outdoor recreational areas, often located on school grounds or in community parks, which are equipped with sandboxes, swings, jungle gyms, rings, slides, playing fields, courts and other recreational apparatus for children.
Parole	Programs that provide for the formal supervision of people who have been conditionally released from jail, prison or other confinement after serving part of the term for which they were sentenced based on the

are not hospitalized.

Pass, Bus	Programs that provide information and/or services that deal with the topic of transportation.
Passports	People whose permanent places of residence are elsewhere and who are visiting a particular community or traveling through the community on their way to another destination. Included are motorists who are stranded due to a breakdown or other unforeseen problems.
Pastoral Counseling	Individuals, usually ordained clergy or other counseling professionals, who respond to the emotional and spiritual needs of individuals who are experiencing emotional crises, patients and families in health care emergencies or others who require support that relates to their faith.
Paternity Testing	Women who are awaiting the birth of a child.
Patients	Individuals who are ill and who are receiving medical care. Also included are individuals who have no demonstrable illness but are being investigated for signs of pathology such as altered blood chemical values or physical changes such as asymptomatic cardiovascular abnormalities.
Pediatrics	Children, usually from fetal life through young adulthood, who are ill and are receiving inpatient or outpatient care. Also included are children who have no demonstrable illness but are being investigated for signs of pathology such as altered blood chemical values or physical changes such as asymptomatic cardiovascular abnormalities.
Peer Counseling	Individuals who are age 13 to 17.
Peer Support	Individuals who are age 13 to 17.
Pension	Programs that establish and enforce legislation which protects the integrity of pensions, health plans and other employee benefits. The program assists workers in getting the information they need to protect their benefits, assists plan officials to understand the requirements of related statutes, develops policies and laws that encourage the growth of employment-based benefits, and deters and corrects violations of relevant statutes.
Performing Arts	Individuals who are involved in dance; circus arts; radio, motion picture and television productions; stage plays or other similar productions as performers, directors, producers or editors of the program.
Personal Care	Individuals who assist older adults, people who are ill or people with disabilities live in their own homes or in residential care facilities instead of in a health facility. Most personal care aides work with clients who need more extensive personal and home care than family or friends can provide. Some aides work with families in which a parent is incapacitated and small children need care. Others help discharged hospital patients who have relatively short-term needs. They provide housekeeping and routine personal care services. They clean clients' houses, do laundry and change bed linens. Aides may plan meals (including special diets), shop for food and cook. They may also help clients move from bed, bathe, dress and groom. Some accompany clients outside the home serving as a guide and companion.

Personal Goods	Individuals who assist older adults, people who are ill or people with disabilities live in their own homes or in residential care facilities instead of in a health facility. Most personal care aides work with clients who need more extensive personal and home care than family or friends can provide. Some aides work with families in which a parent is incapacitated and small children need care. Others help discharged hospital patients who have relatively short-term needs. They provide housekeeping and routine personal care services. They clean clients' houses, do laundry and change bed linens. Aides may plan meals (including special diets), shop for food and cook. They may also help clients move from bed, bathe, dress and groom. Some accompany clients outside the home serving as a guide and companion.
Pest Control	Programs that investigate established infestations of insects, rodents and other pests which may endanger the health of the community or cause damage to homes and other structures, crops and gardens; provide abatement services or appropriate poisons or repellents; and/or offer advice and guidance regarding steps individual property owners can take to eradicate infestations.
Pharmacy, Delivery	Pharmacy that delivers medicines and other needed pharmaceutical supplies.
Physical Disability	Programs that provide equipment or other products which enhance the ability of people who have physical or visual impairments to move about with greater comfort and ease.
Physical Fitness	Programs that provide activities for people who want to improve their strength, flexibility, endurance, muscle tone, reflexes, cardiovascular health and/or other aspects of physical functioning.
Physical Therapy, For-Profit	Individuals who provide services that help restore function, improve mobility, relieve pain and prevent or limit permanent physical disabilities in patients suffering from injuries or disease. Their patients include accident victims and individuals with disabling conditions such as low back pain, arthritis, heart disease, fractures, head injuries and cerebral palsy. Treatment often includes exercise for patients who have been immobilized and lack flexibility, strength and endurance. Electrical stimulation, deep-tissue massage, traction, hot packs or cold compresses and ultrasound may be used to relieve pain and/or reduce swelling. Physical therapists also teach patients to use assistive and adaptive devices such as crutches, prostheses and wheelchairs; and may show patients exercises to do at home to expedite their recovery. The goal of physical therapy is to improve how an individual functions at work and at home.

Physical Therapy, Non-Profit	Individuals who provide services that help restore function, improve mobility, relieve pain and prevent or limit permanent physical disabilities in patients suffering from injuries or disease. Their patients include accident victims and individuals with disabling conditions such as low back pain, arthritis, heart disease, fractures, head injuries and cerebral palsy. Treatment often includes exercise for patients who have been immobilized and lack flexibility, strength and endurance. Electrical stimulation, deep-tissue massage, traction, hot packs or cold compresses and ultrasound may be used to relieve pain and/or reduce swelling. Physical therapists also teach patients to use assistive and adaptive devices such as crutches, prostheses and wheelchairs; and may show patients exercises to do at home to expedite their recovery. The goal of physical therapy is to improve how an individual functions at work and at home.
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Physician Referral	Individuals who diagnose illnesses and prescribe and administer treatment for people suffering from injury or disease. Physicians examine patients; obtain medical histories; order, perform and interpret diagnostic tests; and counsel patients on diet, hygiene and preventive health care. Surgeons are physicians who specialize in the treatment of injury, disease and deformity through operations. Using a variety of instruments, and with patients under general or local anesthesia, a surgeon corrects physical deformities, repairs bone and tissue after injuries or performs preventive surgeries on patients with debilitating diseases or disorders. Physicians work in one or more specialties including anesthesiology, family and community medicine, general internal medicine, general pediatrics, obstetrics and gynecology, allergy, cardiology, dermatology, gastroenterology, radiology and surgery.
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Placement Services	Individuals who are unable to continue in a particular job, industry or profession because the needs of society have changed and the person's skills are no longer required.
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Placement, Job	Programs that help people identify and secure paid employment opportunities that match their aptitude, qualifications, experience and
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poisoned or to prevent such an occurrence.

Police	Individuals who maintain order, enforce laws and ordinances and protect life and property within their jurisdictions which may be at municipal, county, state or federal levels. Included are uniformed officers with general law enforcement duties who patrol a specific area on foot or in a vehicle, direct traffic, issue traffic summonses, investigate accidents, apprehend and arrest suspects and respond to requests for assistance; plainclothes detectives who gather facts and collect evidence for criminal cases; officers who work for specific institutions (e.g., school districts or universities); and special agents (e.g., FBI agents, border patrol agents) who deal with specific types of crimes (e.g., narcotics, firearms) or have specialized assignments (e.g., protection of prisoners, witnesses or designated government officials). Some police officers specialize in such diverse fields as chemical and microscopic analysis, training and firearms instruction, or handwriting and fingerprint identification. Others work with special units such as <u>horseback, bicycle, motorcycle or harbor patrol, canine corps or special v</u>
Polio	A syndrome experienced by polio survivors sometimes 30 years after the onset of the illness that is characterized by new symptoms of muscle and joint pain and weakness, fatigue and, in some cases, major loss of function including loss of self-care independence and community mobility. The cause of the syndrome is unknown, but accumulated strain from chronic muscle overuse is one possible explanation.
Pollution	Programs that provide information and/or services that deal with conservation, pollution, beautification, recycling, or other environmental topics.
Pollution, Air	Programs that provide information and/or services that deal with conservation, pollution, beautification, recycling, or other environmental topics.
Pollution, Water	Programs that provide information and/or services that deal with conservation, pollution, beautification, recycling, or other environmental topics.
Postnatal Care & Education	A condition experienced by some women immediately before or following delivery of a child which is characterized by feelings of sadness and inadequacy, lack of feeling for the baby, overconcern for the baby, crying for no reason, inability to concentrate, changes in sleeping patterns, numbness, anger, anxiety, exaggerated highs and lows and thoughts of suicide.
Pre-K	Individuals who are enrolled in public or private preschools.
Pregnancy	Women who are awaiting the birth of a child.
Pregnancy Counseling	Programs that assist pregnant individuals to resolve any social or personal problems that have arisen from being pregnant or the prospect of parenthood, and help them to make appropriate decisions regarding continuing their pregnancies and keeping and supporting the resulting children.
Pregnancy Prevention	Programs that provide a variety of informational and supportive services which promote healthy teen attitudes and behaviors regarding sexuality with the objective of heightening their awareness of the consequences

establishing pregnancy that people can use at home.

Pregnancy, Adolescent	Programs that provide a variety of informational and supportive services which promote healthy teen attitudes and behaviors regarding sexuality with the objective of heightening their awareness of the consequences of sexual activity and helping teens to avoid an unwanted pregnancy. Topics may include peer pressure, parent/teen communications, male/female relationships, values clarification, self-esteem, human reproduction, birth control and sexually transmitted diseases including AIDS.
Pregnancy, Crisis	Difficult or abnormal pregnancies such as tubular pregnancies, ovarian pregnancies, ectopic pregnancies, cervical pregnancies; health problems such as diabetes, high blood pressure or kidney disease; a history of reproductive surgery; or a wide variety of other conditions that put the individual at risk of a miscarriage or premature birth.
Prenatal Care & Education	Programs that provide classes, workshops or other educational opportunities for parents or potential parents who want to acquire the knowledge and skills to be effective in their parenting role.
Preschool	Programs that provide personal care for dependent individuals in a supervised, protective setting during some portion of a twenty-four hour day. Services may include social, recreational and developmental activities and snacks and/or meals as appropriate.
Prescription Drugs	Programs provide financial assistance to purchase necessary prescription drugs for people who would be in an emergency situation without assistance and who meet age, income, disability, need or other requirements. Also included are programs that reimburse individuals for their prescription expenses, usually on an annual basis.
Pretrial	Individuals who represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents and manage or advise clients on legal transactions. They may specialize in a single area such as such as bankruptcy, probate, international or elder law; or may practice broadly in many areas of law. Attorneys serve as both advocates and advisors in society. As advocates, they represent one of the parties in criminal and civil trials by presenting evidence and arguing in court to support their client. As advisors, they counsel their clients concerning their legal rights and obligations and suggest particular courses of action in business and personal matters. Whether acting as advocates or advisors, attorneys research the intent of laws and judicial decisions and apply the law to the specific circumstances faced by their client.
Prevention Programs	Programs that provide information and/or services that deal with the topic of teen pregnancy.
Prevention, Alcohol Abuse	Programs that provide information and/or services that deal with the topic of alcohol abuse.
Prevention, Child Abuse	Programs, often offered in the schools or in other community settings, that attempt to protect children from physical, sexual and/or emotional abuse or exploitation through a variety of educational interventions which may focus on children of various ages, parents, people who work with children and/or the community at large. The sessions may offer suggestions for children and/or parents regarding ways of avoiding or handling an abusive or potentially abusive situation and/or information about the indicators and incidence of abuse, requirements for reporting abuse and community resources that are available to children who have been abused and to their families.

Prevention, Crime	Programs that encourage the public to provide information, often anonymously, which might lead to the arrest, prosecution and conviction of people who have committed crimes. Included are special "tip" lines and crime reporting hotlines that have been established by law enforcement organizations, employers or community resources, but not law enforcement offices which take crime reports as a part of their everyday activities unless they have a special number for a particular type of report.
Prevention, Disease	Organizations that conduct information campaigns with the objective of persuading people to avoid self-destructive behavior or habits such as smoking, alcohol abuse, drug abuse or delinquent behavior; or which help individuals or certain target populations to reduce the risk of contracting a specific disease or condition or being victimized in some way. Included are prevention programs that address specific target populations which are regarded as being particularly susceptible as well as those that are intended to reach the entire community.
Prevention, Dropout	Programs that develop educational strategies and practices including special instructional methods and materials to encourage children and adolescents to remain in school and complete their elementary and secondary education. Also included are programs which are often staffed by representatives from a variety of organizations including the school, the police, the probation department, family counseling agencies and delinquency diversion agencies which monitor and/or investigate a young person's school attendance and jointly develop and implement interventions which encourage the young person to remain in school or to return to school if already a dropout.
Prevention, Drug Abuse	Programs that provide information and/or services that deal with the topic of drug abuse.
Prevention, Pregnancy	Programs that provide a variety of informational and supportive services which promote healthy teen attitudes and behaviors regarding sexuality with the objective of heightening their awareness of the consequences of sexual activity and helping teens to avoid an unwanted pregnancy. Topics may include peer pressure, parent/teen communications, male/female relationships, values clarification, self-esteem, human reproduction, birth control and sexually transmitted diseases including AIDS.
Prevention, Violence	Programs that provide information and/or services that deal with the topic of domestic violence, i.e., spouse/partner abuse.
Prison	Individuals who are responsible for overseeing people who have been arrested and are awaiting trial or who have been convicted of a crime and sentenced to serve time in a jail, reformatory or penitentiary. They maintain security and inmate accountability to prevent disturbances, assaults or escapes. Correctional officers have no law enforcement responsibilities outside the institution where they work. Included are deputy sheriffs and police who spend the majority of their time guarding prisoners in correctional institutions.

Private Duty Nursing	Individuals who assist medical doctors with their work, deal with emergencies in their absence and provide nursing care for people who are sick or injured, have physical or mental disabilities or others in need of such care. They work to promote health, prevent disease and help patients cope with illness; and serve as advocates and health educators for patients, families and communities. Included are registered nurses, licensed vocational nurses and nursing assistants.
Probation	Programs that provide for the formal supervision of individuals who have been convicted of a crime, usually a lesser offense, and given a suspended sentence which releases them into the community under specific conditions which may include a reduced term in county jail, fines, restitution to the victim, community work, counseling, "good conduct" and other stipulations.
Professional Association	Organizations whose members are physicians who have affiliated for the purpose of continuing professional development through articles in learned journals, participation in professional conferences and other informal educational opportunities. Many physician associations set standards regarding the qualifications and performance of members, accept and investigate complaints from the public regarding the practices of members and maintain referral services through which citizens who require the assistance of a medical doctor are referred to members.
Professional Development	Individuals who have needs and interests in common based on their work arrangements.
Professional Training	Programs that provide information and/or services that deal with the topic of education.
Program Development	Management offices which serve as headquarters for organizations and which provide services that plan, organize and control the activities of the organization but which offer no direct services to the public except peripheral administrative services like training, community awareness programs or materials and research. Included are the administrative offices of local city and county departments as well as those that oversee the work of large non-governmental agencies.
Prosthetics	Individuals who construct, insert and adjust oral prostheses to replace missing teeth and other oral structures to correct natural and acquired deformations of the mouth and jaws, restore and maintain oral functions such as chewing and speaking and improve the patient's appearance.
Protective Services	Individuals whose occupations are concerned with safeguarding lives and property.
Protective Services, Adult	Individuals whose occupations are concerned with safeguarding lives and property.

on the problem.

Psychiatric Care, Inpatient	Programs that develop case plans for the evaluation, treatment and/or care of individuals who have mental, emotional or social problems and need assistance in arranging for services; which assess the individual's needs; coordinate the delivery of needed services; ensure that services are obtained in accordance with the case plan; and follow up and monitor progress to ensure that services are having a beneficial impact on the problem.
Psychiatric Care, Outpatient	Programs that develop case plans for the evaluation, treatment and/or care of individuals who have mental, emotional or social problems and need assistance in arranging for services; which assess the individual's needs; coordinate the delivery of needed services; ensure that services are obtained in accordance with the case plan; and follow up and monitor progress to ensure that services are having a beneficial impact on the problem.
Psychological Testing	An alteration in thinking, mood or behavior or some combination of those that either creates distress or interferes with people's relationships or their ability to be productive.
Public Benefits	Individuals who interview applicants or recipients to determine eligibility for public assistance. They interpret and explain rules and regulations governing eligibility and grants, methods of payment and legal rights; record and evaluate personal and financial data to determine initial or continuing eligibility according to departmental directives; initiate procedures to grant, modify, deny, or terminate eligibility and grants for various aid programs (such as TANF, employment, and medical assistance); authorize monetary payments, Food Stamps, medical care or other forms of general assistance; and prepare and keep records of assigned cases.
Public Defender	Individuals who represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents and manage or advise clients on legal transactions. They may specialize in a single area such as such as bankruptcy, probate, international or elder law; or may practice broadly in many areas of law. Attorneys serve as both advocates and advisors in society. As advocates, they represent one of the parties in criminal and civil trials by presenting evidence and arguing in court to support their client. As advisors, they counsel their clients concerning their legal rights and obligations and suggest particular courses of action in business and personal matters. Whether acting as advocates or advisors, attorneys research the intent of laws and judicial decisions and apply the law to the specific circumstances faced by their client.
Public Health	Programs that protect and improve the health of the population through comprehensive efforts at the community level to prevent, control and eradicate disease and disabilities; eliminate environmental health

education system.

Rabies	Programs that pick up and impound or return to their owners domestic animals who have strayed from their homes. Also included are programs that enforce leash laws and animal sanitation ordinances and those that handle complaints regarding domestic or wild animals who have bitten someone or are otherwise making nuisances of themselves.
Rape	Programs that provide information and/or services that deal with the topic of sexual assault.
Rats	Programs that investigate complaints from the public regarding rat infestations, inspect affected property and structures to determine the extent of the problem and provide eradication services or advice and necessary poisons for eradication.
Reading Aids	A disorder in one or more of the basic psychological processes which is involved in understanding or using spoken or written language. The disorder may manifest itself in an impaired ability to listen, think, read, write, spell or perform mathematical calculations.
Reading Education	Programs that provide opportunities for people to acquire the knowledge, skills, desirable qualities of behavior and character, wisdom and general competence that will enable them to fully participate in and enjoy the social, political, economic and intellectual life of the community.
Reading Tutoring	Programs that provide supplemental instruction for students who are having difficulty with their coursework or who want to get more out of their regular educational program.
Reassurance, Telephone	People who are seeking opportunities to donate their time and work on any of a wide variety of projects which benefit the community or people in need and have a preference for projects that can be completed via telephone communications.
Recreation	Programs that provide opportunities for people of all ages to learn, become competitive in and enjoy the organized recreational activity, sport or game of their choice. These programs may be offered by local clubs devoted to a particular activity or sport; may provide individual or team coaching assistance or instruction, access to equipment and facilities, and uniforms, if necessary; and may sponsor or make arrangements for athletes to participate in amateur competitions, usually at the local, regional or state/provincial level, and provide officials for games. These events are generally for the enjoyment of the athletes and are not at a high enough competitive level to be considered spectator sports.
Recycling	Programs that provide information and/or services that deal with conservation, pollution, beautification, recycling, or other environmental topics.
Referral, Doctor	Individuals who plan, direct, coordinate and supervise the delivery of

manage an entire facility or health care system.

Referral, Lawyer	Individuals who represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents and manage or advise clients on legal transactions. They may specialize in a single area such as such as bankruptcy, probate, international or elder law; or may practice broadly in many areas of law. Attorneys serve as both advocates and advisors in society. As advocates, they represent one of the parties in criminal and civil trials by presenting evidence and arguing in court to support their client. As advisors, they counsel their clients concerning their legal rights and obligations and suggest particular courses of action in business and personal matters. Whether acting as advocates or advisors, attorneys research the intent of laws and judicial decisions and apply the law to the specific circumstances faced by their client.
Reform School	Individuals younger than age 18 who have violated federal or state laws or municipal or local ordinances; who, without just cause, have run away from home; who are beyond the control of parents, guardians or other custodians; who have engaged in indecent or immoral conduct; who have been habitually truant or, while in school, continually and overtly defiant of school rules and regulations; or who have violated any lawful order of the court.
Refugee	Individuals who have fled their native country and have been given official permission by the government to settle permanently in another country. In the United States, refugee status is given to people who are outside their country of nationality and who are unwilling to return to that country because of persecution or a well-founded fear of persecution based on the individuals' race, religion, nationality, membership in a particular social group or political opinion. Entrant status allows the individual to remain in the U.S., but does not confer true "refugee" status. Asylees are refugees who apply for this status while already in the U.S. (on student or tourist visas, for example).
Registration, Voter	Programs that provide information and/or services that deal with the general topics of elections at local, state and national levels.
Rehabilitation	Programs that integrate treatment strategies associated with psychiatry, occupational therapy and psychiatric case management to help severely mentally ill individuals stabilize their clinical status, increase their ability to function within the environments of their choice with as little ongoing professional intervention as possible, and improve their overall quality of life. Services are provided within an intensive case management system and may include medication and supportive psychotherapy to alleviate symptoms; training in interpersonal and independent living skills with a focus on personal care and management, leisure skills, social interaction skills and vocational preferences and aptitudes; cognitive

currently occupy.

Rehabilitation, Inpatient	Programs that provide intensive rehabilitative services on a twenty-four hour basis for patients who are severely disabled as a result of injury or disease. Services must include a thorough evaluation of the person's abilities and disabilities and the development and implementation of a rehabilitation plan which may incorporate physical, occupational, speech and/or other types of therapies; education about modifications in lifestyle which may be necessary including information about diet, exercise and stress reduction; guidance in using adaptive devices which maximize the person's functional abilities; and counseling for the person and/or significant others to facilitate a positive adjustment to the person's current condition. Inpatient rehabilitation services may be provided by general acute care hospitals or skilled nursing facilities.
Rehabilitation, Outpatient	Programs that provide a combination of treatment and education services which are designed to restore maximum functioning, a sense of well-being and a personally satisfying level of independence for individuals who have temporary or permanent disabilities.
Rehabilitation, Vocational	Individuals who work in organizations that provide vocational rehabilitation or life skills services such as job counseling, job training and work experience for unemployed and underemployed persons, individuals with disabilities and persons who have a job market disadvantage because they lack education, job skills or experience.
Religious	Voluntary organizations whose members adhere to, profess or entertain the same religious creed, persuasion or tenets and usually meet on a regular basis for the purpose of worship, religious instruction and support for the group's ministry. Religious beliefs usually include a system of ethics, a philosophy of life, dogma regarding the nature and role of one or more deities, and a body of doctrine which governs religious observances and practices.
Relocation, Housing	Programs that assist people to find and select available purchasable or rental housing, commercial lots and/or residential lots which meet their individual needs.
Rental Assistance	Programs that make rental payments for people who are at risk of eviction without assistance and who meet age, income, disability, need or other requirements.

topics.

Rescue, Search &	Individuals who monitor recreational areas such as pools, beaches or ski slopes and provide assistance and protection for visitors who get into trouble. They inspect recreational equipment such as rope tows, T-bars, J-bars and chair lifts for safety hazards and damage or wear; inspect recreational facilities for cleanliness; instruct participants in skiing, swimming or other recreational activities and provide safety precaution information; observe activities in assigned areas using binoculars in order to detect hazards, disturbances or safety infractions; participate in recreational demonstrations to entertain resort guests; patrol or monitor recreational areas such as trails, slopes and swimming areas on foot, in vehicles or from towers; rescue distressed persons using rescue techniques and equipment; and warn recreational participants of inclement weather, unsafe areas or illegal conduct.
Research, Medical	Programs that provide monetary support which recipient agencies and organizations may use to cover the cost of the analysis and clinical trials components of research projects including demonstration and pilot programs.
Research, Social	Individuals who are involved in the study of social systems, social institutions and social behavior. Social scientists study all aspects of society, from past events and achievements to human behavior and relationships among groups. Their research provides insights that help us understand different ways in which individuals and groups make decisions, exercise power, and respond to change. Through their studies and analyses, social scientists suggest solutions to social, business, personal, governmental and environmental problems.
Resettlement	People who are currently residing in facilities that provide extended shelter and supportive services for homeless individuals and/or families with the goal of helping them live independently and transition into permanent housing. Included are people who have graduated from a domestic violence shelter and are currently living in affordable housing complexes on a temporary, transitional basis until they have the resources to return to eventual independent living.
Residential Facility	Programs that provide a therapeutic living environment in a community-based facility for emotionally disturbed, severely learning disabled, delinquent, predelinquent and/or abused children and youth who, because of their problems, are unable to adjust to other placements. Residents often attend on-grounds schools or public special education classes and receive services that are geared to their individual needs and the realization of appropriate future plans such as their eventual return to their own or foster families or emancipation as soon as their personal and social adjustment and development permit.
Respite Care	Programs that offer temporary, substitute living arrangements for dependent adults and children in order to provide a brief period of relief or rest (usually more than twenty-four hours) for the family members, guardians or other people who are their regular caregivers. Also included are programs that offer the services of substitute caregivers that provide respite care services in the individual's own home.
Rest Home	Individuals who are age 50, 55, 60, 62 or 65 or older depending on the minimum age for qualifying as an older adult which varies by program.

Restaurant Sanitation	Programs that are responsible for the collection, processing and environmentally safe disposal or recycling of the solid and liquid waste materials that are produced by households, businesses and industry.
Restitution, Victim	The parents, children, spouses, partners, friends or other relatives or significant others of people who have been seriously or fatally injured as the result of an unplanned and unforeseen event or condition, whose own patterns of personal, social and familial coping have been significantly affected by concern about the individual's injuries or their loss.
Retardation, Mental	A condition in which individuals exhibit a range of sub-average intellectual functioning concurrently with adaptive behavior deficits which are manifested during the developmental period and which adversely affect educational performance. (Adaptive behavior is measured by the effectiveness with which or the degree to which the individual is able to meet the standards of personal independence and social responsibility that are expected for the person's age and cultural group).
Retirement	People who live in a planned community which provides housing in a secure environment and a variety of recreational facilities for golf, swimming, tennis, physical fitness and other activities. Retirement communities are exclusively for active, independent older adults. The minimum age is usually 55 for at least one of the residents, but is sometimes is 62.
Retirement Community	Residential facilities, apartments and/or planned communities exclusively for older adults that are designed to enable retired individuals or couples and other elderly people to have a form of independent living while sharing common interests and having access to supportive services which often include communal meals.
Rodents	Individuals who locate, identify, destroy, control and repel pests such as roaches, rats, mice, spiders, termites, fleas, ants and bees. Remedies may include traps, application of pesticides, fumigation, use of microwave equipment and erection of barriers which prevent pests from entering a building or deprive them of a food source.
Runaway	People who are currently staying in a temporary shelter for children and youth who have run away from or have been pushed out of their homes or who are acting out and at risk for abuse pending return to their own

topic of safety.

Safety, Fire	Programs that are responsible for preventing, investigating, controlling and extinguishing fires. Activities include fire safety education, firefighting, investigating the causes of suspicious fires, inspecting and maintaining equipment and trained firefighters necessary for a quick and efficient response to fires when they occur, and enforcing fire codes which protect lives and property from fires and explosions arising from the storage, handling and use of hazardous substances, materials and devices, or from conditions hazardous to life and property in the use or occupancy of buildings or other premises.
Safety, Highway	Programs that provide information and/or services that deal with the topic of safety.
Safety, Water	Programs that are designed to increase public awareness of the measures that people can take to ensure their safety while engaging in recreation in, on or around the water.
Sanitation, Food	Programs that are responsible for the collection, processing and environmentally safe disposal or recycling of the solid and liquid waste materials that are produced by households, businesses and industry.
Sanitation, Restaurant	Programs that are responsible for the collection, processing and environmentally safe disposal or recycling of the solid and liquid waste materials that are produced by households, businesses and industry.
Scholarship	Individuals who are enrolled in classes or courses of study in colleges or universities that are part of the formal education system.
School	Programs that provide a graded system of learning in a formal school setting from kindergarten or grade one through grades six, seven, eight or nine (depending on the district configuration) for children ranging in age from five or six to thirteen or fourteen.
School, Alternative	Programs that provide information and/or services that deal with the topic of education.
School, College/University	Postsecondary educational institutions that offer the highest possible level of formal learning in various fields and disciplines for people who meet entry level requirements and are interested in an advanced education. Included are public and private colleges and universities that offer a four year, undergraduate course of study, which award a Bachelor of Arts (B.A.) or Bachelor of Science (B.S.) degree to successful graduates; and those that offer postgraduate study at masters or doctorate levels in addition to an undergraduate program.
School, Private	Individuals who are enrolled in classes or courses of study in public or private schools for students in grades K-12 that are part of the formal education system.
School, Public	Individuals who are enrolled in classes or courses of study in public or private schools for students in grades K-12 that are part of the formal

topic of special education.

School, Training	Individuals who teach students at preschool, elementary, secondary or postsecondary levels in public and private schools. Included are regular education, special education and vocational education teachers; professors, associate professors, assistant professors and lecturers; and people who teach self-enrichment classes or work in the areas of adult literacy, adult basic education or remedial education.
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Science Museum	Institutions including science centers, discovery centers and science/technology museums that develop and maintain permanent and/or traveling educational exhibits which illustrate principles from mathematics and the physical sciences including physics, chemistry, astronomy, telecommunications and related fields or demonstrate technological advances in areas such as robotics or computer science. Exhibits may document specific achievements such as the exploration of space; illustrate a particular natural phenomenon such as the refraction of light; demonstrate inertia, momentum, friction and other basic principles of physics; explain the theory of probability; show specific examples of technological development such as the telephone or solar heating; or demonstrate new technologies such as the use of accelerators to explore the basic components or nature of laser light as a tool in applications ranging from medical science to national defense. Many of these museums provide special programs and interactive exhibits that are designed for children of different ages.
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Scouts, Boy	Programs that provide opportunities for children and youth to develop individual and group initiative and responsibility, self-reliance, courage, personal fitness, discipline and other desirable qualities of character through participation in a wide range of organized recreational, educational and civic activities under the leadership of qualified adult volunteers. Troop members work on developing their skills in camping, swimming, citizenship, communication, conservation, cooking, community living, first aid and a wide variety of other areas, and usually earn merit badges when they have demonstrated mastery of the skills
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topic of health problems and/or care.

Search & Rescue	Individuals who monitor recreational areas such as pools, beaches or ski slopes and provide assistance and protection for visitors who get into trouble. They inspect recreational equipment such as rope tows, T-bars, J-bars and chair lifts for safety hazards and damage or wear; inspect recreational facilities for cleanliness; instruct participants in skiing, swimming or other recreational activities and provide safety precaution information; observe activities in assigned areas using binoculars in order to detect hazards, disturbances or safety infractions; participate in recreational demonstrations to entertain resort guests; patrol or monitor recreational areas such as trails, slopes and swimming areas on foot, in vehicles or from towers; rescue distressed persons using rescue techniques and equipment; and warn recreational participants of inclement weather, unsafe areas or illegal conduct.
Search, Job	Programs that help people identify and secure paid employment opportunities that match their aptitude, qualifications, experience and interests.
Section 8 Housing	Individuals who have received a Section 8 certificate and are looking for or living in Section 8 rental housing
Self Help	Programs that provide information and/or services that deal with the topic of education.
Senior Adults	Individuals who are age fifty, fifty-five, sixty, sixty-two or sixty-five or older depending on the minimum age for qualifying as senior citizens which varies by program.
Senior Center	Individuals who are age fifty, fifty-five, sixty, sixty-two or sixty-five or older depending on the minimum age for qualifying as senior citizens which varies by program.
Senior Directions Newspaper	Individuals who are age fifty, fifty-five, sixty, sixty-two or sixty-five or older depending on the minimum age for qualifying as senior citizens which varies by program.
Senior Discount Card	Individuals who are age fifty, fifty-five, sixty, sixty-two or sixty-five or older depending on the minimum age for qualifying as senior citizens which varies by program.
Senior Games	Individuals who are age fifty, fifty-five, sixty, sixty-two or sixty-five or older depending on the minimum age for qualifying as senior citizens which varies by program.
Seniors Education	Individuals who are age fifty, fifty-five, sixty, sixty-two or sixty-five or older depending on the minimum age for qualifying as senior citizens which varies by program.
Sentencing, Alternative	Individuals who are under investigation for a specific crime or series of crimes.
Septic Tank	People who have purchased the home or condominium in which they live.
Sewage	Individuals who operate equipment that regulates the flow of radioactive or sewage waste and sludge through pumps, conveyors, blowers, chlorinators, vacuum filters and other decontaminating equipment; cleaning.

Sexual Addiction	Behavior that is characterized by a compulsive need to engage in a repetitive series of sexual encounters and/or romantic attachments which interfere with the person's ability to develop positive intimate relationships and to learn to cope with life stresses in a healthy manner.
Sexual Assault	Programs that provide information and/or services that deal with the topic of sexual assault.
Sexual Harrassment	Individuals who have been subjected to unwanted sexual advances, requests for sexual favors or other conduct of a sexual nature including sexually-explicit language or jokes when they must submit to such conduct as an explicit or implicit condition of employment, passing a course or obtaining benefits or treatment to which they are entitled; when submission to or rejection of such conduct by an individual is used as the basis for decisions affecting the individual; or when such conduct interferes with an individual's performance or creates an intimidating, hostile, or offensive environment.
Sexual Identity Problem	The emotional and sexual focus an individual has concerning the gender of people she or he looks to for social and personal need gratification, the feelings a person has about his or her gender, or the preference one has concerning his or her sex role appearance.
Sexual Orientation Counseling	The emotional and sexual focus an individual has concerning the gender of people she or he looks to for social and personal need gratification, the feelings a person has about his or her gender, or the preference one has concerning his or her sex role appearance.
Sexually Transmitted Dis./STD	Any of a variety of diseases that are acquired as a result of sexual activity with an individual who is infected.
Shelter	Programs that provide a temporary place to stay for people who have no permanent housing.
Shelter, Emergency	Programs that provide a temporary place to stay for newcomers, travelers, people who are in crisis, or homeless individuals in the community.
Shelter, Temporary	Programs that provide a temporary place to stay for people who have no permanent housing.
Sheltered Employment	Programs that provide information and/or services that deal with the topic of employment.
Sheriff	Individuals who maintain order, enforce laws and ordinances and protect life and property within their jurisdictions which may be at municipal, county, state or federal levels. Included are uniformed officers with general law enforcement duties who patrol a specific area on foot or in a vehicle, direct traffic, issue traffic summonses, investigate accidents, apprehend and arrest suspects and respond to requests for

horseback, bicycle, motorcycle or harbor patrol, canine corps or special v

Shopping Assistance	Programs that offer the services of individuals who are available to make short trips to purchase groceries, pick up prescriptions, withdraw or deposit money in the bank, drop or retrieve laundry and do other small tasks for people who have disabilities and frail elderly individuals who cannot leave their homes or are otherwise unable to perform these tasks for themselves.
Shots (Immunization)	Programs that provide information and/or services that deal with the topic of health problems and/or care.
Shots, Flu	An acute, contagious respiratory infection that is characterized by sudden onset, fever, chills, headache, muscle soreness, and sometimes prostration. Nasal discharge, cough and sore throat are also common.
Sickle Cell Anemia	A hereditary chronic form of anemia in which abnormal sickle or crescent-shaped red blood cells are present causing an abnormal type of hemoglobin. The frequency of the gene that causes this disease is highest in the black population.
SIDS/Sudden Infant Death	The completely unexpected and unexplained death of an apparently well or virtually well infant.
Single Parents	Men and women who are unmarried, widowed, separated or divorced and who have parental responsibility for one or more children.
Single Women	Women who are living without a spouse or partner.
Skilled Nursing Facility	Individuals who have recently been released from the hospital, are recovering from an illness or injury, have chronic illnesses or disabilities, or are frail elderly and require constant medical support, and who are residing in an intermediate care facility, a skilled nursing facility, a subacute care nursing facility or a special care inpatient unit.
Small Business	Programs that provide information and/or services that deal with the topic of business.
Small Business Loan	Programs that provide information and/or services that deal with the topic of business.
Smoking	Programs that provide information and/or services that deal with the topic of smoking and nicotine addiction.
Social Activities	Programs that provide opportunities for people of all ages to learn, become competitive in and enjoy the organized recreational activity, sport or game of their choice. These programs may be offered by local clubs devoted to a particular activity or sport; may provide individual or team coaching assistance or instruction, access to equipment and facilities, and uniforms, if necessary; and may sponsor or make arrangements for athletes to participate in amateur competitions, usually at the local, regional or state/provincial level, and provide officials for games. These events are generally for the enjoyment of the athletes and are not at a high enough competitive level to be considered spectator sports.
Social Research	Individuals who are involved in the study of social systems, social

Social Work	Programs offered by schools or school districts that seek to stabilize the educational experience of homeless children by identifying a school that they will attend on a consistent basis throughout the year regardless of the family's current location and by offering the supportive services they need to succeed in their educational endeavors. Included may be transportation between specified community shelter facilities and the child's school; clothing that is appropriate for a school environment; books and other educational materials; and special classes that help the homeless child deal with issues such as personal hygiene and health care in a homeless setting. The goal of the program is to transition the child into mainstream education.
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Soil Conservation	Individuals who provide technical assistance to farmers, ranchers, forest managers, state and local agencies and others concerned with the conservation of soil, water and related natural resources. They develop programs for private landowners designed to make the most productive use of land without damaging it. Soil conservationists also assist landowners by visiting areas with erosion problems, finding the source of the problem and helping landowners and managers develop management practices to combat it. Water conservationists also assist private landowners and federal, state and local governments by advising on a broad range of natural resource topics, specifically issues of water quality, preserving water supplies, avoiding groundwater contamination, and management and conservation of water resources.
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Soup Kitchen	Programs that provide information and/or services that deal with the topic of hunger and the availability of food.
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Spanish	Americans of Spanish or Latin American descent.
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Speakers Bureau	Individuals whose occupations are concerned with conducting and supervising training programs for employees with the objective of developing skills, enhancing productivity and quality of work, building worker loyalty to the organization and increasing individual and organizational performance to achieve business results. Also included are individuals who provide on-the-job training, apprenticeship training, classroom training, internships, work experience positions or other types of job training for clients; operate schools that duplicate shop conditions for trainees prior to putting them on the shop floor; provide venues for electronic learning (including interactive Internet-based training, multimedia programs, distance learning, satellite training, other computer-aided instructional technologies, videos, simulators, conferences, and workshops); or offer training on a variety of topics for other organizations or the broader community.
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topic of special education.

Special Transportation	Programs that provide door-to-door (or curb-to-curb) transportation for purposes of shopping, banking, social events, medical appointments and similar activities for people with disabilities who need special accommodations and are unable to utilize other available means of transportation. Also included are programs that provide transportation for youngsters with disabilities who have no other means of accessing necessary specialized services and activities.
Speech & Hearing	A disorder that is characterized by an interruption in the flow or rhythm of speech. Speech may be disrupted by repetitions of sounds and syllables, pauses and prolongations that differ in severity and frequency from those of normally fluent individuals.
Speech Therapy, For-Profit	Individuals who assess, diagnose, treat and help to prevent speech, language, cognitive, communication, voice, swallowing, fluency and other related disorders. They work with people who cannot make speech sounds, or cannot make them clearly; those with speech rhythm and fluency problems such as stuttering; people with voice quality problems such as inappropriate pitch or harsh voice; those with problems understanding and producing language; those who wish to improve their communication skills by modifying an accent; those with cognitive communication impairments such as attention, memory and problem solving disorders; and those with hearing loss who use hearing aids or cochlear implants to develop auditory skills and improve communication.
Speech Therapy, Non-Profit	Individuals who assess, diagnose, treat and help to prevent speech, language, cognitive, communication, voice, swallowing, fluency and other related disorders. They work with people who cannot make speech sounds, or cannot make them clearly; those with speech rhythm and fluency problems such as stuttering; people with voice quality problems such as inappropriate pitch or harsh voice; those with problems understanding and producing language; those who wish to improve their communication skills by modifying an accent; those with cognitive communication impairments such as attention, memory and problem solving disorders; and those with hearing loss who use hearing aids or cochlear implants to develop auditory skills and improve communication.
Spina Bifida	A congenital defect in the walls of the spinal canal caused by lack of union between the laminae of the vertebrae. As a result of this deficiency, the membranes of the cord are pushed through the opening forming the spina bifida tumor.
Spine & Head Injuries	Programs that provide information and/or services that deal with the topic of disabilities.
Sports	Programs that provide opportunities for people of all ages to learn, become competitive in and enjoy the organized recreational activity, sport or game of their choice. These programs may be offered by local

their mates or domestic partners.

SSI/Supplemental Security Inc.	Individuals who are receiving cash grants through the Supplemental Security Income program, a federal income maintenance program with supplemental state funds which is administered by the Social Security Administration for people who are age 65 and older, are blind or have a disability, and have little or no income and assets.
Stamps, Food	Low-income individuals or families who are receiving a monthly allotment of coupons through the federal Food Stamp program administered by the county that they can exchange in grocery stores for food.
State	Individuals who function as chief executives at federal, state and local levels and direct government activities. Included are the President and Vice President of the United States; county chief executives and commissioners; city, town and township council members; mayors; and city, county, town and township managers. Most public sector chief executives are elected by their constituents, but many managers are hired by a local government executive, council or commission to whom they are directly responsible. Chief executives in government offices have overall responsibility for the operation of their organizations. Working with legislators, they set goals and arrange programs to attain them. These executives also appoint department heads who oversee the civil servants who carry out programs enacted by legislative bodies. As in the private sector, government chief executives oversee budgets, and ensure that resources are used properly and that programs are carried out as planned.
Stay In School Program	Students who have left school without completing their course of study and earning their diploma, degree or other certificate of graduation.
STD Testing/Treatment	Any of a variety of diseases that are acquired as a result of sexual activity with an individual who is infected.
Stop Smoking	Programs that provide information and/or services that deal with the topic of smoking and nicotine addiction.
Stray Animal	Programs that pick up and impound or return to their owners domestic animals who have strayed from their homes. Also included are programs that enforce leash laws and animal sanitation ordinances and those that handle complaints regarding domestic or wild animals who have bitten someone or are otherwise making nuisances of themselves.
Stress Management	Individuals who help people of all ages make career decisions and obtain employment. They explore and evaluate the client's education,

enclose the brain and spinal cord.

Student Loan	Programs that enable students who demonstrate financial need to obtain the financial assistance they require to meet their educational and living expenses while in school. Most students receive a financial aid package which includes aid from a combination of sources that may include loans, scholarships, grants, work-study awards, and fellowships or assistantships for graduate students.
Substance Abuse, Assessment	Programs that provide information and/or services that deal with the topic of substance abuse.
Substance Abuse, Detox.	Individuals who have a physical and/or psychological dependency on any of a variety of addictive substance including alcohol, tobacco or other drugs; or whose use of these substances has impaired their physical or mental health or their personal, social or occupational functioning.
Substance Abuse, Halfway House	Community-based, peer-group-oriented, residential facilities that provide food, shelter and supportive services (including vocational, recreational and social services) in an alcohol and other drug-free environment for recovering substance abusers who may be leaving an inpatient or residential substance abuse treatment program and who need ongoing support to sustain an abstinent lifestyle. Supportive services are available to residents on a full-time basis (usually twenty to forty hours per week).
Substance Abuse, Inpatient	Individuals who have a physical and/or psychological dependency on any of a variety of addictive substance including alcohol, tobacco or other drugs; or whose use of these substances has impaired their physical or mental health or their personal, social or occupational functioning.
Substance Abuse, Outpatient	Programs that provide supervised, structured, full-day daytime activities which may include individual and group counseling, twelve-step meetings, social and recreational activities, educational and vocational services, a program for family members, relapse prevention services and a continuing care program for individuals who have problems related to substance abuse, who need treatment that is more intensive than an outpatient program but do not require twenty-four hour hospital care and are currently drug and/or alcohol free. Most participants attend day treatment programs eight hours per day Monday through Friday with part-day sessions on the weekends though some programs are available as little as five hours per day or as long as twelve hours per day.
Substance Abuse, Prevention	Programs that utilize a wide variety of materials including pamphlets and other literature, media presentations, speakers, workshops, directories, newsletters and outreach and prevention programs to make the public aware of the human service needs of the community, the resources that are available to meet those needs, and the issues which

well or virtually well infant.

Suicide	Programs that provide information and/or services that deal with the topic of suicide.
Summer Camp	Programs that develop, maintain and make available to the public facilities for cooperative group living experiences in the out-of-doors; and which offer a wide range of activities under the supervision of trained leadership for children, youth, adults and special groups of all ages which include campcraft, cookouts, nature lore and conservation, and a wide range of indoor and outdoor recreational, athletic and group social activities.
Summer School	Individuals who are enrolled in classes or courses of study in public or private high schools that are part of the formal education system.
Supplemental Security Inc./SSI	Individuals who are receiving cash grants through the Supplemental Security Income program, a federal income maintenance program with supplemental state funds which is administered by the Social Security Administration for people who are age 65 and older, are blind or have a disability, and have little or no income and assets.
Supplies & Equipment, Medical	Programs that provide equipment, appliances and assistive aids that enable people, including those who have physical or sensory limitations, to increase their mobility and/or ability to communicate and live more comfortably.
Support Groups	Autonomous groups of individuals who share a common problem or concern, either directly or through their partners and families, who meet together on a voluntary basis to fulfill a need, overcome a disability or cope with a crisis. Members of mutual support groups share their experiences, strengths and hopes and rely on one another for emotional support, information and resources. Included are professionally-facilitated groups, structured, Christian-oriented and secular twelve-step models with or without professional participation, groups that use a set of guidelines prepared by a national organization or headquarters, and groups that have no professional participation and/or no specifically-structured format.
Support, Child	Programs that provide information and/or services that deal with the topics of divorce, child custody, child support and/or spousal support.
Support, Peer	Individuals who are age 13 to 17.
Supported Employment	Programs that provide information and/or services that deal with the topic of employment.
Surplus Commodity	People who are currently residing in facilities that provide extended shelter and supportive services for homeless individuals and/or families with the goal of helping them live independently and transition into permanent housing. Included are people who have graduated from a domestic violence shelter and are currently living in affordable housing complexes on a temporary, transitional basis until they have the resources to return to eventual independent living.

roads and highways.

Tax Preparation	Programs that provide general information about the tax obligations of individuals, businesses, corporations and other entities, or details regarding specific tax credit, exemption, postponement or rebate programs for which they may be eligible.
Taxes	Programs that provide general information about the tax obligations of individuals, businesses, corporations and other entities, or details regarding specific tax credit, exemption, postponement or rebate programs for which they may be eligible.
TB/Tuberculosis	An infectious disease that is caused by the tubercle bacillus and characterized by inflammatory infiltrations, formation of lesions, necrosis, abscesses, formation of scar tissue and calcification. The disease most commonly affects the respiratory system but may also involve the gastrointestinal and genitourinary tracts, bones, joints, nervous system, lymph nodes and skin.
Technical Assistance	Individuals who install and/or service mainframe, server and personal computers, printers and disk drives. When computer equipment breaks down, repairers may travel to customers' workplaces or other locations to make the necessary repairs or may work as bench technicians in repair shops located in stores, factories or service centers. Computer repairers generally replace subsystems such as video cards, hard drives and network cards instead of repairing them because subsystems are inexpensive and businesses are reluctant to shut down their computers for time-consuming repairs. Defective modules may be repaired if repairs are possible.
Technical College	Programs that provide information and/or services that deal with the topic of education.
Technology, Assistive	Organizations at state and regional levels that have been funded through the Technology-Related Assistance for Individuals with Disabilities Act of 1998 (P.L. 100-407) and its 1994 reauthorization to develop a statewide program to improve the access that individuals with disabilities have to assistive technology. Services available through state and regional assistive technology resource centers may include information and referral; assistance in obtaining devices and services; technology demonstration centers; equipment exchange and recycling programs; financial loan programs; peer support groups; outreach services; protection and advocacy; and training for services providers, individuals with disabilities and/or their family representatives and others.
Teen Parents	Programs, usually available within the regular high school curriculum, that provide opportunities for pregnant teens and teenage students who are parents to complete their high school education and receive diplomas. Classes which focus on child development, infant care,

telephone communications.

Telephone Reassurance	Programs that contact frail elderly individuals or people who have disabilities by telephone on a regular basis to ensure their good health and safety, and to reassure them that help is available if and when they need it.
Temporary Shelter	Programs that provide a temporary or transitional place to stay for newcomers, people who are in crisis, or homeless individuals in the community.
Tenant & Landlord	Programs that provide information and/or services that deal with lending (including predatory lending), credit, bankruptcy, foreclosures and other issues related to personal finances.
Tenant Rights	Programs that provide information and/or services that deal with lending (including predatory lending), credit, bankruptcy, foreclosures and other issues related to personal finances.
Terminal Illness	An illness which, because of its nature, can be expected to cause the individual to die.
Testing, HIV/AIDS	Individuals who are at risk or have tested positive for infection with the Human Immunodeficiency Virus (HIV), or have developed AIDS which is caused by the HIV virus and impairs the function of the body's immune system leaving affected individuals vulnerable to illnesses that would not otherwise occur.
Testing, Paternity	Women who are awaiting the birth of a child.
Testing, Pregnancy	Women who are awaiting the birth of a child.
Testing, Psychological	Disorders that are characterized by psychogenic disturbances including delusions and/or hallucinations that are of such magnitude that there is personality disintegration and loss of contact with reality.
Ticks	Dogs, cats, birds and other animals that people keep as members of their households for purposes of companionship or amusement.
Toll Free (800) Numbers	Programs that provide live or recorded information about a particular topic or service that interested individuals can access by telephone. Also included are organizations that provide this type of topical information via a Web site on the Internet.
Toys	Individuals who are age four to 12.
Traffic & Driving	Programs that maintain and, where appropriate, provide access to the official cumulative driving history of an individual which includes citations or arrests for traffic violations or accidents while driving a motor vehicle.
Training School	Individuals whose occupations are concerned with conducting and supervising training programs for employees with the objective of developing skills, enhancing productivity and quality of work, building worker loyalty to the organization and increasing individual and organizational performance to achieve business results. Also included are individuals who provide on-the-job training, apprenticeship training,

topic of education.

Training, Babysitting	Individuals who provide child care services in private households. They bathe, dress and feed children; supervise their play; wash their clothes; and clean their rooms. They may also put them to sleep and waken them, read to them, involve them in educational games, take them for doctors' visits and discipline them. Babysitters are employed and provide child care on an hourly basis. Nannies generally take care of children from birth to age 10 or 12, tending to the child's early education, nutrition, health and other needs. They may also perform the duties of a general housekeeper, including general cleaning and laundry duties. Governesses look after children in addition to other household duties. They may help them with schoolwork, teach them a foreign language, and guide them in their general upbringing.
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Training, Computer	Programs that provide instruction for individuals of all age who want to learn or perfect their skills in operating, programming and/or utilizing computers for specific home and business applications including word processing, spreadsheet development, database management, electronic publishing, image processing and Internet access. Included are introductory classes for people unfamiliar with computers and the Internet that help participants develop basic computer literacy skills and courses which focus on the knowledge and skills needed to use particular software applications or accomplish other computer-related tasks.
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Training, First Aid	Programs that instruct the public in the basic lifesaving techniques involved in the administration of emergency assistance to individuals who have been injured or otherwise disabled prior to the arrival of trained medical personnel.
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Training, Job	Programs that offer training materials, packages or programs that are designed to increase the knowledge or skills of users or participants regarding particular management techniques or strategies or a targeted programmatic or service delivery area. Included are programs that design training to meet the special needs of individual organizations as well as those that identify and address competencies or problems that are generally associated with the administration or delivery of human services or the operation of small businesses.
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Training, Job Skills	Programs that offer training materials, packages or programs that are designed to increase the knowledge or skills of users or participants regarding particular management techniques or strategies or a targeted programmatic or service delivery area. Included are programs that
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effectively utilize their abilities.

Training, Professional	Programs that offer training materials, packages or programs that are designed to increase the knowledge and skills of users or participants regarding particular management techniques or strategies or in a targeted programmatic or service delivery area. Included are programs that design customized training to meet the special needs of individual organizations as well as those that identify and address competencies or problems that are generally associated with the management of nonprofit organizations, the administration or delivery of human services or the operation of small businesses. Training may target prospective board members, current board members, chief executive officers, staff, corporations with nonprofit board service programs, funding organizations, management service organizations, training personnel or consultants working in the nonprofit sector.
Training, Safety	Programs that provide information and/or services that deal with the topic of safety.
Training, Vocational	Individuals who work in organizations that provide vocational rehabilitation or life skills services such as job counseling, job training and work experience for unemployed and underemployed persons, individuals with disabilities and persons who have a job market disadvantage because they lack education, job skills or experience.
Translating/Interpreting	Programs that enable individuals who have visual or hearing impairments or who speak and/or read or write a language other than English to communicate their needs manually, verbally and/or in writing.
Transplant, Organ	Programs that provide information and/or services that deal with the topic of organ and tissue transplants.
Transportation, General	Programs that provide for the basic transportation needs of the community including the local and long-distance conveyance of people and goods, and special arrangements for older adults, people with disabilities and other community residents who have no personal transportation and are unable to utilize public transportation.
Transportation, Mass	Programs that provide for the basic transportation needs of the community including the local and long-distance conveyance of people and goods, and special arrangements for older adults, people with disabilities and other community residents who have no personal transportation and are unable to utilize public transportation.
Transportation, Medical	Programs that provide door-to-door (or curb-to-curb) transportation for purposes of shopping, banking, social events, medical appointments and similar activities for people with disabilities who need special accommodations and are unable to utilize other available means of transportation. Also included are programs that provide transportation for youngsters with disabilities who have no other means of accessing necessary specialized services and activities.
Transportation, Special	Programs that provide for the basic transportation needs of the community including the local and long-distance conveyance of people and goods, and special arrangements for older adults, people with disabilities and other community residents who have no personal transportation and are unable to utilize public transportation.

Transsexuals	Men and women who have acted upon a desire to change their anatomic sexual characteristics to conform physically with their perception of self as a member of the opposite sex.
Transvestites	People who adopt the dress and sometimes the manner of the opposite sex on either a permanent or occasional basis. The motivations for cross dressing vary widely.
Travel, International	People whose permanent places of residence are elsewhere and who are visiting a particular community or traveling through the community on their way to another destination. Included are motorists who are stranded due to a breakdown or other unforeseen problems.
Travelers	People whose permanent places of residence are elsewhere and who are visiting a particular community or traveling through the community on their way to another destination. Included are motorists who are stranded due to a breakdown or other unforeseen problems.
Treatment, Adolescent	Programs that provide a therapeutic living environment in a community-based facility for emotionally disturbed, severely learning disabled, delinquent, predelinquent and/or abused children and youth who, because of their problems, are unable to adjust to other placements. Residents often attend on-grounds schools or public special education classes and receive services that are geared to their individual needs and the realization of appropriate future plans such as their eventual return to their own or foster families or emancipation as soon as their personal and social adjustment and development permit.
Treatment, Behavior Disorder	A disorder with an onset in childhood or adolescence that is characterized by a repetitive and persistent pattern of conduct in which either the basic rights of others or major age-appropriate societal norms or rules are violated. People who have conduct disorders may become aggressive and commit acts of physical violence against people, or thefts outside the home which involve confrontation with a victim. Nonaggressive individuals display an antisocial pattern that is characterized by persistent truancy, substance abuse, running away from home, vandalism, fire-setting or robbery. Other associated characteristics include precocious sexual activity, low self-esteem in conjunction with an image of toughness, early smoking and drinking,

self-sufficiency.

Treatment, Emotional Disorder	Programs that integrate treatment strategies associated with psychiatry, occupational therapy and psychiatric case management to help severely mentally ill individuals stabilize their clinical status, increase their ability to function within the environments of their choice with as little ongoing professional intervention as possible, and improve their overall quality of life. Services are provided within an intensive case management system and may include medication and supportive psychotherapy to alleviate symptoms; training in interpersonal and independent living skills with a focus on personal care and management, leisure skills, social interaction skills and vocational preferences and aptitudes; cognitive retraining; family psychoeducation; peer support; and assistance in gaining access to the resources and benefits to which they are entitled. The individual is actively involved in developing the treatment plan and selecting the types of training that will be relevant to his or her ongoing roles and relationships.
Treatment, Substance Abuse	Programs that provide information and/or services that deal with the topic of substance abuse.
Tuberculosis/TB	An infectious disease that is caused by the tubercle bacillus and characterized by inflammatory infiltrations, formation of lesions, necrosis, abscesses, formation of scar tissue and calcification. The disease most commonly affects the respiratory system but may also involve the gastrointestinal and genitourinary tracts, bones, joints, nervous system, lymph nodes and skin.
Tutoring	Programs that provide supplemental instruction for students who are having difficulty with their coursework or who want to get more out of their regular educational program.
Tutoring, Reading	Programs that provide supplemental instruction for students who are having difficulty with their coursework or who want to get more out of their regular educational program.
Ultrasound	Individuals who use special equipment that directs non-ionizing, high frequency sound waves into areas of the patient's body, collects reflected echoes and forms an image that may be videotaped, transmitted or photographed for interpretation and diagnosis by a physician.
Unemployment	Individuals who are without employment but are looking for jobs and available for work.
	topic of nonprofit organizations.

Utility Assistance	Programs that pay all or a portion of the utility bills of people whose utilities have been or are at risk of being shut off and who meet age, income, disability, need or other requirements. In some cases, the utility company itself will match payments of customers who are in arrears as long as they commit to and follow a regular payment schedule. Also included are non-emergency programs that provide utility assistance for low-income households, usually once per calendar year; programs that arrange for balanced payment plans in which utility billing amounts are stable throughout the year despite seasonal fluctuations and increases and decreases in energy use; and programs that help people negotiate manageable utility bill payment plans in situations where there are some resources available for this purpose.
VA Loan	Individuals who are former members of one of the branches of the armed forces and who, by length and type of services, honorable discharge or release or degree of disability, qualify for the benefits and privileges that are provided by law for ex-servicemen and women.
Veterans	Individuals who are former members of one of the branches of the armed forces and who, by length and type of services, honorable discharge or release or degree of disability, qualify for the benefits and privileges that are provided by law for ex-servicemen and women.
Victim Assistance	Individuals who have suffered injury or loss of property because of the illegal actions of another.
Victim Counseling	Individuals whose places of residence have been broken into by another with the intent to steal or commit another felony.
Victim Restitution	Individuals who have suffered injury or loss of property because of the illegal actions of another.
Violence Prevention	Programs that provide information and/or services that deal with the topic of family violence.
Vision	Eye, optic nerve or brain malfunctions which prevent affected individuals from seeing normally. Eye disorders that can lead to visual impairments include retinal degeneration, albinism, cataracts, glaucoma, muscular problems that result in visual disturbances, corneal disorders, diabetic retinopathy, congenital disorders and infection.
Visiting Service	Foreign nationals temporarily staying in the country on approved visas for the purpose of teaching, instructing or lecturing, studying, observing, conducting research, consulting, demonstrating special skills or receiving training.

Visually Impaired	Eye, optic nerve or brain malfunctions which prevent affected individuals from seeing normally. Eye disorders that can lead to visual impairments include retinal degeneration, albinism, cataracts, glaucoma, muscular problems that result in visual disturbances, corneal disorders, diabetic retinopathy, congenital disorders and infection.
Vital Records	Individuals who are citizens of the United States by virtue of their birth in the U.S., by birth in one of the U.S. Territories, or by birth outside the U.S. to parents who are U.S. citizens.
Vocational Assessment	Individuals who work in organizations that provide vocational rehabilitation or life skills services such as job counseling, job training and work experience for unemployed and underemployed persons, individuals with disabilities and persons who have a job market disadvantage because they lack education, job skills or experience.
Vocational Rehabilitation	Individuals who work in organizations that provide vocational rehabilitation or life skills services such as job counseling, job training and work experience for unemployed and underemployed persons, individuals with disabilities and persons who have a job market disadvantage because they lack education, job skills or experience.
Vocational Training	Separately organized high schools whose course of instruction focuses on preparing students for a particular trade or occupation. The program, though structured and formal, operates outside the aegis of a regular, full-curriculum secondary school.
Volunteer - 4-H	Young adults who are seeking opportunities to donate their time to work on any of a wide variety of projects which benefit the community or people in need.
Volunteer - Abused Children	Individuals younger than age 18 who have been subjected to a persistent pattern of violence and/or neglect which may include emotional abuse, emotional deprivation, physical abuse and corporal punishment that results in a traumatic condition, physical neglect and/or inadequate supervision, and/or sexual abuse or exploitation.
Volunteer - Abused Spouse	Individuals who willfully inflict physical, sexual or emotional abuse on their mates or domestic partners.
Volunteer - Accounting	Individuals who help to ensure that firms are run efficiently, their public records kept accurately and their taxes paid properly and on time.
Volunteer - Adoles. Pregnancy	Adolescents who are seeking opportunities to donate their time to work on any of a wide variety of projects which benefit the community or people in need.
Volunteer - Adult Literacy	Programs that provide information and/or services that deal with the topic of adult or family literacy.

environmental goals.

Volunteer - African-American	Groups of people who are seeking opportunities to donate their time and work together as a group on any of a wide variety of projects which benefit the community or people in need. Included are groups composed of co-workers, friends, family members, members of faith communities, members of social and civic clubs and other community groups; or individuals who want to be a part of a group volunteer effort.
Volunteer - AIDS/HIV	A disease that impairs the functioning of the body's immune system leaving affected individuals vulnerable to illnesses that would not otherwise occur.
Volunteer - Alzheimer's	A form of presenile dementia, which is due to the atrophy of the frontal and occipital lobes of the brain, which usually occurs in people age forty to sixty and which involves progressive, irreversible loss of memory, deterioration of intellectual functions, apathy, speech and gait disturbances, and disorientation.
Volunteer - Animals	Programs that provide information and/or services that deal with the topic of domestic and wild animals (including pets) and their well-being and control.
Volunteer - Armed Forces	The U.S. Air Force defends the United States through control and exploitation of air and space. Airmen fly and maintain aircraft, such as long-range bombers, supersonic fighters, Airborne Warning and Control System (AWACS) aircraft and many others to protect the interests of America and American allies. The Air Force is organized throughout the world and provides combat aircraft, airlift, refueling, reconnaissance and other support to the Unified Combatant Commands.
Volunteer - Arts	Organizations that foster, nurture and sustain artistic excellence or support research, education and public programs in the humanities and create a climate in which the arts and humanities may flourish and be experienced and enjoyed by the public. Included are groups which support design arts, dance, expansion arts, folk arts, media arts (film, radio and television), museums, music, opera/musical theater, theater and the visual arts as well as the humanities including literature, history, philosophy, theology, modern and classical languages, archaeology, linguistics, jurisprudence and the social sciences.
Volunteer - Athletics	Programs that provide opportunities for people of all ages to learn, become competitive in and enjoy the organized recreational activity, sport or game of their choice. These programs may be offered by local clubs devoted to a particular activity or sport; may provide individual or team coaching assistance or instruction, access to equipment and spectator sports.

Volunteer - Babysitting	Individuals who provide child care services in private households. They bathe, dress and feed children; supervise their play; wash their clothes; and clean their rooms. They may also put them to sleep and waken them, read to them, involve them in educational games, take them for doctors' visits and discipline them. Babysitters are employed and provide child care on an hourly basis. Nannies generally take care of children from birth to age 10 or 12, tending to the child's early education, nutrition, health and other needs. They may also perform the duties of a general housekeeper, including general cleaning and laundry duties. Governesses look after children in addition to other household duties. They may help them with schoolwork, teach them a foreign language, and guide them in their general upbringing.
Volunteer - Battered Spouse	Women who willfully inflict physical, sexual or emotional abuse on their mates or partners. Included are wives who abuse their husbands and unmarried women who are living with individuals of the same or the opposite sex and who abuse the other person.
Volunteer - Battered Women	Programs that provide temporary emergency shelter for women who have experienced domestic violence, and for their children. Such facilities usually provide in-house individual, group and family counseling and the full range of secondary services related to domestic violence including referral to appropriate resources. Also included are similar facilities for battered men and those that can accommodate both men and women.
Volunteer - Behav. Disability	A disorder with an onset in childhood or adolescence that is characterized by a repetitive and persistent pattern of conduct in which either the basic rights of others or major age-appropriate societal norms or rules are violated. People who have conduct disorders may become aggressive and commit acts of physical violence against people, or thefts outside the home which involve confrontation with a victim. Nonaggressive individuals display an antisocial pattern that is characterized by persistent truancy, substance abuse, running away from home, vandalism, fire-setting or robbery. Other associated characteristics include precocious sexual activity, low self-esteem in conjunction with an image of toughness, early smoking and drinking, drugs, poor frustration tolerance, irritability, temper outbursts, provocative recklessness and poor academic achievement.
Volunteer - Blind	A condition in which affected individuals are totally blind and cannot see or are legally blind and have central visual acuity of 20/200 or less in the better eye with maximal correction, or a peripheral field of vision that is so contracted that its widest diameter subtends an angle no greater

the patient.

Volunteer - Board or Committee	Organizations that are actively seeking individuals with the requisite skills and experience who are willing to fill positions on an organization's advisory board, board of directors or board committees on a voluntary basis without remuneration.
Volunteer - Career Counseling	Individuals who help people of all ages make career decisions and obtain employment. They explore and evaluate the client's education, training, work history, interests, skills and personal traits; and arrange for aptitude and achievement tests. They also help job seekers develop job search skills; assist them in locating and applying for jobs; and provide support for persons experiencing job loss, job stress or other career transition issues.
Volunteer - Carpentry	Individuals who cut, fit and assemble wood and other materials for the construction of buildings, highways, bridges, docks, industrial plants, boats and other structures. Carpenters perform a variety of tasks associated with new construction including framing walls and partitions, putting in doors and windows, building stairs, laying hardwood floors and hanging kitchen cabinets. They may also specialize in just one or two activities such as setting forms for concrete construction, erecting scaffolding or doing finishing work such as installing interior and exterior trim. Carpenters also build brattices (ventilation walls or partitions) in underground passageways to control the proper circulation of air through these passageways and to worksites.
Volunteer - Case Advocacy	Programs that intercede on behalf of individuals and/or groups to ensure that they receive the benefits and services to which they are entitled and that organizations within the established service delivery system meet the collective needs of the community; which attempt to marshal public support for a particular issue or cause; or which seek to influence legislation, local ordinances or administrative rulings in order to benefit specific interest groups or achieve specific social, political or environmental goals.
Volunteer - Child Care	Programs that provide substitute parental care for children during some portion of a twenty-four hour day. Services may include recreational and developmental activities and snacks and/or meals as appropriate.
Volunteer - Child Day Care	Programs that provide personal care for dependent individuals in a supervised, protective setting during some portion of a twenty-four hour day. Services may include social, recreational and developmental activities and snacks and/or meals as appropriate.
Volunteer - Child Volunteers	Individuals who are age four to 12.
Volunteer - Children	Individuals who are age four to 12.
Volunteer - Clean-up	Individuals who perform a variety of heavy cleaning duties such as cleaning floors, shampooing rugs, washing walls and glass and removing rubbish. They may fix leaky faucets, empty trash cans, do painting and carpentry, replenish bathroom supplies, mow lawns and see that heating and air-conditioning equipment works properly. On a typical day, janitors may mop floors, clean bathrooms, vacuum carpets, dust furniture, make minor repairs and exterminate insects and rodents. They also clean snow or debris from sidewalks in front of buildings and notify management of the need for major repairs. While janitors typically perform most of the duties mentioned, cleaners tend to work for companies that specialize in one type of cleaning activity such as washing windows or shampooing carpets.

Volunteer - Cleaning	Individuals who perform routine, repetitive tasks such as readying ingredients for complex dishes, slicing and dicing vegetables and composing salads and cold items under the direction of chefs and cooks. They weigh and measure ingredients, go after pots and pans, stir and strain soups and sauces and monitor temperatures of ovens and stovetop burners. They may also cut and grind meats, poultry and seafood in preparation for cooking; and are responsible for cleaning work areas, equipment, utensils, dishes and silverware.
Volunteer - Clothing	Programs that pay for or provide new or secondhand clothing for people who cannot afford to purchase these items at retail prices. Included are clothing exchange programs.
Volunteer - Coach	Individuals who organize, instruct and teach the fundamentals of individual and team sports to amateur and professional athletes. Coaches train athletes for competition by holding practice sessions to perform drills and improve the athlete's skills and conditioning. They are responsible for managing the team during both practice sessions and competitions and for instilling good sportsmanship, a competitive spirit and teamwork. During competitions, they substitute players for optimum team chemistry and success. They direct team strategy and may call specific plays to surprise or overpower the opponent. To choose the best plays, coaches evaluate or "scout" the opposing team prior to the competition allowing them to determine game strategies and practice specific plays. Sports instructors teach professional and nonprofessional athletes on an individual basis. They organize, instruct, train and lead athletes of indoor and outdoor sports such as bowling, tennis, golf and swimming. Using their knowledge of their sport, physiology and corrective techniques, they determine the type and level of difficulty of ex
Volunteer - Committee/Board	Organizations that are actively seeking individuals with the requisite skills and experience who are willing to fill positions on an organization's advisory board, board of directors or board committees on a voluntary basis without remuneration.
Volunteer - Community Service	Programs that provide information and/or services that deal with community development topics such as neighborhood revitalization; economic development; upgrading of basic infrastructure such as streets, water and waste water systems; and improvements in community facilities and services.
Volunteer - Companion	Children and youth who are not supervised by an adult in situations where supervision would be expected or warranted (e.g., following a major disaster).

Volunteer - Construction	<p>Individuals who clean and prepare construction sites to eliminate possible hazards, dig trenches, mix and place concrete and set braces to support the sides of excavations. They load, unload, identify and distribute building materials to the appropriate location according to project plans and specifications on building construction projects. They also tend machines. They may mix concrete using a portable mixer or tend a machine that pumps concrete, grout, cement, sand, plaster or stucco through a spray gun for application to ceilings and walls. Construction laborers often help other craft workers including carpenters, plasterers, operating engineers and masons. At heavy and highway construction sites, construction laborers clear and prepare highway work zones and rights of way; install traffic barricades, cones and markers; and control traffic passing near, in, and around work zones. They also install sewer, water and storm drain pipes, and place concrete and asphalt on roads. Construction laborers may also work at hazardous waste removal sites.</p>
Volunteer - Counseling	<p>Individuals who help people deal with the personal, social, and vocational effects of disabilities. They counsel people with disabilities resulting from birth defects, illness or disease, accidents or the stress of daily life. They evaluate the strengths and limitations of individuals, provide personal and vocational counseling, and arrange for medical care, vocational training and job placement. Rehabilitation counselors interview individuals with disabilities and their families, evaluate school and medical reports, and confer and plan with physicians, psychologists, occupational therapists and employers to determine the capabilities and skills of the individual. Conferring with the client, they develop a rehabilitation program, which often includes training to help the person develop job skills. They also work toward increasing the client's capacity to live independently.</p>
Volunteer - CPR or First Aid	<p>Programs that instruct the public in the basic lifesaving techniques involved in the administration of emergency assistance to individuals who have been injured or otherwise disabled prior to the arrival of trained medical personnel.</p>
Volunteer - Crafts	<p>Programs that provide classes, individual lessons or other opportunities for people who want to learn or perfect their skills and techniques in any of a variety of visual art forms or crafts.</p>

activities and snacks and/or meals as appropriate.

Volunteer - Devel. Disability	A severe, chronic disability that is attributable to a cognitive or physical impairment or a combination of cognitive and physical impairments; that is manifested during the developmental period (prior to age twenty two); that is likely to continue indefinitely; and that results in substantial functional limitations in three or more areas of major life activity including self-care, receptive and expressive language, learning, mobility, self-direction, capacity for independent living, and economic self-sufficiency.
Volunteer - Disability, Behav.	Programs that provide information and/or services that deal with the topic of disabilities.
Volunteer - Disability, Devel.	A severe, chronic disability that is attributable to a cognitive, neurological or physical impairment or a combination of cognitive, neurological and physical impairments; that is manifested during the developmental period (prior to age 22); that is likely to continue indefinitely; and that results in substantial functional limitations in three or more areas of major life activity including self-care, receptive and expressive language, learning, mobility, self-direction, capacity for independent living, and economic self-sufficiency.
Volunteer - Disability, Emot.	Programs that provide information and/or services that deal with the topic of disabilities.
Volunteer - Disability, Mental	An alteration in thinking, mood or behavior or some combination of those that either creates distress or interferes with people's relationships or their ability function.
Volunteer - Disability, Phys.	Any of a variety of conditions that may be due to muscular, skeletal or neuromuscular disorders, paralysis or absence of one or more limbs, which impose physical limitations on the individual.
Volunteer - Disabled	Parents who have physical, developmental, mental or emotional impairments.
Volunteer - Disaster	Programs that provide information and/or services that deal with the topic of disasters or other times of emergency.
Volunteer - Dropouts	Students who have left school without completing their course of study and earning their diploma, degree or other certificate of graduation.
Volunteer - E-Mentor	Programs that provide companionship, guidance and/or role models for individuals who are disadvantaged because of age, income, physical or developmental disabilities or family environment.
Volunteer - Education	Programs that provide information and/or services that deal with the topic of education.
Volunteer - Elementary School	Individuals who are enrolled in public or private elementary schools that are part of the formal education system.

topics.

Volunteer - Families	Groups of people, usually consisting of parents (mothers and fathers) and children, who live together in a common dwelling and depend on one another for support.
Volunteer - First Aid or CPR	Programs that instruct the public in the appropriate techniques for prolonging the lives of victims of heart failure until emergency medical care can be provided. CPR combines artificial circulation and artificial respiration to achieve resuscitation.
Volunteer - Food Service	Individuals who are responsible for the daily operations of restaurants and other establishments that prepare and serve meals and beverages to customers. Besides coordinating activities among various departments, such as kitchen, dining room and banquet operations, food service managers ensure that customers are satisfied with their dining experience. In addition, they oversee the inventory and ordering of food, equipment and supplies and arrange for the routine maintenance and upkeep of the restaurant, its equipment and facilities.
Volunteer - Friendly Visitor	Groups of people unrelated by family or employment ties but who know one another through other types of social interaction who are seeking opportunities to donate their time to work together on any of a wide variety of projects which benefit the community or people in need.
Volunteer - Fundraising	Individuals who are responsible for helping their organizations raise money to support their programs and services and ensuring that these organizations understand and comply with federal, state and local charitable solicitation regulations when they implement their fundraising plan.
Volunteer - Furniture	Individuals who provide personal services that relate to improving the appearance and repair of clothing, furnishings and accessories.
Volunteer - Girl Scouts	Individuals who have needs and interests in common as a result of similar experiences, concerns or expectations as female children or adolescents
Volunteer - Grant Writing	Individuals who develop proposals to obtain outside funding from public and private foundations, corporations, government and other sources.
Volunteer - Grief	Programs that provide information and/or services that deal with the topic of death and dying.
Volunteer - Habitat	Programs that provide information and/or services that deal with the topic of the arts and humanities.
Volunteer - Handicapped	Physical, developmental, cognitive, mental or emotional impairments, illnesses or injuries that prevent or interfere with an individual's ability to perform intellectual or physical tasks that are normally within the range

private high schools that are part of the formal education system.

Volunteer - Holiday	Programs that sponsor seasonal activities and/or provide special assistance for low-income or indigent community residents in order to facilitate their ability to celebrate and enjoy the Christmas holidays.
Volunteer - Home Health Care	Individuals who provide routine care and support services which help people who are elderly, have disabilities or are recovering from an illness live in their own homes rather than a health care facility. Under the direction of nursing or medical staff, they provide health-related services such as administering oral medications. They may check patients' pulse rates, temperatures and respiration rates; help with simple prescribed exercises; keep patients' rooms neat; and help patients move from bed, bathe, dress and groom. Occasionally, they change non-sterile dressings, give massages and alcohol rubs, or assist with braces and artificial limbs. Experienced home health aides also may assist with medical equipment such as ventilators, which help patients breathe.
Volunteer - Home Repairs	Programs that provide assistance for people who need to make essential repairs to their homes in order to eliminate health or safety hazards.
Volunteer - Homeless	Programs that provide information and/or services that deal with the topic of homelessness.
Volunteer - Hospice	Programs that provide a full range of palliative and supportive services for terminally ill people who are in the final stages of their illnesses and for their families. Services may include medical care, pain and symptom management, home nurse visitation, case management, counseling, and bereavement services for the patient and members of the family. A hospice may be a freestanding facility, a unit in a hospital or other institution or a program of a hospital, agency or institution.
Volunteer - Hospital	City or county-operated health care facilities that provide a full range of inpatient services on an ability-to-pay basis and target low-income and indigent residents of the community.
Volunteer - Housing	Programs that provide information and/or services that deal with the topic of housing.
Volunteer - In-Home Services	People who are seeking opportunities to donate their time and work on any of a wide variety of projects which benefit the community or people in need and have a preference for projects that can be completed in their own home.
Volunteer - Infants	Very young children, generally from birth to 12 months of age, (birth to 18 months in the context of some programs).
Volunteer - Interviewer	Individuals who are responsible for interviewing and eliciting information from people for the purpose of completing an application form, verifying information previously obtained, documenting a complaint or preparing other similar reports/records. Interviewing clerks who conduct market research surveys and polls for research firms have somewhat different responsibilities. They ask a series of prepared questions, record the responses and forward the results to management. They may ask individuals questions about their occupation and earnings, political preferences, buying habits, satisfaction with certain goods or services sold to them or other aspects of their lives. Interviews may be conducted by mail, telephone, the Internet or, when appropriate, via focus groups. Specific duties vary according to the type of employer.

Volunteer - Job Couns.	Programs that maintain listings of available employment opportunities and assign a staff member to help people who are searching for a position to choose and obtain the most suitable option.
Volunteer - Juvenile Delinq.	Individuals younger than age 18 who have violated federal or state laws or municipal or local ordinances; who, without just cause, have run away from home; who are beyond the control of parents, guardians or other custodians; who have engaged in indecent or immoral conduct; who have been habitually truant or, while in school, continually and overtly defiant of school rules and regulations; or who have violated any lawful order of the court.
Volunteer - K thru 6th grade	Individuals who are enrolled in public or private elementary schools that are part of the formal education system.
Volunteer - Kids w/Spec. Needs	Programs that provide information and/or services that deal with the topic of special education.
Volunteer - Landscaping	Individuals who physically install and maintain landscaped areas. They grade property, install lighting or sprinkler systems, and build walkways, terraces, patios, decks, and fountains. In addition to initially transporting and planting new vegetation, they also transplant, mulch, fertilize, and water flowering plants, trees, and shrubs, and mow and water lawns. A growing number of residential and commercial clients, such as managers of office buildings, shopping malls, multi-unit residential buildings, and hotels and motels, favor full-service landscape maintenance.
Volunteer - Library	Individuals who help librarians acquire, prepare, and organize material and assist users in finding information. They help readers use library catalogs, databases, and indexes to locate books and other materials; answer questions that require brief consultation of standard references; compile records; sort and shelve books; remove or repair damaged books; register patrons; and check materials in and out of the circulation process. In school settings, they may also encourage and teach students to use the library and media center. They also help teachers obtain instructional materials and they assist students with special assignments. Included are bookmobile drivers who take trucks stocked with books (bookmobiles) to designated sites on a regular schedule, frequently stopping at shopping centers, apartment complexes, schools and nursing facilities. Library support personnel who drive bookmobiles answer patrons' questions, receive and check out books, collect fines, maintain the book collection, shelve materials and occasionally operate audiovisual equipment to show slides or films. Bookmobiles also may be
Volunteer - Literacy, Adult	Programs that provide information and/or services that deal with the topic of adult or family literacy.
Volunteer - Literacy, Children	Programs that provide information and/or services that deal with the

and acquisitions.

Volunteer - Mental Disability	An alteration in thinking, mood or behavior or some combination of those that either creates distress or interferes with people's relationships or their ability function.
Volunteer - Mentor	Programs that provide companionship, guidance and/or role models for individuals who are disadvantaged because of age, income, physical or developmental disabilities or family environment.
Volunteer - Middle School	Individuals who are enrolled in public or private middle schools that are part of the formal education system.
Volunteer - Military	The enlisted men, women and officers who are currently serving in one of the branches of the armed forces.
Volunteer - Museums	Individuals (including curators, conservators, taxidermists and museum technicians) who search for, acquire, appraise, analyze, describe, arrange, catalogue, restore, preserve, exhibit, maintain and store valuable items that can be used by researchers and/or for exhibitions. Depending on the nature of the museum, these items may include historical documents, audiovisual materials, institutional records, works of art, coins, stamps, minerals, clothing, maps, living and preserved plants and animals, buildings, computer records or historic sites.
Volunteer - Nutrition	Individuals who plan food and nutrition programs and supervise the preparation and serving of meals. They help to prevent and treat illnesses by promoting healthy eating habits and recommending dietary modifications such as the use of less salt for those with high blood pressure or the reduction of fat and sugar intake for those who are overweight. Dietitians manage food service systems for institutions such as hospitals and schools; provide dietetic and nutritional services for individuals served by public health clinics, home health agencies, health maintenance organizations or their own private practice; promote sound eating habits through education; and conduct research.
Volunteer - Office Work	Individuals who install and/or service photocopiers, cash registers, mail-processing equipment, fax machines and other types of office equipment. Office machine repair personnel usually work on machinery at the customer's workplace. If the machines are small enough, customers may bring them to a repair shop for maintenance.
Volunteer - Outdoors	Individuals who plan, organize, promote and/or lead any of a wide variety of organized leisure and recreational activities such as arts and crafts, drama, sports, games, dance and music for groups of all ages in parks, playgrounds, community centers and other local settings.
Volunteer - Painting	Individuals who apply paint, stain, varnish and other finishes to buildings and other structures using brushes, rollers and spray guns. They choose the right paint or finish for the surface to be covered taking into account durability, ease of handling, method of application and customers' wishes. Painters first prepare the surfaces to be covered so that the paint will adhere properly. This may require removing the old coat of paint by stripping, sanding, wire brushing, burning, or water and abrasive blasting. Painters also wash walls and trim to remove dirt and grease, fill nail holes and cracks, sandpaper rough spots and brush off dust. On new surfaces, they apply a primer or sealer to prepare the surface for the finish coat. Painters also mix paints and match colors relying on knowledge of paint composition and color harmony. In large paint shops or hardware stores, many of these functions are automated.

Volunteer - Parenting	Programs that provide information and/or services that deal with the topic of parenting.
Volunteer - Parks	Programs that develop, maintain and make available to the public outdoor recreational areas, often located on school grounds or in community parks, which are equipped with sandboxes, swings, jungle gyms, rings, slides, playing fields, courts and other recreational apparatus for children.
Volunteer - Pets	Dogs, cats, birds and other animals that people keep as members of their households for purposes of companionship or amusement.
Volunteer - Phys. Disability	Any of a variety of conditions that may be due to muscular, skeletal or neuromuscular disorders, paralysis or absence of one or more limbs, which impose physical limitations on the individual.
Volunteer - Physical Fitness	Individuals who instruct or coach groups or individuals in various exercise activities. Because gyms and health clubs offer a variety of exercise activities such as weightlifting, yoga, aerobics and karate, fitness workers typically specialize in only a few areas. Fitness trainers help clients to assess their level of physical fitness and help them to set and reach fitness goals. They also demonstrate various exercises and help clients to improve their exercise techniques. They may keep records of their clients' exercise sessions in order to assess their progress towards physical fitness. Personal trainers work with clients on a one-on-one basis in either a gym or the client's home. Aerobics instructors conduct group exercise sessions that involve aerobic exercise, stretching and muscle conditioning. Some fitness workers may perform the duties of both aerobics instructors and fitness trainers. Fitness directors oversee the operations of a health club or fitness center.
Volunteer - Preg. Prevention	Programs that provide a variety of informational and supportive services which promote healthy teen attitudes and behaviors regarding sexuality with the objective of heightening their awareness of the consequences of sexual activity and helping teens to avoid an unwanted pregnancy. Topics may include peer pressure, parent/teen communications, male/female relationships, values clarification, self-esteem, human reproduction, birth control and sexually transmitted diseases including
	Women who are awaiting the birth of a child.

Volunteer - Public Relations	Individuals who serve as advocates for businesses, nonprofit associations, universities, hospitals and other organizations; and build and maintain positive relationships with the public. They handle organizational functions such as media, community, consumer, and governmental relations; political campaigns; interest-group representation; conflict mediation; and employee and investor relations. They help an organization and its public adapt mutually to each other. Understanding the attitudes and concerns of consumers, employees and various other groups also is a vital part of the job. To improve communication, public relations specialists establish and maintain cooperative relationships with representatives of community, consumer, employee and public interest groups, and with representatives from print and broadcast journalism. Included are media specialists who draft press releases and contact people in the media who might print or broadcast their material; public affairs specialists who arrange and conduct programs to keep up contact between organization representatives and the public; and governmental public affairs specialist
Volunteer - Rape	Programs that provide information and/or services that deal with the topic of sexual assault.
Volunteer - Reading	A disorder in one or more of the basic psychological processes which is involved in understanding or using spoken or written language. The disorder may manifest itself in an impaired ability to listen, think, read, write, spell or perform mathematical calculations.
Volunteer - Recreation	Individuals who plan, organize, promote and/or lead any of a wide variety of organized leisure and recreational activities such as arts and crafts, drama, sports, games, dance and music for groups of all ages in parks, playgrounds, community centers and other local settings.
Volunteer - Refugees	Individuals who have fled their native country and have been given official permission by the government to settle permanently in another country. In the United States, refugee status is given to people who are outside their country of nationality and who are unwilling to return to that country because of persecution or a well-founded fear of persecution based on the individuals' race, religion, nationality, membership in a particular social group or political opinion. Entrant status allows the individual to remain in the U.S., but does not confer true "refugee" status. Asylees are refugees who apply for this status while already in the U.S. (on student or tourist visas, for example).

topic of safety.

Volunteer - School	Individuals who help students understand and deal with social, behavioral, and personal problems. They emphasize preventive and developmental counseling to provide students with the life skills needed to deal with problems before they occur, and enhance personal, social and academic growth. School counselors provide special services including alcohol and drug prevention programs, and classes that teach students to handle conflicts without resorting to violence. They also try to identify cases involving domestic abuse and other family problems that can affect a student's development. Counselors work with students individually, with small groups or with entire classes. They consult and work with parents, teachers, school administrators, school psychologists, school nurses and social workers.
Volunteer - Scouts, Girl	Individuals who have needs and interests in common as a result of similar experiences, concerns or expectations as female children or adolescents
Volunteer - Seniors	Individuals who are age fifty, fifty-five, sixty, sixty-two or sixty-five or older depending on the minimum age for qualifying as senior citizens which varies by program.
Volunteer - Seniors Wanted	Individuals who are age fifty, fifty-five, sixty, sixty-two or sixty-five or older depending on the minimum age for qualifying as senior citizens which varies by program.
Volunteer - Sexual Assault	Programs that provide information and/or services that deal with the topic of sexual assault.
Volunteer - Shelter	People who are currently residing in facilities that provide extended shelter and supportive services for homeless individuals and/or families with the goal of helping them live independently and transition into permanent housing. Included are people who have graduated from a domestic violence shelter and are currently living in affordable housing complexes on a temporary, transitional basis until they have the resources to return to eventual independent living.
Volunteer - Speaker's Bureau	Programs that provide information and/or services that deal with the topic of volunteerism.
Volunteer - Special Events	People who are seeking opportunities to donate their time to work on any of a wide variety of projects which benefit the community or people in need and are willing to commit to a single project or to work on a single day.
Volunteer - Sports	Individuals such as horse identifiers, clockers, clerks of the scales, racing secretaries/handicappers, exercise riders, lead pony riders, caddies, starters, scorers and timers who have a supporting role in

accredited or certified public accountant.

Volunteer - Teaching	Individuals who provide instructional and clerical support for classroom teachers allowing teachers more time for lesson planning and teaching. They tutor and assist children in learning class material using the teacher's lesson plans giving students individualized attention; record grades; set up equipment; help prepare materials for instruction; and supervise students in the cafeteria, schoolyard and hallways or on field trips.
Volunteer - Teen Mother	Female adolescents who have one or more children.
Volunteer - Teen Volunteers	Adolescents who are seeking opportunities to donate their time to work on any of a wide variety of projects which benefit the community or people in need.
Volunteer - Teens	Individuals who are age 13 to 17.
Volunteer - Telephone	People who are seeking opportunities to donate their time and work on any of a wide variety of projects which benefit the community or people in need and have a preference for projects that can be completed via telephone communications.
Volunteer - Telephone Couns.	People who are seeking opportunities to donate their time and work on any of a wide variety of projects which benefit the community or people in need and have a preference for projects that can be completed via telephone communications.
Volunteer - Telephone Info.	People who are seeking opportunities to donate their time and work on any of a wide variety of projects which benefit the community or people in need and have a preference for projects that can be completed via telephone communications.
Volunteer - Trainer	Individuals who evaluate the physical condition of professional and amateur athletes and provide advice which helps them maintain maximum physical fitness for participation in athletic competitions. They prescribe routine and corrective exercises to strengthen muscles; recommend special diets; provide massages to relieve soreness, strains and bruises; wrap ankles, fingers, or wrists of athletes in synthetic skin, protective gauze and adhesive tape to support muscles and ligaments; render first aid to injured players; and obtain the services of a physician when required.
Volunteer - Transportation	Programs that provide information and/or services that deal with the topic of transportation.
Volunteer - Tutor	Programs that provide supplemental instruction for students who are having difficulty with their coursework or who want to get more out of their regular educational program.
Volunteer - Victims Assistance	Individuals who have suffered injury or loss of property because of the illegal actions of another.

yards of people the organization serves.

Volunteer Development	Community organizations that are actively seeking individuals with the requisite knowledge, skills and experience who are willing to offer their services and work on a full or part-time basis without remuneration on projects or in positions that benefit the organization itself or the people it serves. Many agencies that provide volunteer opportunities also offer intensive training in the tasks that are required for the job.
Volunteer Opportunity	Lists all volunteer opportunities.
Voter Registration	Programs that provide information and/or services that deal with the general topics of elections at local, state and national levels.
Voting	Programs that provide information and/or services that deal with the general topics of elections at local, state and national levels.
Voucher, Food	Low-income individuals or families who are receiving a monthly allotment of coupons through the federal Food Stamp program administered by the county that they can exchange in grocery stores for food.
Waste Disposal	Individuals who identify, remove, package, transport and dispose of a variety of hazardous materials including asbestos, lead, mold, and radioactive and nuclear materials. The removal of hazardous materials, or "hazmats," from public places and the environment also is called abatement, remediation and decontamination.
Waste, Hazardous	Individuals who identify, remove, package, transport and dispose of a variety of hazardous materials including asbestos, lead, mold, and radioactive and nuclear materials. The removal of hazardous materials, or "hazmats," from public places and the environment also is called abatement, remediation and decontamination.
Water Pollution	Programs that provide information and/or services that deal with conservation, pollution, beautification, recycling, or other environmental topics.
Water Quality Analysis	Programs that provide information and/or services that deal with conservation, pollution, beautification, recycling, or other environmental topics.
Water Safety	Programs that are designed to increase public awareness of the measures that people can take to ensure their safety while engaging in recreation in, on or around the water.
Weather	Individuals who analyze, interpret and broadcast news received from reporters and sportscasters.

Welfare Assistance	Management offices which serve as headquarters for organizations and which provide services that plan, organize and control the activities of the organization but which offer no direct services to the public except peripheral administrative services like training, community awareness programs or materials and research. Included are the administrative offices of local city and county departments as well as those that oversee the work of large non-governmental agencies.
Wellness	Programs that provide information and/or services that deal with the topic of health problems and/or care.
WFFA (Work First)	Individuals who have needs and interests in common based on their work arrangements.
WIC/Women Infants & Children	Individuals who have needs and interests in common as a result of similar experiences, concerns or expectations as adult females.
Widow/Widower	Women whose husbands or partners have died and whose patterns of personal, social and familial coping have been significantly affected by the loss.
Willie M.	The parents, children, spouses, partners, siblings, friends or significant others of people who have specific disabilities, medical diagnoses, personal losses or other problems whose own patterns of personal, social and familial coping have been significantly affected by ongoing interaction with and concern about the individual or who are dealing with the crisis or the ongoing effects of the problem. Also included are people who, because of a multitude of factors, are at risk for experiencing problems that threaten their health, safety, personal development, economic security or other aspects of their well-being.
Wish	The parents, children, spouses, partners, siblings, friends or significant others of people who have specific disabilities, medical diagnoses, personal losses or other problems whose own patterns of personal, social and familial coping have been significantly affected by ongoing interaction with and concern about the individual or who are dealing with the crisis or the ongoing effects of the problem. Also included are people who, because of a multitude of factors, are at risk for experiencing problems that threaten their health, safety, personal development, economic security or other aspects of their well-being.
Women	Individuals who have needs and interests in common as a result of similar experiences, concerns or expectations as females.
Women Infants & Children/WIC	Individuals who have needs and interests in common as a result of similar experiences, concerns or expectations as adult females.
Women's Clinic	Individuals who have needs and interests in common as a result of

Individuals who are younger than age eighteen.

Worker, Displaced	Individuals who are unable to continue in a particular job, industry or profession because the needs of society have changed and the person's skills are no longer required.
Workers' Compensation	Individuals who have lost their earnings due to accidental injury on the job or occupational illness and are receiving compensation from the government mandated, employer supported disability program.
X-Rays	Individuals who diagnose illnesses and prescribe and administer treatment for people suffering from injury or disease. Physicians examine patients; obtain medical histories; order, perform and interpret diagnostic tests; and counsel patients on diet, hygiene and preventive health care. Surgeons are physicians who specialize in the treatment of injury, disease and deformity through operations. Using a variety of instruments, and with patients under general or local anesthesia, a surgeon corrects physical deformities, repairs bone and tissue after injuries or performs preventive surgeries on patients with debilitating diseases or disorders. Physicians work in one or more specialties including anesthesiology, family and community medicine, general internal medicine, general pediatrics, obstetrics and gynecology, allergy, cardiology, dermatology, gastroenterology, radiology and surgery.
Youth	Programs that provide opportunities for children and youth to participate in a wide range of recreational, cultural, social and civic activities through membership in clubs, scout troops and other youth groups whose purpose is to help youngsters develop their potential and grow into healthy, educated, responsible and productive adults.
Youth Leadership	Programs that provide opportunities for children and youth to participate in a wide range of recreational, cultural, social and civic activities through membership in clubs, scout troops and other youth groups whose purpose is to help youngsters develop their potential and grow into healthy, educated, responsible and productive adults.
Youth Work Permit	Individuals who are younger than age eighteen.
Zoning	Individuals who examine the construction, alteration or repair of buildings, highways and streets, sewer and water systems, dams, bridges and other structures to ensure compliance with building codes and ordinances, zoning regulations and contract specifications. In areas where certain types of severe weather or natural disasters such as earthquakes or hurricanes are more common, inspectors monitor

homes). Home inspection is becoming a standard practice in the home p